

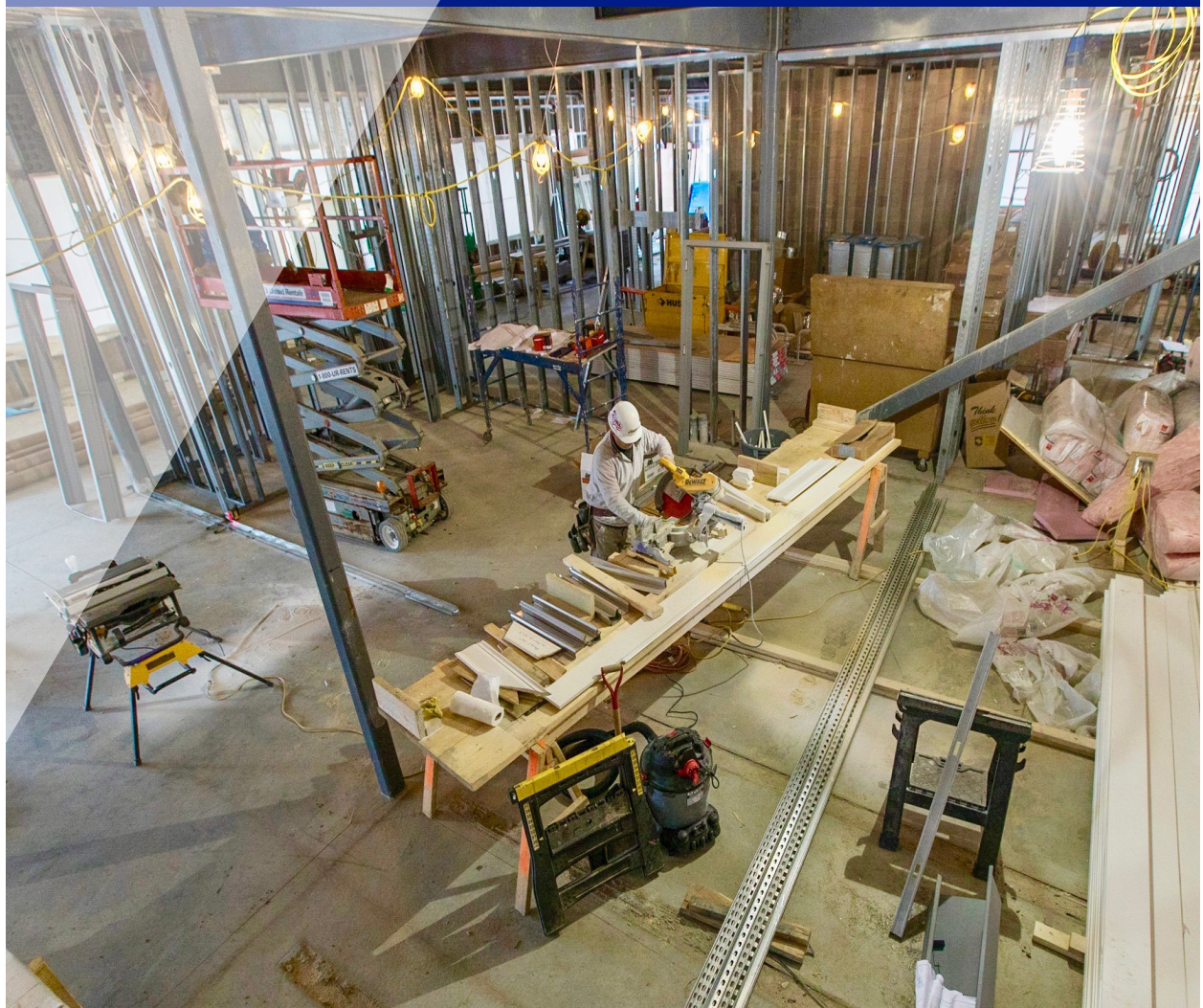
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# GUIDE TO CONSTRUCTION CAREERS

## MASSACHUSETTS CONSTRUCTION ADVANCEMENT PROGRAM (MCAP)

COLANTONIO INC.

JANUARY 2021



MASSACHUSETTS CONSTRUCTION  
ADVANCEMENT PROGRAM (MCAP)  
COLANTONIO INC.

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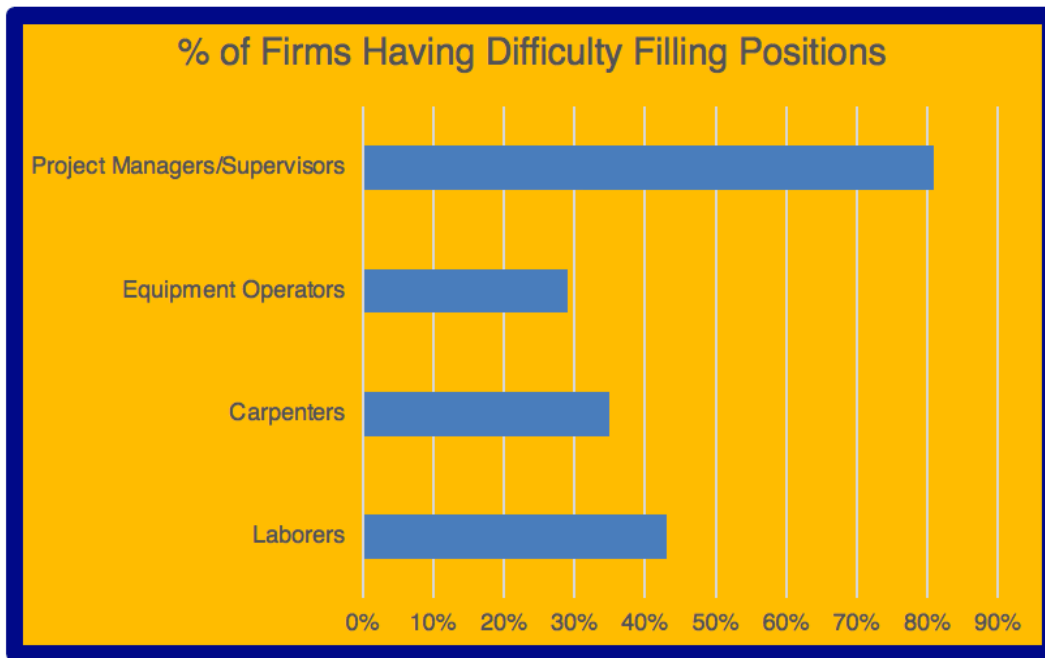
**ALL ACTIVE APPROVED SPONSORS**

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## INTRODUCTION

The construction industry employs more people and contributes more money to America's bottom line than any other industry.

However, the skilled labor shortage in the construction industry is real. Existing backlog and delayed projects are getting back on track, and there will be an estimated shortage of 1.4 million construction workers by 2022. According to the Associated General Contractors of America, most construction firms are having difficulty hiring people to fill hourly and salaried positions, as shown below.



According to AGC of America 2020 Workforce Survey Analysis dated September 2, 2020

Your help is needed to build or renovate almost everything in your community:

- ▲ Schools
- ▲ Housing
- ▲ Town Halls
- ▲ Police and Fire Stations
- ▲ DPW Facilities
- ▲ College Campus Facilities
- ▲ Museums
- ▲ Churches and Synagogues

This guide gives you job descriptions, career paths, wage information and resources to help you explore the huge variety of construction career options.

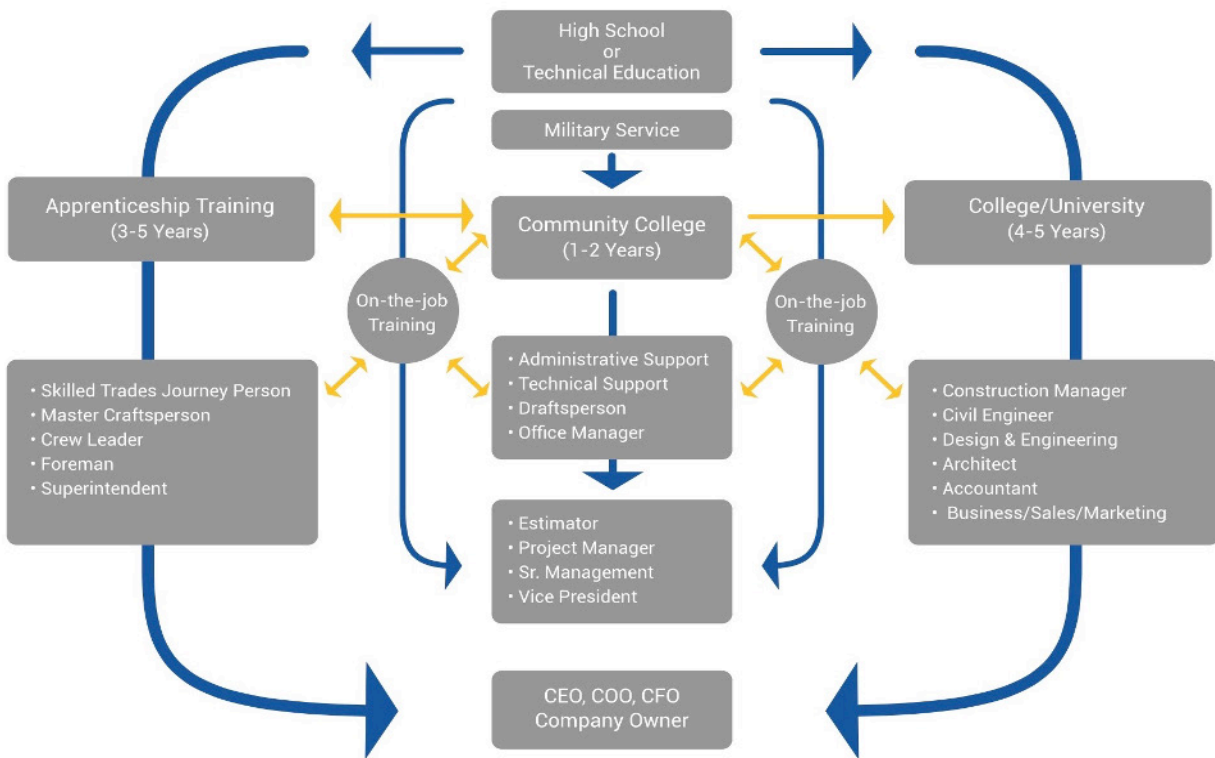
***First, let's bust the 6 biggest myths about construction careers.***

**MYTH #1:  
CONSTRUCTION JOBS ARE "DEAD-END" JOBS**

**False!**

There are plenty of ways to advance from entry and mid-level positions to a CEO/company owner through on-the-job training or higher education, as shown below.

**CONSTRUCTINGMA**  
Your Building Industry Career Center

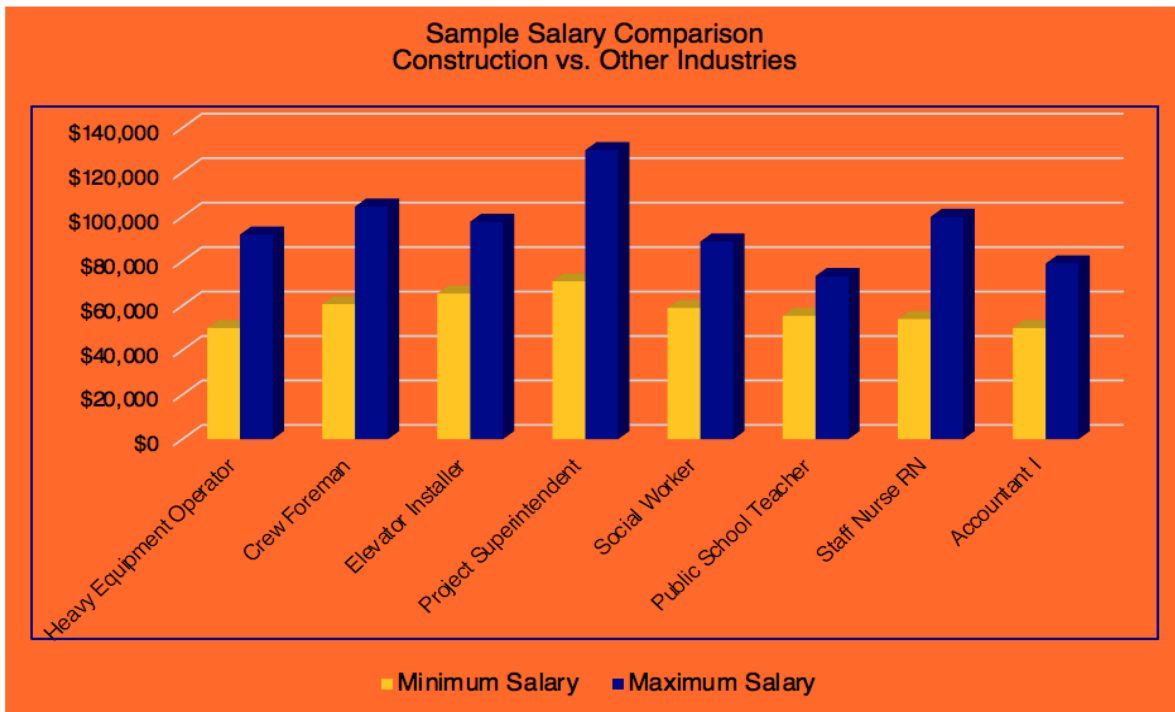


[www.ConstructingMA.org](http://www.ConstructingMA.org)

**MYTH #2:  
CONSTRUCTION JOBS DO NOT PAY WELL**

**Not true!**

Check out the sample salary comparison chart below. The construction jobs **do not** require a bachelor's degree, while the other jobs require **at least** a bachelor's degree.



Salaries are based in Massachusetts as of August 2020, do not include bonus and benefits and were sourced from salary.com. The lower end of the range is entry-level pay; the higher end is with **at least** ten years of experience.



**MYTH #3:  
CONSTRUCTION CAREERS ARE FOR "BELOW-AVERAGE" STUDENTS**

**False!**

Craft workers and professionals must have the brains, skills, training and talent to do their jobs. The requirements vary widely among occupations, from on-the-job experience to apprenticeship programs to bachelor's and graduate degrees.

- ▲ Take a quiz to find out what construction career would be perfect for you at <http://www.byf.org/explore-careers/trading-cards/>. (Please note that Boston wages are typically at least 20% higher than the national average.)

**MYTH #4:  
CONSTRUCTION IS ONLY FOR MEN**

**Not true at all.**

The facts are:

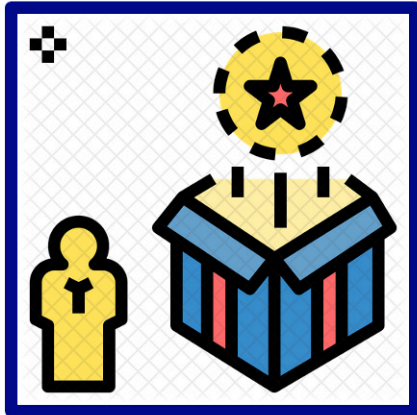
- ✓ Physically fit women can do most construction work
  - ✓ Women are in demand for jobsite and leadership roles
  - ✓ Women's powerful communication and relationship building skills lead to greater innovation and improved teamwork
  - ✓ The national gender pay gap is 10% narrower in construction than in all other industries
- ▲ Learn about education resources, scholarships and opportunities for women from the National Association for Women in Construction at <http://www.nawic.org/nawic/default.asp> and <https://www.nawicboston.org/>.
  - ▲ Learn about life as female member of a local carpenter's union by watching <https://www.youtube.com/watch?v=FmlhVESVcyA>



**MYTH #5:  
CONSTRUCTION CAREERS ARE NOT  
REWARDING**

**Not so!**

Construction careers allow you to:



- ✓ Earn good money to train for your career in apprenticeship programs
- ✓ Be challenged on a variety of projects in all kinds of locations
- ✓ Use your hands AND your brain
- ✓ Work outside, if you prefer
- ✓ Feel a sense of pride working on a team
- ✓ Work hard and have something to show for it, every day
- ✓ Feel a sense of accomplishment when a job is completed
- ✓ Learn to master a trade; become an expert
- ✓ Potentially avoid college debt

**MYTH #6:  
THERE IS LIMITED TRAINING OR EDUCATION  
AVAILABLE**

**Wrong!**

In fact, many Massachusetts colleges and universities offer degrees in construction-related fields.

To become a skilled worker in many construction trades, students must learn through an apprenticeship program, which typically runs from two to five years. As an apprentice, you will be paid to work on the job under a highly skilled tradesman and attend classroom hours of training. Your pay will increase in each year of your apprenticeship. Once you complete your apprenticeship, you become a Journeyman, earning Journeyman's wages.

Acceptance into an apprenticeship program remains competitive for many trades. The best way to make your application stand out is to work as a helper for a couple months in a trade you are interested in, join a pre-apprentice program and/or do some coursework before you apply.



## IN THIS GUIDE

- See the **What Trade(s) Should I Explore Section** to see how your skills and interests match up with various trades.
- See the **Prevailing Wage Rates Section** to learn what tradespeople must be paid on public construction projects in Massachusetts or visit <https://www.mass.gov/doc/2021-001-wrch-elevator-prevailing-wages/download>.
- See the **Massachusetts Apprenticeable Jobs Section** to find out what careers offer apprenticeship programs or visit <http://www.mass.gov/lwd/labor-standards/das/apprenticeship-program/apprenticeable-occupations/>.
- See the **Registered Pre-Apprentice Programs Section** for opportunities to gain experience before applying for an apprenticeship program or visit <https://www.mass.gov/info-details/explore-apprenticeships-in-massachusetts#pre-apprenticeship-programs->
- See the **Ultimate Guide to Becoming a Union Building Trade Apprentice in MA Section** for union descriptions and requirements or visit [https://www.mass.gov/files/documents/2018/03/27/BUILDING%20and%20Trades%20book%20final\\_1.pdf](https://www.mass.gov/files/documents/2018/03/27/BUILDING%20and%20Trades%20book%20final_1.pdf).
- See the **MA Joint Apprenticeship Directory** for more details on the trades and union apprenticeship requirements or visit <http://massbuildingtrades.org/wp-content/uploads/2018/02/apretniceship-document.pdf>.
- See the **Related Instruction Providers Section** to find schools, training centers and online certificate programs or visit <https://www.mass.gov/service-details/related-instruction-for-apprentices>.

## MASSACHUSETTS APPRENTICESHIP WEBSITE

Visit <https://www.mass.gov/info-details/explore-apprenticeships-in-massachusetts> and [https://www.mass.gov/masshire-career-centers/locations?\\_page=1](https://www.mass.gov/masshire-career-centers/locations?_page=1) for even more information.





## GLOSSARY OF TERMS

### **Apprentice**

A person who is learning a trade from a skilled employer, having agreed to work for a fixed period at low wages.

### **Apprenticeship Program**

A combination of on-the-job training (OJT) and related classroom instruction under the supervision of a journey-level craft person or trade professional in which workers learn the practical and theoretical aspects of a highly skilled occupation.

### **Benefits**

Employee benefits include various types of non-wage compensation provided to employees in addition to their normal wages or salaries. Examples include: group insurance (health, dental, life etc.), disability income protection, retirement plan, daycare, tuition reimbursement, sick leave, vacation, social security and profit sharing.

### **Foreman**

The worker or tradesman who is in charge of a construction crew. This role is generally assumed by a senior worker.

### **Industrial Arts**

A course of study aimed at developing the manual and technical skills required to work with tools and machinery.

### **Journeyman**

An individual who has completed an apprenticeship and is fully educated in a trade or craft, but not yet a master. A journeyman is certified to work in that trade assisting or under another person.

### **Open Shop**

A place of work where employees are not required to join a labor union.

### **Salary**

A person receiving a salary is not paid a smaller amount for working fewer hours, nor is he paid more for working overtime.

### **Union**

An organized group of workers who come together to make decisions about the conditions of their work. It serves as an intermediary between the employer and the employees. Through union membership, workers can impact wages, work hours, benefits, workplace health and safety, and other work-related issues. Under U.S. law, workers of all ages have the right to join a union.

### **Union “Local”**

A locally-based group of organized employees holding a charter from a national or international labor organization. A local may be confined to union members in a particular geographic area or company, or it may cover multiple contracts with various employers in the same business sector. They are often numbered to distinguish each local from each other. For example, IBEW (International Brotherhood of Electrical Workers) Local 96 represents members in the Worcester area.

### **Union Shop**

The employer agrees to either only hire labor union members or to require that any new employees who are not already union members become members within a certain amount of time.

### **Wages**

Someone who is paid wages receives a pay rate per hour, multiplied by the number of hours worked.



Sample List of Construction Occupations, Educational Requirements and Salary Ranges  
Boston, MA, as of November 2020

Occupation	Description	Education (Entry Level)	Salary Range (not including bonus & benefits)
Architect	Designs structures, including residential houses, commercial buildings, and bridges. Architects can work independently as consultants or work for an architectural or engineering firm.	Bachelor's degree	\$55,000 - \$120,000+
Brickmason, Stonemason	Works with concrete blocks, bricks and other stone-based construction materials to build decorative buildings, veneers, fences, walls and walkways.	High school diploma	\$28,000 - \$86,000
Carpenter	Works with wood to build various structures, including furniture, building frameworks, doorframes, rafters, partitions, cabinetry and siding. Specialized carpenters can develop elaborate interiors for buildings and homes.	High school diploma, on-the-job training / apprenticeship	\$41,000 - \$83,000
Carpet, Floor, and Tile Installer and Finisher	Installs and repairs tile, vinyl flooring, carpet, decorative stone flooring and wood flooring.	High school diploma	\$32,000 - \$88,000
Cement Mason, Concrete Finisher	Works with concrete in the process of construction. Creates foundations for buildings, lay patios, build concrete floors, help build dams and roadways.	High school diploma	\$25,550 - \$90,830
Construction and Heavy Equipment Operator	Drives and operates heavy equipment and machinery used in excavation, transportation of materials, construction of buildings, roadways and bridges.	High school diploma	\$51,000 - \$92,000
Construction and Building Inspector	Inspects buildings and structures to make sure they are safe and meet all federal and state building codes, contract specifications and local ordinances.	Bachelor's degree	\$46,000 - \$86,000
Construction Foreman	Leads a construction crew to ensure all work is completed on time and in compliance with building codes.	On-the-job training	\$34,000 - \$148,000
Construction Estimator	Collects and analyzes data in order to estimate the time, money, materials, and labor required to construct a building.	Bachelor's degree	\$39,000 - \$320,000
Construction Project Manager	Manages the construction process for buildings, bridges, roads and other structures. Responsible for all aspects of construction including planning, coordinating, budgeting and supervising construction projects.	Bachelor's degree	\$74,000 - \$180,000

Sample List of Construction Occupations, Educational Requirements and Salary Ranges  
Boston, MA, as of November 2020

Occupation	Description	Education (Entry Level)	Salary Range (not including bonus & benefits)
Construction Project Superintendent	Oversees the daily construction activities at a work site. Responsible for the overall progress of the project as well as the scheduling of workers and the delivery of equipment and materials.	Bachelor's degree or years of on-the-job experience	\$50,000 - \$162,000
Drafter	Uses specialized software and designs programs to convert designs developed by engineers and architects into plans that are used by construction workers and managers.	Associate's degree	\$36,000 - \$75,000
Electrician	Designs, installs and repairs electrical systems that control lighting and control systems in homes, buildings, cities, businesses and factories.	High school diploma	\$44,000 - \$100,000
Elevator Installer and Repairer	Assembles, installs, maintains, and replaces elevators, escalators, chairlifts, moving walkways, and similar equipment in buildings. Usually specializes in installation, maintenance, or repair work.	On-the-job training / apprenticeship	\$54,000 - \$162,000
Engineer- Civil	Designs and supervises construction projects such as airports, bridges, channels, dams, railroads, and roads.	Bachelor's degree	\$41,000 - \$135,000
Engineer - Mechanical	Designs, develops, and tests all aspects of mechanical components, equipment, and machinery. Applies knowledge of engineering principles to design products such as engines, instruments, controls, robots, machines, etc.	Bachelor's degree	\$48,000 - \$160,000
Engineer - Structural	Designs load-bearing structures or structural elements, such as buildings, bridges, or roadways. Determines cause of structural failures, damages, and defects through site investigations.	Bachelor's degree	\$46,000 - \$150,000
Landscape Architect	Designs and develops plans for outdoor landscapes including parks, homes, buildings, campuses, and other recreation areas. Focuses on both landscape function and aesthetics.	Bachelor's degree	\$43,000 - \$120,000
Plumber	Inspects, repairs, installs, modifies, and maintains plumbing fixtures in heating, water and drainage systems. Identifies electrical, plumbing and safety problems applicable to the installation and takes necessary corrective action.	High school diploma, on-the-job training / apprenticeship	\$43,000 - \$125,000

Sample List of Construction Occupations, Educational Requirements and Salary Ranges  
Boston, MA, as of November 2020

<b>Occupation</b>	<b>Description</b>	<b>Education (Entry Level)</b>	<b>Salary Range (not including bonus &amp; benefits)</b>
Roofer	May work in commercial and residential settings to assess, repair, or build roofs. Must be able to perform accurate, occasionally intricate work, as well as be able to work safely.	On-the-job training / apprenticeship	\$29,000 - \$98,000

## WHAT TRADES SHOULD I EXPLORE?

There is a huge variety of exciting opportunities in construction. In most trades, you must:

- ✓ Have a willingness and aptitude for learning
- ✓ Be able to work productively on a team
- ✓ Enjoy working with your hands
- ✓ Have basic math skills
- ✓ Be able to understand and follow instructions
- ✓ Have good manual dexterity
- ✓ Have strong hand-eye coordination
- ✓ Be in good physical condition

### Are you okay with heights? Do you love the outdoors? Are you creative?

The chart on the following page shows additional interests and skills that are well suited for specific trades. Visit <http://byf.org/professions> for more job descriptions and recommended personal skills.

### How will you know which trade to pursue?

Choose a trade and contact local tradesmen for short-term helper positions. If you find it is a great fit for you, that experience will be necessary to apply for an apprenticeship.





**THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

**As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

CHARLES D. BAKER  
Governor

ROSALIN ACOSTA  
Secretary

MICHAEL FLANAGAN  
Interim Director

KARYN E. POLITO  
Lt. Governor

**Awarding Authority:** DEPT.OF MENTAL HEALTH  
**Contract Number:** 2021-001 **City/Town:** WORCESTER  
**Description of Work:** Contractor to provide Preventive Service and Repair of ten (10) Otis Elevators at the Worcester Recovery Center and Hospital. This is a Full Service Contract for the elevators.  
**Job Location:** 309 Belmont St. Worcester, MA. 01604

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.25	\$12.41	\$13.72	\$0.00	\$60.38
	06/01/2020	\$35.15	\$12.41	\$13.72	\$0.00	\$61.28
	08/01/2020	\$35.15	\$12.91	\$13.72	\$0.00	\$61.78
	12/01/2020	\$35.15	\$12.91	\$14.82	\$0.00	\$62.88
	06/01/2021	\$35.95	\$12.91	\$14.82	\$0.00	\$63.68
	08/01/2021	\$35.95	\$13.41	\$14.82	\$0.00	\$64.18
	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.32	\$12.41	\$13.72	\$0.00	\$60.45
	06/01/2020	\$35.22	\$12.41	\$13.72	\$0.00	\$61.35
	08/01/2020	\$35.22	\$12.91	\$13.72	\$0.00	\$61.85
	12/01/2020	\$35.22	\$12.91	\$14.82	\$0.00	\$62.95
	06/01/2021	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	08/01/2021	\$36.02	\$13.41	\$14.82	\$0.00	\$64.25
	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.44	\$12.41	\$13.72	\$0.00	\$60.57
	06/01/2020	\$35.34	\$12.41	\$13.72	\$0.00	\$61.47
	08/01/2020	\$35.34	\$12.91	\$13.72	\$0.00	\$61.97
	12/01/2020	\$35.34	\$12.91	\$14.82	\$0.00	\$63.07
	06/01/2021	\$36.14	\$12.91	\$14.82	\$0.00	\$63.87
	08/01/2021	\$36.14	\$13.41	\$14.82	\$0.00	\$64.37
	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS WORKER (PIPES & TANKS) <i>HEAT &amp; FROST INSULATORS LOCAL 6 (WORCESTER)</i>	12/01/2019	\$37.00	\$12.50	\$8.85	\$0.00	\$58.35
	06/01/2020	\$38.00	\$12.50	\$8.85	\$0.00	\$59.35
	12/01/2020	\$39.00	\$12.50	\$8.85	\$0.00	\$60.35
ASPHALT RAKER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

**Apprentice - BOILERMAKER - Local 29**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

**Notes:**

**Apprentice to Journeyworker Ratio:1:4**

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (WORCESTER)</i>	02/01/2020	\$52.26	\$10.75	\$21.30	\$0.00	\$84.31
	08/01/2020	\$53.61	\$10.75	\$21.45	\$0.00	\$85.81
	02/01/2021	\$54.21	\$10.75	\$21.45	\$0.00	\$86.41
	08/01/2021	\$55.61	\$10.75	\$21.61	\$0.00	\$87.97
	02/01/2022	\$56.19	\$10.75	\$21.61	\$0.00	\$88.55

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Worcester**

**Effective Date - 02/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.13	\$10.75	\$21.30	\$0.00	\$58.18
2	60	\$31.36	\$10.75	\$21.30	\$0.00	\$63.41
3	70	\$36.58	\$10.75	\$21.30	\$0.00	\$68.63
4	80	\$41.81	\$10.75	\$21.30	\$0.00	\$73.86
5	90	\$47.03	\$10.75	\$21.30	\$0.00	\$79.08

**Effective Date - 08/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.81	\$10.75	\$21.45	\$0.00	\$59.01
2	60	\$32.17	\$10.75	\$21.45	\$0.00	\$64.37
3	70	\$37.53	\$10.75	\$21.45	\$0.00	\$69.73
4	80	\$42.89	\$10.75	\$21.45	\$0.00	\$75.09
5	90	\$48.25	\$10.75	\$21.45	\$0.00	\$80.45

**Notes:**

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**Apprentice to Journeyworker Ratio:1:5**

<b>BULLDOZER/GRADER/SCRAPER</b>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
<i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

<b>CAISSON &amp; UNDERPINNING BOTTOM MAN</b>	12/01/2019	\$40.25	\$8.10	\$16.80	\$0.00	\$65.15
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$41.24	\$8.10	\$16.80	\$0.00	\$66.14
	12/01/2020	\$42.22	\$8.10	\$16.80	\$0.00	\$67.12
	06/01/2021	\$43.24	\$8.10	\$16.80	\$0.00	\$68.14
	12/01/2021	\$44.25	\$8.10	\$16.80	\$0.00	\$69.15

For apprentice rates see "Apprentice- LABORER"

<b>CAISSON &amp; UNDERPINNING LABORER</b>	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

<b>CAISSON &amp; UNDERPINNING TOP MAN</b>	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
<i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	03/01/2020	\$42.50	\$9.40	\$18.95	\$0.00	\$70.85
	09/01/2020	\$43.15	\$9.40	\$18.95	\$0.00	\$71.50
	03/01/2021	\$43.75	\$9.40	\$18.95	\$0.00	\$72.10
	09/01/2021	\$44.40	\$9.40	\$18.95	\$0.00	\$72.75
	03/01/2022	\$45.00	\$9.40	\$18.95	\$0.00	\$73.35
	09/01/2022	\$45.65	\$9.40	\$18.95	\$0.00	\$74.00
	03/01/2023	\$46.25	\$9.40	\$18.95	\$0.00	\$74.60

**Apprentice - CARPENTER - Zone 2 Eastern MA**

**Effective Date - 03/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.25	\$9.40	\$1.73	\$0.00	\$32.38
2	60	\$25.50	\$9.40	\$1.73	\$0.00	\$36.63
3	70	\$29.75	\$9.40	\$13.76	\$0.00	\$52.91
4	75	\$31.88	\$9.40	\$13.76	\$0.00	\$55.04
5	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89
6	80	\$34.00	\$9.40	\$15.49	\$0.00	\$58.89
7	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87
8	90	\$38.25	\$9.40	\$17.22	\$0.00	\$64.87

**Effective Date - 09/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.58	\$9.40	\$1.73	\$0.00	\$32.71
2	60	\$25.89	\$9.40	\$1.73	\$0.00	\$37.02
3	70	\$30.21	\$9.40	\$13.76	\$0.00	\$53.37
4	75	\$32.36	\$9.40	\$13.76	\$0.00	\$55.52
5	80	\$34.52	\$9.40	\$15.49	\$0.00	\$59.41
6	80	\$34.52	\$9.40	\$15.49	\$0.00	\$59.41
7	90	\$38.84	\$9.40	\$17.22	\$0.00	\$65.46
8	90	\$38.84	\$9.40	\$17.22	\$0.00	\$65.46

**Notes:**

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80  
Step 1&2 \$30.26/ 3&4 \$36.18/ 5&6 \$54.64/ 7&8 \$60.62

**Apprentice to Journeyworker Ratio:1:5**

CARPENTER WOOD FRAME <i>CARPENTERS -ZONE 2 (Wood Frame)</i>	10/01/2019	\$27.95	\$7.07	\$7.86	\$0.00	\$42.88
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All Aspects of New Wood Frame Work

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - CARPENTER (Wood Frame) - Zone 2**

**Effective Date - 10/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84
2	60	\$16.77	\$7.07	\$0.00	\$0.00	\$23.84
3	65	\$18.17	\$7.07	\$7.86	\$0.00	\$33.10
4	70	\$19.57	\$7.07	\$7.86	\$0.00	\$34.50
5	75	\$20.96	\$7.07	\$7.86	\$0.00	\$35.89
6	80	\$22.36	\$7.07	\$7.86	\$0.00	\$37.29
7	85	\$23.76	\$7.07	\$7.86	\$0.00	\$38.69
8	90	\$25.16	\$7.07	\$7.86	\$0.00	\$40.09

**Notes:**  
 % Indentured After 10/1/17; 45/45/55/55/70/70/80/80  
 Step 1&2 \$19.65/ 3&4 \$27.19/ 5&6 \$34.50/ 7&8 \$37.29

**Apprentice to Journeyworker Ratio:1:5**

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (WORCESTER)	01/01/2020	\$47.14	\$12.75	\$22.41	\$0.62	\$82.92
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**Apprentice - CEMENT MASONRY/PLASTERING - Worcester**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.57	\$12.75	\$15.41	\$0.00	\$51.73
2	60	\$28.28	\$12.75	\$17.41	\$0.62	\$59.06
3	65	\$30.64	\$12.75	\$18.41	\$0.62	\$62.42
4	70	\$33.00	\$12.75	\$19.41	\$0.62	\$65.78
5	75	\$35.36	\$12.75	\$20.41	\$0.62	\$69.14
6	80	\$37.71	\$12.75	\$21.41	\$0.62	\$72.49
7	90	\$42.43	\$12.75	\$22.41	\$0.62	\$78.21

**Notes:**  
 Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

**Apprentice to Journeyworker Ratio:1:3**

CHAIN SAW OPERATOR LABORERS - ZONE 2	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES OPERATING ENGINEERS LOCAL 4	12/01/2019	\$49.73	\$12.50	\$15.70	\$0.00	\$77.93
	06/01/2020	\$50.83	\$12.50	\$15.70	\$0.00	\$79.03
	12/01/2020	\$51.98	\$12.50	\$15.70	\$0.00	\$80.18
	06/01/2021	\$53.08	\$12.50	\$15.70	\$0.00	\$81.28
	12/01/2021	\$54.23	\$12.50	\$15.70	\$0.00	\$82.43

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74

For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75	\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80	\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90	\$45.86	\$8.20	\$21.02	\$0.00	\$75.08

**Effective Date - 07/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.20	\$0.00	\$0.00	\$34.23
2	55	\$28.63	\$8.20	\$5.94	\$0.00	\$42.77
3	60	\$31.24	\$8.20	\$6.48	\$0.00	\$45.92
4	65	\$33.84	\$8.20	\$7.02	\$0.00	\$49.06
5	70	\$36.44	\$8.20	\$18.86	\$0.00	\$63.50
6	75	\$39.05	\$8.20	\$19.40	\$0.00	\$66.65
7	80	\$41.65	\$8.20	\$19.94	\$0.00	\$69.79
8	90	\$46.85	\$8.20	\$21.02	\$0.00	\$76.07

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

DEMO: ADZEMAN <i>LABORERS - ZONE 2</i>	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
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For apprentice rates see "Apprentice- LABORER"

DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
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For apprentice rates see "Apprentice- LABORER"

DEMO: BURNERS <i>LABORERS - ZONE 2</i>	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
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For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DEMO: CONCRETE CUTTER/SAWYER <i>LABORERS - ZONE 2</i>	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER <i>LABORERS - ZONE 2</i>	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
ELECTRICIAN <i>ELECTRICIANS LOCAL 96</i>	07/01/2019	\$44.07	\$10.72	\$16.04	\$0.00	\$70.83

**Apprentice - ELECTRICIAN - Local 96**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.63	\$10.72	\$0.53	\$0.00	\$28.88
2	43	\$18.95	\$10.72	\$0.57	\$0.00	\$30.24
3	48	\$21.15	\$10.72	\$12.93	\$0.00	\$44.80
4	55	\$24.24	\$10.72	\$13.27	\$0.00	\$48.23
5	65	\$28.65	\$10.72	\$13.88	\$0.00	\$53.25
6	80	\$35.26	\$10.72	\$14.81	\$0.00	\$60.79

**Notes:**

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

**Apprentice to Journeyworker Ratio:2:3\*\*\***

ELEVATOR CONSTRUCTOR <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2020	\$54.85	\$15.73	\$18.41	\$0.00	\$88.99
	01/01/2021	\$56.69	\$15.88	\$19.31	\$0.00	\$91.88
	01/01/2022	\$58.62	\$16.03	\$20.21	\$0.00	\$94.86

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - ELEVATOR CONSTRUCTOR - Local 41**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.43	\$15.73	\$0.00	\$0.00	\$43.16
2	55	\$30.17	\$15.73	\$18.41	\$0.00	\$64.31
3	65	\$35.65	\$15.73	\$18.41	\$0.00	\$69.79
4	70	\$38.40	\$15.73	\$18.41	\$0.00	\$72.54
5	80	\$43.88	\$15.73	\$18.41	\$0.00	\$78.02

**Effective Date - 01/01/2021**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$28.35	\$15.88	\$0.00	\$0.00	\$44.23
2	55	\$31.18	\$15.88	\$19.31	\$0.00	\$66.37
3	65	\$36.85	\$15.88	\$19.31	\$0.00	\$72.04
4	70	\$39.68	\$15.88	\$19.31	\$0.00	\$74.87
5	80	\$45.35	\$15.88	\$19.31	\$0.00	\$80.54

**Notes:**

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2020	\$38.40	\$15.73	\$18.41	\$0.00	\$72.54
	01/01/2021	\$39.68	\$15.88	\$19.31	\$0.00	\$74.87
	01/01/2022	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$44.18	\$12.00	\$15.60	\$0.00	\$71.78
	05/01/2020	\$45.33	\$12.00	\$15.60	\$0.00	\$72.93
	11/01/2020	\$46.33	\$12.00	\$15.60	\$0.00	\$73.93
	05/01/2021	\$47.48	\$12.00	\$15.60	\$0.00	\$75.08
	11/01/2021	\$48.48	\$12.00	\$15.60	\$0.00	\$76.08
	05/01/2022	\$49.63	\$12.00	\$15.60	\$0.00	\$77.23

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$45.68	\$12.00	\$15.60	\$0.00	\$73.28
	05/01/2020	\$46.83	\$12.00	\$15.60	\$0.00	\$74.43
	11/01/2020	\$47.84	\$12.00	\$15.60	\$0.00	\$75.44
	05/01/2021	\$49.00	\$12.00	\$15.60	\$0.00	\$76.60
	11/01/2021	\$50.01	\$12.00	\$15.60	\$0.00	\$77.61
	05/01/2022	\$51.17	\$12.00	\$15.60	\$0.00	\$78.77

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	11/01/2019	\$22.57	\$12.00	\$15.60	\$0.00	\$50.17
	05/01/2020	\$23.24	\$12.00	\$15.60	\$0.00	\$50.84
	11/01/2020	\$23.83	\$12.00	\$15.60	\$0.00	\$51.43
	05/01/2021	\$24.51	\$12.00	\$15.60	\$0.00	\$52.11
	11/01/2021	\$25.11	\$12.00	\$15.60	\$0.00	\$52.71
	05/01/2022	\$25.78	\$12.00	\$15.60	\$0.00	\$53.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 96</i>	07/01/2019	\$44.07	\$10.72	\$16.04	\$0.00	\$70.83
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIRE ALARM REPAIR / MAINT/COMMISSIONING <i>ELECTRICIANS LOCAL 96</i>	07/01/2019	\$44.07	\$10.72	\$16.04	\$0.00	\$70.83
For apprentice rates see "Apprentice- ELECTRICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$39.89	\$12.50	\$15.70	\$0.00	\$68.09
	06/01/2020	\$40.80	\$12.50	\$15.70	\$0.00	\$69.00
	12/01/2020	\$41.75	\$12.50	\$15.70	\$0.00	\$69.95
	06/01/2021	\$42.66	\$12.50	\$15.70	\$0.00	\$70.86
	12/01/2021	\$43.61	\$12.50	\$15.70	\$0.00	\$71.81
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER <i>LABORERS - ZONE 2</i>	12/01/2019	\$23.50	\$8.10	\$15.38	\$0.00	\$46.98
	06/01/2020	\$23.50	\$8.10	\$15.38	\$0.00	\$46.98
	12/01/2020	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
	06/01/2021	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
	12/01/2021	\$24.50	\$8.10	\$15.38	\$0.00	\$47.98
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE II</i>	03/01/2020	\$44.74	\$9.40	\$19.25	\$0.00	\$73.39
	09/01/2020	\$45.54	\$9.40	\$19.25	\$0.00	\$74.19
	03/01/2021	\$46.34	\$9.40	\$19.25	\$0.00	\$74.99
	09/01/2021	\$47.14	\$9.40	\$19.25	\$0.00	\$75.79
	03/01/2022	\$47.94	\$9.40	\$19.25	\$0.00	\$76.59



**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - FLOORCOVERER - Local 2168 Zone II**

**Effective Date - 03/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.37	\$9.40	\$1.79	\$0.00	\$33.56
2	55	\$24.61	\$9.40	\$1.79	\$0.00	\$35.80
3	60	\$26.84	\$9.40	\$13.88	\$0.00	\$50.12
4	65	\$29.08	\$9.40	\$13.88	\$0.00	\$52.36
5	70	\$31.32	\$9.40	\$15.67	\$0.00	\$56.39
6	75	\$33.56	\$9.40	\$15.67	\$0.00	\$58.63
7	80	\$35.79	\$9.40	\$17.46	\$0.00	\$62.65
8	85	\$38.03	\$9.40	\$17.46	\$0.00	\$64.89

**Effective Date - 09/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.77	\$9.40	\$1.79	\$0.00	\$33.96
2	55	\$25.05	\$9.40	\$1.79	\$0.00	\$36.24
3	60	\$27.32	\$9.40	\$13.88	\$0.00	\$50.60
4	65	\$29.60	\$9.40	\$13.88	\$0.00	\$52.88
5	70	\$31.88	\$9.40	\$15.67	\$0.00	\$56.95
6	75	\$34.16	\$9.40	\$15.67	\$0.00	\$59.23
7	80	\$36.43	\$9.40	\$17.46	\$0.00	\$63.29
8	85	\$38.71	\$9.40	\$17.46	\$0.00	\$65.57

**Notes:** Steps are 750 hrs.  
 % After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)  
 Step 1&2 \$31.32/ 3&4 \$37.53/ 5&6 \$56.39/ 7&8 \$62.65

**Apprentice to Journeyworker Ratio:1:1**

<b>FORK LIFT/CHERRY PICKER</b> <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
<b>GENERATOR/LIGHTING PLANT/HEATERS</b> <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
<b>GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)</b> <i>GLAZIERS LOCAL 35 (ZONE 2)</i>	01/01/2020	\$40.46	\$8.20	\$22.10	\$0.00	\$70.76
	07/01/2020	\$41.56	\$8.20	\$22.10	\$0.00	\$71.86
	01/01/2021	\$42.66	\$8.20	\$22.10	\$0.00	\$72.96

**Apprentice - GLAZIER - Local 35 Zone 2**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.23	\$8.20	\$0.00	\$0.00	\$28.43
2	55	\$22.25	\$8.20	\$5.94	\$0.00	\$36.39
3	60	\$24.28	\$8.20	\$6.48	\$0.00	\$38.96
4	65	\$26.30	\$8.20	\$7.02	\$0.00	\$41.52
5	70	\$28.32	\$8.20	\$18.86	\$0.00	\$55.38
6	75	\$30.35	\$8.20	\$19.40	\$0.00	\$57.95
7	80	\$32.37	\$8.20	\$19.94	\$0.00	\$60.51
8	90	\$36.41	\$8.20	\$21.02	\$0.00	\$65.63

**Effective Date - 07/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.78	\$8.20	\$0.00	\$0.00	\$28.98
2	55	\$22.86	\$8.20	\$5.94	\$0.00	\$37.00
3	60	\$24.94	\$8.20	\$6.48	\$0.00	\$39.62
4	65	\$27.01	\$8.20	\$7.02	\$0.00	\$42.23
5	70	\$29.09	\$8.20	\$18.86	\$0.00	\$56.15
6	75	\$31.17	\$8.20	\$19.40	\$0.00	\$58.77
7	80	\$33.25	\$8.20	\$19.94	\$0.00	\$61.39
8	90	\$37.40	\$8.20	\$21.02	\$0.00	\$66.62

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

HOISTING ENGINEER/CRANES/GRADALLS	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
OPERATING ENGINEERS LOCAL 4	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - OPERATING ENGINEERS - Local 4**

**Effective Date - 12/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$26.80	\$12.50	\$0.00	\$0.00	\$39.30
2	60	\$29.24	\$12.50	\$15.70	\$0.00	\$57.44
3	65	\$31.67	\$12.50	\$15.70	\$0.00	\$59.87
4	70	\$34.11	\$12.50	\$15.70	\$0.00	\$62.31
5	75	\$36.55	\$12.50	\$15.70	\$0.00	\$64.75
6	80	\$38.98	\$12.50	\$15.70	\$0.00	\$67.18
7	85	\$41.42	\$12.50	\$15.70	\$0.00	\$69.62
8	90	\$43.86	\$12.50	\$15.70	\$0.00	\$72.06

**Effective Date - 06/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$27.41	\$12.50	\$0.00	\$0.00	\$39.91
2	60	\$29.90	\$12.50	\$15.70	\$0.00	\$58.10
3	65	\$32.39	\$12.50	\$15.70	\$0.00	\$60.59
4	70	\$34.88	\$12.50	\$15.70	\$0.00	\$63.08
5	75	\$37.37	\$12.50	\$15.70	\$0.00	\$65.57
6	80	\$39.86	\$12.50	\$15.70	\$0.00	\$68.06
7	85	\$42.36	\$12.50	\$15.70	\$0.00	\$70.56
8	90	\$44.85	\$12.50	\$15.70	\$0.00	\$73.05

**Notes:**

**Apprentice to Journeyworker Ratio:1:6**

HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 63	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 96	07/01/2019	\$44.07	\$10.72	\$16.04	\$0.00	\$70.83
For apprentice rates see "Apprentice- ELECTRICIAN"						
HVAC (TESTING AND BALANCING - AIR) SHEETMETAL WORKERS LOCAL 63	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) PLUMBERS LOCAL 4	03/01/2020	\$46.16	\$9.80	\$15.46	\$0.00	\$71.42
	09/01/2020	\$47.16	\$9.80	\$15.46	\$0.00	\$72.42
	03/01/2021	\$48.16	\$9.80	\$15.46	\$0.00	\$73.42
	09/01/2021	\$49.16	\$9.80	\$15.46	\$0.00	\$74.42
	03/01/2022	\$50.16	\$9.80	\$15.46	\$0.00	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC MECHANIC PLUMBERS LOCAL 4	03/01/2020	\$46.16	\$9.80	\$15.46	\$0.00	\$71.42
	09/01/2020	\$47.16	\$9.80	\$15.46	\$0.00	\$72.42
	03/01/2021	\$48.16	\$9.80	\$15.46	\$0.00	\$73.42
	09/01/2021	\$49.16	\$9.80	\$15.46	\$0.00	\$74.42
	03/01/2022	\$50.16	\$9.80	\$15.46	\$0.00	\$75.42

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

HYDRAULIC DRILLS LABORERS - ZONE 2	12/01/2019	\$34.81	\$8.10	\$15.38	\$0.00	\$58.29
	06/01/2020	\$35.70	\$8.10	\$15.38	\$0.00	\$59.18
	12/01/2020	\$36.59	\$8.10	\$15.38	\$0.00	\$60.07
	06/01/2021	\$37.51	\$8.10	\$15.38	\$0.00	\$60.99
	12/01/2021	\$38.42	\$8.10	\$15.38	\$0.00	\$61.90

For apprentice rates see "Apprentice- LABORER"

INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	09/01/2019	\$43.60	\$12.80	\$16.40	\$0.00	\$72.80
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**Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Worcester**

**Effective Date - 09/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.80	\$12.80	\$11.90	\$0.00	\$46.50
2	60	\$26.16	\$12.80	\$12.80	\$0.00	\$51.76
3	70	\$30.52	\$12.80	\$13.70	\$0.00	\$57.02
4	80	\$34.88	\$12.80	\$14.60	\$0.00	\$62.28

**Notes:**

Steps are 1 year

**Apprentice to Journeyworker Ratio:1:4**

IRONWORKER/WELDER IRONWORKERS LOCAL 7 (WORCESTER AREA)	03/16/2019	\$46.36	\$8.00	\$23.50	\$0.00	\$77.86
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**Apprentice - IRONWORKER - Local 7 Worcester**

**Effective Date - 03/16/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$27.82	\$8.00	\$23.50	\$0.00	\$59.32
2	70	\$32.45	\$8.00	\$23.50	\$0.00	\$63.95
3	75	\$34.77	\$8.00	\$23.50	\$0.00	\$66.27
4	80	\$37.09	\$8.00	\$23.50	\$0.00	\$68.59
5	85	\$39.41	\$8.00	\$23.50	\$0.00	\$70.91
6	90	\$41.72	\$8.00	\$23.50	\$0.00	\$73.22

**Notes:**

Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

LABORER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
	06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15

**Apprentice - LABORER - Zone 2**

**Effective Date - 12/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.44	\$8.10	\$15.38	\$0.00	\$43.92
2	70	\$23.84	\$8.10	\$15.38	\$0.00	\$47.32
3	80	\$27.25	\$8.10	\$15.38	\$0.00	\$50.73
4	90	\$30.65	\$8.10	\$15.38	\$0.00	\$54.13

**Effective Date - 06/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.97	\$8.10	\$15.38	\$0.00	\$44.45
2	70	\$24.47	\$8.10	\$15.38	\$0.00	\$47.95
3	80	\$27.96	\$8.10	\$15.38	\$0.00	\$51.44
4	90	\$31.46	\$8.10	\$15.38	\$0.00	\$54.94

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER: CARPENTER TENDER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
	06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
	06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.15	\$8.10	\$15.44	\$0.00	\$57.69
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For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
	06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
	06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	02/01/2020	\$41.49	\$10.75	\$20.12	\$0.00	\$72.36
	08/01/2020	\$42.57	\$10.75	\$20.27	\$0.00	\$73.59
	02/01/2021	\$43.08	\$10.75	\$20.27	\$0.00	\$74.10
	08/01/2021	\$44.20	\$10.75	\$20.43	\$0.00	\$75.38
	02/01/2022	\$44.67	\$10.75	\$20.43	\$0.00	\$75.85

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile**

**Effective Date - 02/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.75	\$10.75	\$20.12	\$0.00	\$51.62
2	60	\$24.89	\$10.75	\$20.12	\$0.00	\$55.76
3	70	\$29.04	\$10.75	\$20.12	\$0.00	\$59.91
4	80	\$33.19	\$10.75	\$20.12	\$0.00	\$64.06
5	90	\$37.34	\$10.75	\$20.12	\$0.00	\$68.21

**Effective Date - 08/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.29	\$10.75	\$20.27	\$0.00	\$52.31
2	60	\$25.54	\$10.75	\$20.27	\$0.00	\$56.56
3	70	\$29.80	\$10.75	\$20.27	\$0.00	\$60.82
4	80	\$34.06	\$10.75	\$20.27	\$0.00	\$65.08
5	90	\$38.31	\$10.75	\$20.27	\$0.00	\$69.33

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

MARBLE MASONS, TILELAYERS & TERRAZZO MECH	02/01/2020	\$54.42	\$10.75	\$21.93	\$0.00	\$87.10
BRICKLAYERS LOCAL 3 - MARBLE & TILE	08/01/2020	\$55.77	\$10.75	\$22.08	\$0.00	\$88.60
	02/01/2021	\$56.41	\$10.75	\$22.08	\$0.00	\$89.24
	08/01/2021	\$57.81	\$10.75	\$22.24	\$0.00	\$90.80
	02/01/2022	\$58.38	\$10.75	\$22.24	\$0.00	\$91.37

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile**

**Effective Date - 02/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.21	\$10.75	\$21.93	\$0.00	\$59.89
2	60	\$32.65	\$10.75	\$21.93	\$0.00	\$65.33
3	70	\$38.09	\$10.75	\$21.93	\$0.00	\$70.77
4	80	\$43.54	\$10.75	\$21.93	\$0.00	\$76.22
5	90	\$48.98	\$10.75	\$21.93	\$0.00	\$81.66

**Effective Date - 08/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.89	\$10.75	\$22.08	\$0.00	\$60.72
2	60	\$33.46	\$10.75	\$22.08	\$0.00	\$66.29
3	70	\$39.04	\$10.75	\$22.08	\$0.00	\$71.87
4	80	\$44.62	\$10.75	\$22.08	\$0.00	\$77.45
5	90	\$50.19	\$10.75	\$22.08	\$0.00	\$83.02

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANICS MAINTENANCE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 3) <i>MILLWRIGHTS LOCAL 1121 - Zone 3</i>	04/01/2019	\$37.11	\$9.90	\$18.50	\$0.00	\$65.51
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**Apprentice - MILLWRIGHT - Local 1121 Zone 3**

**Effective Date - 04/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$20.41	\$9.90	\$5.31	\$0.00	\$35.62
2	65	\$24.12	\$9.90	\$15.13	\$0.00	\$49.15
3	75	\$27.83	\$9.90	\$16.10	\$0.00	\$53.83
4	85	\$31.54	\$9.90	\$17.06	\$0.00	\$58.50

**Notes:**

Steps are 2,000 hours

**Apprentice to Journeyworker Ratio:1:5**

MORTAR MIXER LABORERS - ZONE 2	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2019	\$23.08	\$12.50	\$15.70	\$0.00	\$51.28
	06/01/2020	\$23.63	\$12.50	\$15.70	\$0.00	\$51.83
	12/01/2020	\$24.20	\$12.50	\$15.70	\$0.00	\$52.40
	06/01/2021	\$24.75	\$12.50	\$15.70	\$0.00	\$52.95
	12/01/2021	\$25.33	\$12.50	\$15.70	\$0.00	\$53.53

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	12/01/2019	\$27.64	\$12.50	\$15.70	\$0.00	\$55.84
	06/01/2020	\$28.29	\$12.50	\$15.70	\$0.00	\$56.49
	12/01/2020	\$28.97	\$12.50	\$15.70	\$0.00	\$57.17
	06/01/2021	\$29.61	\$12.50	\$15.70	\$0.00	\$57.81
	12/01/2021	\$30.29	\$12.50	\$15.70	\$0.00	\$58.49

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 2	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.86	\$0.00	\$62.73
6	75	\$38.22	\$8.20	\$19.40	\$0.00	\$65.82
7	80	\$40.77	\$8.20	\$19.94	\$0.00	\$68.91
8	90	\$45.86	\$8.20	\$21.02	\$0.00	\$75.08

**Effective Date - 07/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.03	\$8.20	\$0.00	\$0.00	\$34.23
2	55	\$28.63	\$8.20	\$5.94	\$0.00	\$42.77
3	60	\$31.24	\$8.20	\$6.48	\$0.00	\$45.92
4	65	\$33.84	\$8.20	\$7.02	\$0.00	\$49.06
5	70	\$36.44	\$8.20	\$18.86	\$0.00	\$63.50
6	75	\$39.05	\$8.20	\$19.40	\$0.00	\$66.65
7	80	\$41.65	\$8.20	\$19.94	\$0.00	\$69.79
8	90	\$46.85	\$8.20	\$21.02	\$0.00	\$76.07

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SIGN, PICTORIAL & DISPLAY) PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
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**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER SIGN - Local 35 Zone 2**

**Effective Date - 06/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

**Notes:**  
Steps are 4 mos.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2020	\$41.86	\$8.20	\$22.10	\$0.00	\$72.16
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$42.96	\$8.20	\$22.10	\$0.00	\$73.26
	01/01/2021	\$44.06	\$8.20	\$22.10	\$0.00	\$74.36

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.93	\$8.20	\$0.00	\$0.00	\$29.13
2	55	\$23.02	\$8.20	\$5.94	\$0.00	\$37.16
3	60	\$25.12	\$8.20	\$6.48	\$0.00	\$39.80
4	65	\$27.21	\$8.20	\$7.02	\$0.00	\$42.43
5	70	\$29.30	\$8.20	\$18.86	\$0.00	\$56.36
6	75	\$31.40	\$8.20	\$19.40	\$0.00	\$59.00
7	80	\$33.49	\$8.20	\$19.94	\$0.00	\$61.63
8	90	\$37.67	\$8.20	\$21.02	\$0.00	\$66.89

**Effective Date - 07/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.48	\$8.20	\$0.00	\$0.00	\$29.68
2	55	\$23.63	\$8.20	\$5.94	\$0.00	\$37.77
3	60	\$25.78	\$8.20	\$6.48	\$0.00	\$40.46
4	65	\$27.92	\$8.20	\$7.02	\$0.00	\$43.14
5	70	\$30.07	\$8.20	\$18.86	\$0.00	\$57.13
6	75	\$32.22	\$8.20	\$19.40	\$0.00	\$59.82
7	80	\$34.37	\$8.20	\$19.94	\$0.00	\$62.51
8	90	\$38.66	\$8.20	\$21.02	\$0.00	\$67.88

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2020	\$39.92	\$8.20	\$22.10	\$0.00	\$70.22
PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$41.02	\$8.20	\$22.10	\$0.00	\$71.32
	01/01/2021	\$42.12	\$8.20	\$22.10	\$0.00	\$72.42

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.96	\$8.20	\$0.00	\$0.00	\$28.16
2	55	\$21.96	\$8.20	\$5.94	\$0.00	\$36.10
3	60	\$23.95	\$8.20	\$6.48	\$0.00	\$38.63
4	65	\$25.95	\$8.20	\$7.02	\$0.00	\$41.17
5	70	\$27.94	\$8.20	\$18.86	\$0.00	\$55.00
6	75	\$29.94	\$8.20	\$19.40	\$0.00	\$57.54
7	80	\$31.94	\$8.20	\$19.94	\$0.00	\$60.08
8	90	\$35.93	\$8.20	\$21.02	\$0.00	\$65.15

**Effective Date - 07/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.51	\$8.20	\$0.00	\$0.00	\$28.71
2	55	\$22.56	\$8.20	\$5.94	\$0.00	\$36.70
3	60	\$24.61	\$8.20	\$6.48	\$0.00	\$39.29
4	65	\$26.66	\$8.20	\$7.02	\$0.00	\$41.88
5	70	\$28.71	\$8.20	\$18.86	\$0.00	\$55.77
6	75	\$30.77	\$8.20	\$19.40	\$0.00	\$58.37
7	80	\$32.82	\$8.20	\$19.94	\$0.00	\$60.96
8	90	\$36.92	\$8.20	\$21.02	\$0.00	\$66.14

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (TRAFFIC MARKINGS)	12/01/2019	\$34.06	\$8.10	\$15.38	\$0.00	\$57.54
LABORERS - ZONE 2	06/01/2020	\$34.95	\$8.10	\$15.38	\$0.00	\$58.43
	12/01/2020	\$35.84	\$8.10	\$15.38	\$0.00	\$59.32
	06/01/2021	\$36.76	\$8.10	\$15.38	\$0.00	\$60.24
	12/01/2021	\$37.67	\$8.10	\$15.38	\$0.00	\$61.15
For Apprentice rates see "Apprentice- LABORER"						
PAINTER / TAPER (BRUSH, NEW) *	01/01/2020	\$40.46	\$8.20	\$22.10	\$0.00	\$70.76
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$41.56	\$8.20	\$22.10	\$0.00	\$71.86
	01/01/2021	\$42.66	\$8.20	\$22.10	\$0.00	\$72.96

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.23	\$8.20	\$0.00	\$0.00	\$28.43
2	55	\$22.25	\$8.20	\$5.94	\$0.00	\$36.39
3	60	\$24.28	\$8.20	\$6.48	\$0.00	\$38.96
4	65	\$26.30	\$8.20	\$7.02	\$0.00	\$41.52
5	70	\$28.32	\$8.20	\$18.86	\$0.00	\$55.38
6	75	\$30.35	\$8.20	\$19.40	\$0.00	\$57.95
7	80	\$32.37	\$8.20	\$19.94	\$0.00	\$60.51
8	90	\$36.41	\$8.20	\$21.02	\$0.00	\$65.63

**Effective Date - 07/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.78	\$8.20	\$0.00	\$0.00	\$28.98
2	55	\$22.86	\$8.20	\$5.94	\$0.00	\$37.00
3	60	\$24.94	\$8.20	\$6.48	\$0.00	\$39.62
4	65	\$27.01	\$8.20	\$7.02	\$0.00	\$42.23
5	70	\$29.09	\$8.20	\$18.86	\$0.00	\$56.15
6	75	\$31.17	\$8.20	\$19.40	\$0.00	\$58.77
7	80	\$33.25	\$8.20	\$19.94	\$0.00	\$61.39
8	90	\$37.40	\$8.20	\$21.02	\$0.00	\$66.62

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2020	\$38.52	\$8.20	\$22.10	\$0.00	\$68.82
PAINTERS LOCAL 35 - ZONE 2	07/01/2020	\$39.62	\$8.20	\$22.10	\$0.00	\$69.92
	01/01/2021	\$40.72	\$8.20	\$22.10	\$0.00	\$71.02

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.26	\$8.20	\$0.00	\$0.00	\$27.46
2	55	\$21.19	\$8.20	\$5.94	\$0.00	\$35.33
3	60	\$23.11	\$8.20	\$6.48	\$0.00	\$37.79
4	65	\$25.04	\$8.20	\$7.02	\$0.00	\$40.26
5	70	\$26.96	\$8.20	\$18.86	\$0.00	\$54.02
6	75	\$28.89	\$8.20	\$19.40	\$0.00	\$56.49
7	80	\$30.82	\$8.20	\$19.94	\$0.00	\$58.96
8	90	\$34.67	\$8.20	\$21.02	\$0.00	\$63.89

**Effective Date - 07/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.81	\$8.20	\$0.00	\$0.00	\$28.01
2	55	\$21.79	\$8.20	\$5.94	\$0.00	\$35.93
3	60	\$23.77	\$8.20	\$6.48	\$0.00	\$38.45
4	65	\$25.75	\$8.20	\$7.02	\$0.00	\$40.97
5	70	\$27.73	\$8.20	\$18.86	\$0.00	\$54.79
6	75	\$29.72	\$8.20	\$19.40	\$0.00	\$57.32
7	80	\$31.70	\$8.20	\$19.94	\$0.00	\$59.84
8	90	\$35.66	\$8.20	\$21.02	\$0.00	\$64.88

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.08	\$12.41	\$13.72	\$0.00	\$60.21
	06/01/2020	\$34.98	\$12.41	\$13.72	\$0.00	\$61.11
	08/01/2020	\$34.98	\$12.91	\$13.72	\$0.00	\$61.61
	12/01/2020	\$34.98	\$12.91	\$14.82	\$0.00	\$62.71
	06/01/2021	\$35.78	\$12.91	\$14.82	\$0.00	\$63.51
	08/01/2021	\$35.78	\$13.41	\$14.82	\$0.00	\$64.01
	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 2)</i> For apprentice rates see "Apprentice- PILE DRIVER"	08/01/2019	\$44.61	\$9.90	\$21.15	\$0.00	\$75.66
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 2)</i>	08/01/2019	\$44.61	\$9.90	\$21.15	\$0.00	\$75.66

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - PILE DRIVER - Local 56 Zone 2**

**Effective Date - 08/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Notes:** Apprentice wages shall be no less than the following Steps;  
 (Same as set in Zone 1)  
 1\$54.34/2\$58.99/3\$63.65/4\$65.98/5\$68.31/6\$68.31/7\$72.96/8\$72.96

**Apprentice to Journeyworker Ratio:1:5**

PIPELAYER LABORERS - ZONE 2	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

PLUMBER & PIPEFITTER PLUMBERS LOCAL 4	03/01/2020	\$46.16	\$9.80	\$15.46	\$0.00	\$71.42
	09/01/2020	\$47.16	\$9.80	\$15.46	\$0.00	\$72.42
	03/01/2021	\$48.16	\$9.80	\$15.46	\$0.00	\$73.42
	09/01/2021	\$49.16	\$9.80	\$15.46	\$0.00	\$74.42
	03/01/2022	\$50.16	\$9.80	\$15.46	\$0.00	\$75.42

**Apprentice - PLUMBER/PIPEFITTER - Local 4**

**Effective Date - 03/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.46	\$9.80	\$0.00	\$0.00	\$28.26
2	50	\$23.08	\$9.80	\$0.00	\$0.00	\$32.88
3	60	\$27.70	\$9.80	\$0.00	\$0.00	\$37.50
4	70	\$32.31	\$9.80	\$5.75	\$0.00	\$47.86
5	80	\$36.93	\$9.80	\$5.75	\$0.00	\$52.48

**Effective Date - 09/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.86	\$9.80	\$0.00	\$0.00	\$28.66
2	50	\$23.58	\$9.80	\$0.00	\$0.00	\$33.38
3	60	\$28.30	\$9.80	\$0.00	\$0.00	\$38.10
4	70	\$33.01	\$9.80	\$5.75	\$0.00	\$48.56
5	80	\$37.73	\$9.80	\$5.75	\$0.00	\$53.28

**Notes:**  
 Steps - 2000 hrs; Step 4 w/lic 75%, Step 5 w/lic 85%  
 Step 4 w/lic \$50.17, Step 5 w/lic \$54.79

**Apprentice to Journeyworker Ratio:1:3**



<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
PNEUMATIC CONTROLS (TEMP.) <i>PLUMBERS LOCAL 4</i>	03/01/2020	\$46.16	\$9.80	\$15.46	\$0.00	\$71.42
	09/01/2020	\$47.16	\$9.80	\$15.46	\$0.00	\$72.42
	03/01/2021	\$48.16	\$9.80	\$15.46	\$0.00	\$73.42
	09/01/2021	\$49.16	\$9.80	\$15.46	\$0.00	\$74.42
	03/01/2022	\$50.16	\$9.80	\$15.46	\$0.00	\$75.42
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER <i>LABORERS - ZONE 2</i>	12/01/2019	\$35.06	\$8.10	\$15.38	\$0.00	\$58.54
	06/01/2020	\$35.95	\$8.10	\$15.38	\$0.00	\$59.43
	12/01/2020	\$36.84	\$8.10	\$15.38	\$0.00	\$60.32
	06/01/2021	\$37.76	\$8.10	\$15.38	\$0.00	\$61.24
	12/01/2021	\$38.67	\$8.10	\$15.38	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER"						
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$32.47	\$12.50	\$15.70	\$0.00	\$60.67
	06/01/2020	\$33.22	\$12.50	\$15.70	\$0.00	\$61.42
	12/01/2020	\$34.00	\$12.50	\$15.70	\$0.00	\$62.20
	06/01/2021	\$34.75	\$12.50	\$15.70	\$0.00	\$62.95
	12/01/2021	\$35.54	\$12.50	\$15.70	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 170 - Dauphinais (Bellingham)</i>	01/01/2020	\$24.00	\$11.01	\$2.50	\$0.00	\$37.51
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

ROLLER/SPREADER/MULCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg) <i>ROOFERS LOCAL 33</i>	03/01/2020	\$45.67	\$11.50	\$15.90	\$0.00	\$73.07
	08/01/2020	\$47.10	\$11.50	\$15.90	\$0.00	\$74.50
	02/01/2021	\$48.53	\$11.50	\$15.90	\$0.00	\$75.93
	08/01/2021	\$49.96	\$11.50	\$15.90	\$0.00	\$77.36
	02/01/2022	\$51.39	\$11.50	\$15.90	\$0.00	\$78.79

**Apprentice - ROOFER - Local 33**

**Effective Date - 03/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.84	\$11.50	\$3.69	\$0.00	\$38.03
2	60	\$27.40	\$11.50	\$15.90	\$0.00	\$54.80
3	65	\$29.69	\$11.50	\$15.90	\$0.00	\$57.09
4	75	\$34.25	\$11.50	\$15.90	\$0.00	\$61.65
5	85	\$38.82	\$11.50	\$15.90	\$0.00	\$66.22

**Effective Date - 08/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.55	\$11.50	\$3.69	\$0.00	\$38.74
2	60	\$28.26	\$11.50	\$15.90	\$0.00	\$55.66
3	65	\$30.62	\$11.50	\$15.90	\$0.00	\$58.02
4	75	\$35.33	\$11.50	\$15.90	\$0.00	\$62.73
5	85	\$40.04	\$11.50	\$15.90	\$0.00	\$67.44

**Notes:** \*\* 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1  
 Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.  
 (Hot Pitch Mechanics' receive \$1.00 hr. above ROOFER)

**Apprentice to Journeyworker Ratio:\*\***

ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 33</i>	03/01/2020	\$45.92	\$11.50	\$15.90	\$0.00	\$73.32
	08/01/2020	\$47.35	\$11.50	\$15.90	\$0.00	\$74.75
	02/01/2021	\$48.78	\$11.50	\$15.90	\$0.00	\$76.18
	08/01/2021	\$50.21	\$11.50	\$15.90	\$0.00	\$77.61
	02/01/2022	\$51.64	\$11.50	\$15.90	\$0.00	\$79.04

For apprentice rates see "Apprentice- ROOFER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 63	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

**Apprentice - SHEET METAL WORKER - Local 63**

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$16.65	\$6.21	\$4.67	\$0.00	\$27.53
2	50	\$18.50	\$6.55	\$5.19	\$0.00	\$30.24
3	55	\$20.34	\$6.88	\$9.33	\$1.08	\$37.63
4	60	\$22.19	\$7.22	\$9.33	\$1.14	\$39.88
5	65	\$24.04	\$7.55	\$9.33	\$1.20	\$42.12
6	70	\$25.89	\$7.88	\$9.33	\$1.27	\$44.37
7	75	\$27.74	\$8.22	\$9.33	\$1.33	\$46.62
8	80	\$29.59	\$9.30	\$15.18	\$1.59	\$55.66
9	85	\$31.44	\$9.64	\$15.18	\$1.66	\$57.92
10	90	\$33.29	\$9.98	\$15.18	\$1.72	\$60.17

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
	06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
SPECIALIZED EARTH MOVING EQUIP > 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2019	\$34.83	\$12.41	\$13.72	\$0.00	\$60.96
	06/01/2020	\$35.73	\$12.41	\$13.72	\$0.00	\$61.86
	08/01/2020	\$35.73	\$12.91	\$13.72	\$0.00	\$62.36
	12/01/2020	\$35.73	\$12.91	\$14.82	\$0.00	\$63.46
	06/01/2021	\$36.53	\$12.91	\$14.82	\$0.00	\$64.26
	08/01/2021	\$36.53	\$13.41	\$14.82	\$0.00	\$64.76
	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER SPRINKLER FITTERS LOCAL 669	01/01/2019	\$41.51	\$10.02	\$13.08	\$0.00	\$64.61

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - SPRINKLER FITTER - Local 669**

**Effective Date - 01/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.68	\$7.75	\$0.00	\$0.00	\$26.43
2	50	\$20.76	\$7.75	\$0.00	\$0.00	\$28.51
3	55	\$22.83	\$10.02	\$7.25	\$0.00	\$40.10
4	60	\$24.91	\$10.02	\$7.25	\$0.00	\$42.18
5	65	\$26.98	\$10.02	\$7.50	\$0.00	\$44.50
6	70	\$29.06	\$10.02	\$7.50	\$0.00	\$46.58
7	75	\$31.13	\$10.02	\$7.50	\$0.00	\$48.65
8	80	\$33.21	\$10.02	\$7.50	\$0.00	\$50.73
9	85	\$35.28	\$10.02	\$7.50	\$0.00	\$52.80
10	90	\$37.36	\$10.02	\$7.50	\$0.00	\$54.88

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

STEAM BOILER OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TAMPERS, SELF-PROPELLED OR TRACTOR DRAWN <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

TERRAZZO FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	02/01/2020	\$53.34	\$10.75	\$21.94	\$0.00	\$86.03
	08/01/2020	\$54.69	\$10.75	\$22.09	\$0.00	\$87.53
	02/01/2021	\$55.33	\$10.75	\$22.09	\$0.00	\$88.17
	08/01/2021	\$56.73	\$10.75	\$22.25	\$0.00	\$89.73
	02/01/2022	\$57.32	\$10.75	\$22.25	\$0.00	\$90.32

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - TERRAZZO FINISHER - Local 3 Marble & Tile**

**Effective Date - 02/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.67	\$10.75	\$21.94	\$0.00	\$59.36
2	60	\$32.00	\$10.75	\$21.94	\$0.00	\$64.69
3	70	\$37.34	\$10.75	\$21.94	\$0.00	\$70.03
4	80	\$42.67	\$10.75	\$21.94	\$0.00	\$75.36
5	90	\$48.01	\$10.75	\$21.94	\$0.00	\$80.70

**Effective Date - 08/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.35	\$10.75	\$22.09	\$0.00	\$60.19
2	60	\$32.81	\$10.75	\$22.09	\$0.00	\$65.65
3	70	\$38.28	\$10.75	\$22.09	\$0.00	\$71.12
4	80	\$43.75	\$10.75	\$22.09	\$0.00	\$76.59
5	90	\$49.22	\$10.75	\$22.09	\$0.00	\$82.06

**Notes:**

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**Apprentice to Journeyworker Ratio:1:3**

TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2019	\$40.50	\$8.10	\$16.80	\$0.00	\$65.40
	06/01/2020	\$41.49	\$8.10	\$16.80	\$0.00	\$66.39
	12/01/2020	\$42.47	\$8.10	\$16.80	\$0.00	\$67.37
	06/01/2021	\$43.49	\$8.10	\$16.80	\$0.00	\$68.39
	12/01/2021	\$44.50	\$8.10	\$16.80	\$0.00	\$69.40

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2019	\$39.22	\$8.10	\$16.80	\$0.00	\$64.12
	06/01/2020	\$40.21	\$8.10	\$16.80	\$0.00	\$65.11
	12/01/2020	\$41.19	\$8.10	\$16.80	\$0.00	\$66.09
	06/01/2021	\$42.21	\$8.10	\$16.80	\$0.00	\$67.11
	12/01/2021	\$43.22	\$8.10	\$16.80	\$0.00	\$68.12

For apprentice rates see "Apprentice- LABORER"

TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00

For apprentice rates see "Apprentice- LABORER"

TRACTORS/PORTABLE STEAM GENERATORS <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.23	\$12.50	\$15.70	\$0.00	\$76.43
	06/01/2020	\$49.31	\$12.50	\$15.70	\$0.00	\$77.51
	12/01/2020	\$50.45	\$12.50	\$15.70	\$0.00	\$78.65
	06/01/2021	\$51.54	\$12.50	\$15.70	\$0.00	\$79.74
	12/01/2021	\$52.68	\$12.50	\$15.70	\$0.00	\$80.88

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$35.12	\$12.41	\$13.72	\$0.00	\$61.25
	06/01/2020	\$36.02	\$12.41	\$13.72	\$0.00	\$62.15
	08/01/2020	\$36.02	\$12.91	\$13.72	\$0.00	\$62.65
	12/01/2020	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	06/01/2021	\$36.82	\$12.91	\$14.82	\$0.00	\$64.55
	08/01/2021	\$36.82	\$13.41	\$14.82	\$0.00	\$65.05
	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	12/01/2019	\$51.38	\$8.10	\$17.20	\$0.00	\$76.68
	06/01/2020	\$52.37	\$8.10	\$17.20	\$0.00	\$77.67
	12/01/2020	\$53.35	\$8.10	\$17.20	\$0.00	\$78.65
	06/01/2021	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2021	\$55.38	\$8.10	\$17.20	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	12/01/2019	\$53.38	\$8.10	\$17.20	\$0.00	\$78.68
	06/01/2020	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2020	\$55.35	\$8.10	\$17.20	\$0.00	\$80.65
	06/01/2021	\$56.37	\$8.10	\$17.20	\$0.00	\$81.67
	12/01/2021	\$57.38	\$8.10	\$17.20	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2019	\$43.45	\$8.10	\$17.20	\$0.00	\$68.75
	06/01/2020	\$44.44	\$8.10	\$17.20	\$0.00	\$69.74
	12/01/2020	\$45.42	\$8.10	\$17.20	\$0.00	\$70.72
	06/01/2021	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2021	\$47.45	\$8.10	\$17.20	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	12/01/2019	\$45.45	\$8.10	\$17.20	\$0.00	\$70.75
	06/01/2020	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2020	\$47.42	\$8.10	\$17.20	\$0.00	\$72.72
	06/01/2021	\$48.44	\$8.10	\$17.20	\$0.00	\$73.74
	12/01/2021	\$49.45	\$8.10	\$17.20	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
	06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN <i>ELECTRICIANS LOCAL 96</i>	07/01/2019	\$30.10	\$10.57	\$14.15	\$0.00	\$54.82

**Apprentice - VOICE-DATA-VIDEO TECHNICIAN - Local 96**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.05	\$10.57	\$3.83	\$0.00	\$29.45
2	55	\$16.56	\$10.57	\$3.88	\$0.00	\$31.01
3	60	\$18.06	\$10.57	\$13.79	\$0.00	\$42.42
4	65	\$19.57	\$10.57	\$13.84	\$0.00	\$43.98
5	70	\$21.07	\$10.57	\$13.88	\$0.00	\$45.52
6	75	\$22.58	\$10.57	\$13.93	\$0.00	\$47.08
7	80	\$24.08	\$10.57	\$13.97	\$0.00	\$48.62
8	85	\$25.59	\$10.57	\$14.02	\$0.00	\$50.18

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

WAGON DRILL OPERATOR <i>LABORERS - ZONE 2</i>	12/01/2019	\$34.31	\$8.10	\$15.38	\$0.00	\$57.79
	06/01/2020	\$35.20	\$8.10	\$15.38	\$0.00	\$58.68
	12/01/2020	\$36.09	\$8.10	\$15.38	\$0.00	\$59.57
	06/01/2021	\$37.01	\$8.10	\$15.38	\$0.00	\$60.49
	12/01/2021	\$37.92	\$8.10	\$15.38	\$0.00	\$61.40

For apprentice rates see "Apprentice- LABORER"

WASTE WATER PUMP OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	12/01/2019	\$48.73	\$12.50	\$15.70	\$0.00	\$76.93
	06/01/2020	\$49.83	\$12.50	\$15.70	\$0.00	\$78.03
	12/01/2020	\$50.98	\$12.50	\$15.70	\$0.00	\$79.18
	06/01/2021	\$52.08	\$12.50	\$15.70	\$0.00	\$80.28
	12/01/2021	\$53.23	\$12.50	\$15.70	\$0.00	\$81.43

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

WATER METER INSTALLER <i>PLUMBERS LOCAL 4</i>	03/01/2020	\$46.16	\$9.80	\$15.46	\$0.00	\$71.42
	09/01/2020	\$47.16	\$9.80	\$15.46	\$0.00	\$72.42
	03/01/2021	\$48.16	\$9.80	\$15.46	\$0.00	\$73.42
	09/01/2021	\$49.16	\$9.80	\$15.46	\$0.00	\$74.42
	03/01/2022	\$50.16	\$9.80	\$15.46	\$0.00	\$75.42

For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"

**Outside Electrical - East**

CABLE TECHNICIAN (Power Zone) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$28.83	\$8.75	\$1.86	\$0.00	\$39.44
	08/30/2020	\$29.67	\$9.25	\$1.89	\$0.00	\$40.81

For apprentice rates see "Apprentice- LINEMAN"

CABLEMAN (Underground Ducts & Cables) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$40.84	\$8.75	\$10.02	\$0.00	\$59.61
	08/30/2020	\$42.03	\$9.25	\$10.27	\$0.00	\$61.55

For apprentice rates see "Apprentice- LINEMAN"

DRIVER / GROUNDMAN CDL <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$33.64	\$8.75	\$9.86	\$0.00	\$52.25
	08/30/2020	\$34.62	\$9.25	\$10.07	\$0.00	\$53.94

For apprentice rates see "Apprentice- LINEMAN"

DRIVER / GROUNDMAN -Inexperienced (<2000 Hrs) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$26.43	\$8.75	\$1.79	\$0.00	\$36.97
	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class A CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$40.84	\$8.75	\$14.10	\$0.00	\$63.69
	08/30/2020	\$42.03	\$9.25	\$14.35	\$0.00	\$65.63
For apprentice rates see "Apprentice- LINEMAN"						
EQUIPMENT OPERATOR (Class B CDL) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$36.04	\$8.75	\$10.65	\$0.00	\$55.44
	08/30/2020	\$37.09	\$9.25	\$10.87	\$0.00	\$57.21
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$21.62	\$8.75	\$1.65	\$0.00	\$32.02
	08/30/2020	\$22.25	\$9.25	\$1.67	\$0.00	\$33.17
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN -Inexperienced (<2000 Hrs.) <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$26.43	\$8.75	\$1.79	\$0.00	\$36.97
	08/30/2020	\$27.20	\$9.25	\$1.82	\$0.00	\$38.27
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	09/01/2019	\$48.05	\$8.75	\$17.19	\$0.00	\$73.99
	08/30/2020	\$49.45	\$9.25	\$17.48	\$0.00	\$76.18

**Apprentice - LINEMAN (Outside Electrical) - East Local 104**

**Effective Date - 09/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$28.83	\$8.75	\$3.36	\$0.00	\$40.94
2	65	\$31.23	\$8.75	\$3.44	\$0.00	\$43.42
3	70	\$33.64	\$8.75	\$3.51	\$0.00	\$45.90
4	75	\$36.04	\$8.75	\$5.08	\$0.00	\$49.87
5	80	\$38.44	\$8.75	\$5.15	\$0.00	\$52.34
6	85	\$40.84	\$8.75	\$5.23	\$0.00	\$54.82
7	90	\$43.25	\$8.75	\$7.30	\$0.00	\$59.30

**Effective Date - 08/30/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$29.67	\$9.25	\$3.39	\$0.00	\$42.31
2	65	\$32.14	\$9.25	\$3.46	\$0.00	\$44.85
3	70	\$34.62	\$9.25	\$3.54	\$0.00	\$47.41
4	75	\$37.09	\$9.25	\$5.11	\$0.00	\$51.45
5	80	\$39.56	\$9.25	\$5.19	\$0.00	\$54.00
6	85	\$42.03	\$9.25	\$5.26	\$0.00	\$56.54
7	90	\$44.51	\$9.25	\$7.34	\$0.00	\$61.10

**Notes:**

**Apprentice to Journeyworker Ratio:1:2**

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.						
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - EAST LOCAL 104</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.						

Additional Apprentices Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

## A Sampling of Apprenticeable Occupations Commonwealth of Massachusetts

Source: <https://www.mass.gov/service-details/apprenticeable-occupations>

9/3/20

- Advanced Manufacturing Human Resource Specialist
- **Automobile Mechanic (Truck)**
- **Bricklayer I**
- **Bricklayer (Pointer, Cleaner, Chaulker)**
- **Carpenter**
- **Cement Mason**
- Certified Polysomnographic Technologist
- **General Clerk (Clerical)**
- Clinical Documentation Improvement Specialist
- **Construction Craft Laborer**
- **Cook (Chef - Hotel and Restaurant)**
- **Correction Officer (2000 hours)**
- **Correction Officer (6000 hours)**
- CNC EDM Machine Operator
- CNC Horizontal Turning Machine Set-up
- CNC Machine Operator
- **Diesel Mechanic**
- **Dispensing Optician**
- **Electrician**
- Elevator Constructor
- **Emergency Medical Technician (EMT)**
- Facilities Manager
- **Firefighter**
- **FireFighter Paramedic**
- Floor Coverer
- Gas Utility Worker
- Glazier
- Group Leader / First Line Supervisor
- **Gunsmith**
- **Gunsmith - Small Arms Repairer**
- Heat & Frost Insulator

- HIM Hospital Coder
- Housekeeper
- **Inspector, Quality Assurance (QA)**
- Installer/Technician (Video, Voice & Data)
- **Iron Worker (Outside)**
- **Landscape Technician**
- **Line Erector (Light and Power)**
- **Line Installer and Repairer**
- Machine Operator
- **Machinist**
- **Maintenance Mechanic**
- Modular Systems Furniture Installers
- **Painter**
- Pharmacy Technician
- **Pile Driver**
- **Pipe Fitter (Steam Fitter)**
- **Plasterer**
- **Plumber**
- **Police Officer**
- Professional Brewer
- **Re-entry Counselor (Government Service)**
- **Refrigeration/Air Conditioning Mechanic**
- **Roofer**
- Security Specialist
- **Sheet Metal Worker (Bench Hand)**
- **Sprinkler Fitter (Pipe Fitter)**
- **Taper**
- **Teacher Aide**
- **Telecommunications Technician**
- **Terrazzo Finisher**
- **Tile (Layer) Setter**
- **Tool and Die Maker (Machine)**
- **Truck Driver, Heavy**
- **Universal Equipment Operator**
- Web Press Operator

**COMMONWEALTH OF MASSACHUSETTS  
REGISTERED PRE-APPRENTICE PROGRAMS  
SEPTEMBER 3, 2020**

<i>Sponsor/Program Provider</i>	<i>Program Name</i>	<i>City</i>	<i>Contact</i>	<i>Email</i>	<i>Status</i>
ABC / MAP	ABC / MAP - Construction Trades	Woburn	John Rich	john@abcma.org	Active
BEST Corp.	HOUSEKEEPER	Boston	Mary Cronin / Lori Sylvia / Marie Downey	mcronin@hoteltrainingcenter.org	Active
Building Pathways	CONSTRUCTION TRADES	Boston	Mary Vogel	maryvogel01@gmail.com	Active
Building Pathways South	Construction Trades	Somerset	James Pimental	unionbrickie@aol.com	Active
Building Pathways Worcester-Fitchburg	CONSTRUCTION TRADES	Worcester	Jeffrey Turgeon	turgeonj@worcesterma.gov	Active
Common Ground Institute	Construction Trades	Boston	Capt. David Granese	dgranese@scsdma.org	Active
Community Works	Community Works	Amherst	Joseph Connolly	gbriggs@umass.edu	Active/no enrollees
Community Works c/o The Construction Institute	CONSTRUCTION TRADES	Dorchester	Mary Vogel	maryvogel@builtbest.org	Active
Lawrence Family Development & Education Fund	CHEF (RESTAURANT)	Lawrence	April Lyskowsky	alyskowsky@lawrenceyouth.com	Active
Lawrence Family Development & Education Fund	CONSTRUCTION TRADES	Lawrence	April Lyskowsky	alyskowsky@lawrenceyouth.com	Active
Malden High School	Malden High School	Malden	Kelli Collomb	kcollomb@maldenps.org	Active/no enrollees
Manufacturing Advancement Center	Machinist	Worcester	Kathie Mahoney / Karen Myhaver	kathiem@massmep.org	Active
Massachusetts Department of Transportation	CONSTRUCTION CRAFT LABORER	Boston	Ann M. O'Neill	ann.o'neill@dot.state.ma.us	Active
Northeast Advanced Manufacturing Consortium	Machine Operator - Metal Products Assembler	Lawrence	Brian Norris / Kate O'Malley	bnorris@mwwib.org	Active
Roca, Inc.	CARPENTER - EAST	Chelsea	Rob Thayer	jake_jacobs@rocainc.com	Active
SkillsBuild Building Trades Pre-Apprentice Prog	Construction Craft Laborer	Malden	Robert Bower	rbower@massafclcio.org	Active/no enrollees
Synventive Molding Solutions	Synventive Molding Solutions	Peabody	Bailey Kaplan	bkaplan@synventive.com	Active
Teamsters Local 25 Pre-Apprenticeship	TRUCK DRIVER, HEAVY	Charlestown	James Donovan	jdonovan@teamsterslocal25.com	Active
The Salvation Army at the Kroc Center	CHEF (RESTAURANT)	Dorchester	Timothy Tucker	Timothy.Tucker@use.salvationarmy.org	Active
The Worcester Diesel Technician/South High School	DIESEL MECHANIC	Worcester	Maureen Binienda, Principal	BiniendaM@worc.k12.ma.us	Active
YOUTH BUILD BOSTON	CARPENTER - EAST	ROXBURY	TIM TUDOR x17	timtudor@cape.com	Active



**BUILDING TRADES TRAINING DIRECTORS ASSOCIATION OF MASSACHUSETTS**



# The Ultimate Guide to Becoming a Union Building Trade Apprentice *MASSACHUSETTS*



**COMMITTED TO TEACHING SKILLS THROUGH APPRENTICESHIP AND TRAINING**



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# What is apprenticeship?

Apprenticeship is a unique way to begin a career through paid, hands-on training combined with classroom instruction. As an apprentice you will be trained by a certified, journey-level worker on the job site and receive at least 125 hours per year of instruction in the classroom. This model allows you to **EARN WHILE YOU LEARN!**

## How long is apprenticeship?

Apprenticeship is usually between two to five years, depending on the trade. Apprentices typically need to complete a specified number of work hours each year in order to advance to the next level. Many refer to apprenticeship as the “other 4-year degree” because it is equivalent to a college education, but doesn’t include the student loans!

## How much will I earn?

Apprentices typically start at a rate of 50% of a journey level worker’s wages. This means starting at a rate of around \$17 - \$25/hour! As apprentices complete the necessary hours of work each year their wages also increase, usually at a rate of 10 - 15% each year! First-year, union apprentices earn approximately the same amount most college students pay for a year's tuition!

## Are all apprenticeships the same?

No. Each apprenticeship program is designed to meet the needs of that specific trade. For this reason apprenticeship programs all have different application processes, lengths, schedules, and policies. Despite all of the differences, most apprenticeship programs do follow a shared set of practices, as outlined in this guide.





# What are the benefits of union apprenticeship?

It's easy to find a job in construction, but becoming a skilled journey worker with a union is a career choice for a lifetime. The Building Trades unions and their signatory contractor partners operate over 30 joint apprenticeship training centers (JATCs) across Massachusetts producing the most qualified craftspeople in the industry. Unlike any other program of its kind, union apprenticeship allows you to earn while you learn. Once you become an apprentice, you work in the field and attend a specific number of hours of classroom training. The classroom training provides safety and entry-level skills to get you started. You work under a skilled journey worker on the job, learning how to become the very best in your craft. All craft workers are encouraged to continue their education, learning and growing throughout their careers. And, many apprentice programs offer college credit. Wages in union construction are very good, and benefits such as health insurance and retirement pension, provide security for you and your family.

## Is construction safe?

Construction is an industry with a higher risk of injury than many other occupations. Apprentices are expected to complete appropriate safety training approved by the Occupational Safety and Health Administration (OSHA) and their apprenticeship program. It is important to stay alert and implement the safety training you are given at all times!



# What are the requirements?


Each apprenticeship program has slightly different criteria for applicants, but programs typically require applicants to be 18 years of age or older, have a high school diploma or equivalent, be authorized to work in the U.S., complete drug testing, and be physically able to work in construction. Some trades also have aptitude testing in math and reading. Having a driver's license and reliable transportation can be used to assess your ability to get to work as well! The application process for apprenticeship varies in length based on the trade and can often take between 3 - 12 months to begin work.

## Is apprenticeship competitive?

Gaining entry into an apprenticeship program can be very competitive and varies depending on the trade. The reason for this is that apprenticeship programs only accept apprentices when they have work available. For some programs, the acceptance rate can be as low as 5%, others can be as high as 50%.

## How do I improve my application?

Gaining experience in the construction industry or brushing up on basic arithmetic, geometry, and algebra are great ways to strengthen your application. Completing a free pre-apprenticeship program can also improve your application and give you an opportunity to explore the building trades to gain a better understanding of the construction industry.



# Are any preferences given to certain applicants?

Yes, there are several different types of applicants that have a preferred status during the application process. Please see each category below for more information.

## Women

Apprenticeship programs are actively looking for women who want to begin careers in the building trades!!! Nationally only 3% of construction hours are completed by women, but there is a strong local effort to bring this number up to 20%! If you are a woman interested in construction, even if you don't have previous experience, many programs are willing to train you as an apprentice. Construction is a great career pathway for women interested in WORKING HARD and GETTING PAID WELL!

## Veterans

Preference is given to applicants who have previously served in the military. There are also non-profits that work with veterans to connect them with apprenticeship programs, such as *Helmets to Hardhats*. Apprenticeship is an excellent way for veterans who are eligible for the Montgomery G.I. Bill to utilize their benefits to supplement their income during apprenticeship.

## Pre-Apprentice Graduates

Pre-apprenticeship programs are designed to give you the foundational skills and knowledge necessary to understand the construction industry. State-registered Pre-Apprenticeship Programs are connected to one or more apprenticeship programs and can offer their participants a pathway into apprenticeship.



# What should I know about working in construction?

The construction industry is facing a shortage of workers because many journey level workers are nearing retirement age. Adding to the demand, the construction industry is expected to grow by 5% over the next 10 years. There are many opportunities for apprentices who want to start a new career!

## What are the working conditions?

In construction you may be expected to work outdoors in all types of weather, engage in physically demanding and repetitive tasks, use chemicals and heavy machinery, or work at intense heights. Every trade is different, so it is important that you ask questions about the trade before you begin.

## What are the typical hours of work?

The usual construction workday is 7:00 a.m. to 3:30 p.m. Monday through Friday. There are often times where you may be asked to work overtime, extended shifts, or weekends as well. Many construction workers travel across the state or even the region to available job sites, so unpaid commuting time should also be added to your workday plan. Punctuality is critical in construction and it is also expected that you arrive at the worksite at least 15 minutes early everyday! While an apprentice, you will also be required to complete classroom training hours, often during evenings and/or weekends.

## Will I be working every week?

In construction there is often urgency to finish a project and then periods of no work between jobs. This means that you may work 60 hours per week during the busy season and then be laid-off for weeks or months at a time. It is important to learn the building cycle in your trade and budget



## **What else should I know?**

When you begin an apprenticeship, you will be taught how to complete a variety of tasks. It is common to start with many low-skilled assignments, such as heavy lifting and repetitive actions while you build up your skills on some of the more advanced tasks. You will work on many jobs and be taught by many journey-level workers. It is important to always be willing to learn and to do what is needed throughout every shift.

## **Will I be drug tested regularly?**

Maintaining a safe work environment for you and your fellow trades workers is extremely important. For this reason, apprentices and journey level workers should expect to be drug tested regularly, including randomly.

## **What if I have a criminal record?**

Most apprenticeship programs do not include criminal record screening in their application processes, although some do require a CORI form be filled out upon acceptance. Once accepted into an apprenticeship program your contractor will become your employer and depending on the specific job, criminal record checks may be required. While there are many job sites without criminal record criteria, there are some that do have restrictions, including schools, hospitals, etc.

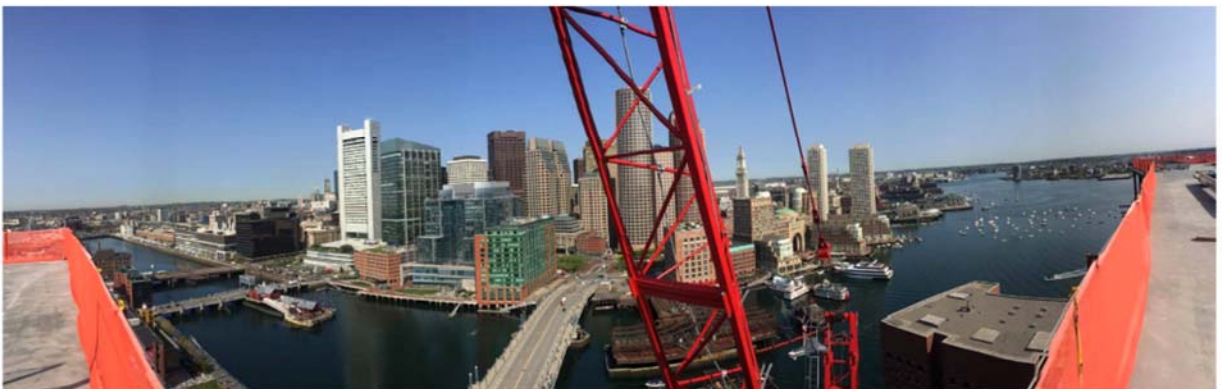
# How do I know which trade is best for me?

In order to learn more about apprenticeship in the building trades, we encourage you to reach out to local apprenticeship programs in your area. In this guidebook, we have compiled information on the union-affiliated Registered Apprenticeship Programs across Massachusetts. We have provided details on each apprenticeship program, including contact information. We encourage you to contact the trade you are interested in and speak to them about their application process, expectations for apprentices, and scope of work. We also encourage applicants to speak to journey level workers in their desired field to learn more about the trade.

## Not sure which trade is a good fit for you?

Starting with a pre-apprenticeship program is a great way to explore the different building trades. Pre-apprenticeship programs are designed to give you the foundational skills and knowledge necessary to understand the construction industry and the differences between the trades. Contact information for pre-apprenticeship programs in Massachusetts appear on page 27 of the guide.





# Directory of Trades

Please review the following pages to learn about a variety of building trades and their respective Registered Apprenticeship Programs in Massachusetts.

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## Boilermakers

Boilermakers are responsible for assembling, erecting, and maintaining boilers, tanks, pressure vessels, heat exchangers, pollution control systems, furnaces, condensers, water towers, penstocks and scroll casings using hoisting, rigging, welding equipment, tools and hardware. The work can require some travel, can be indoors or outdoors, can include heavy lifting, and involves operating machinery and handling dangerous materials. Drafting, math, geometry and blueprint reading are skills you will need as an apprentice.

### Boilermakers Northeastern Area

**Length of Apprenticeship:** 4 years; 576 classroom training and 6000 hours of on-the-job training.

#### Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or G.E.D. certificate.

**Application Process:** Applications will be distributed on the LAST FRIDAY of EVERY MONTH from 8:00 AM to 11:00 AM. Applicants MUST pick up applications in person at Boilermakers Local 29, and return the application and requested documentation to the NE Area office via certified mail/return receipt requested within ten (10) business days.

#### Contact:

John Dupuis, Administrator  
 Stephen Murphy, Coordinator  
 Boilermakers NEAAC  
 Tel: (860)569-8368  
 Fax: (860)291-0802  
<http://www.bmlocal29.org/>

Chuck Hancock  
 Business Manager  
 Boilermakers Local 29  
 68 Sagamore St.  
 North Quincy, MA 02171  
 Tel: (617) 328-8400





# Bricklayers

Bricklayers work on buildings, industrial, commercial and residential construction. They build walls and floors made of brick, stone, concrete block, precast and other masonry materials. They also install and finish tile, marble and terrazzo, perform concrete finishing, plastering, waterproofing and masonry restoration. It is important for apprentices to be comfortable with heights, have good math skills, and have strong hand/eye coordination.

## Bricklayers and Allied Craftworkers Local 3 (MA-ME-NH-RI)

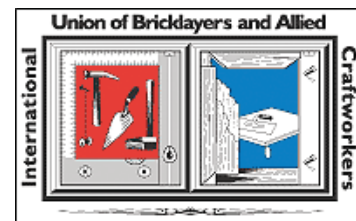
**Length of Apprenticeship:** 5 years; 720 hours of classroom training and 5,000 hours of on-the job training.

### Basic Requirements:

- Must be 17 years or older
- Must have a high school diploma or equivalent
- Must have the physical ability to perform the work normally done by the craft
- Driver's license preferred
- Must consent to a drug background check

### Contact Information:

Anthony Antonuccio, Executive  
Director of Apprenticeship  
& Training  
Bricklayers Local 3  
550 Medford Street  
Charlestown, MA 02129  
Tel: (617) 242-5500  
Cell: (781) 320-2490  
Email: tantonucc@gmail.com



### Application Process:

Open Enrollment during the second week of January. Applicants must pay a \$50.00 non-refundable fee. Candidates are ranked based on their interviews and testing and trustees make the final selections.



# Carpenters

Carpenters work in a variety of conditions and have a wide range of skill levels. Carpenters weld metals, mold plastics, saw wood, form concrete, build scaffolds and layout buildings. They also install doors and windows, build cabinets and lay floors. Their tools are hammers, saws, lasers, digital and electric devices, as well as basic organizational skills. Carpenters crafts include: Carpenters and Joiners, Millwrights, Pile Drivers, Residential Carpenters, Interior Systems Carpenters, Lathers and Dry Wallers, Cabinet Makers and Millworkers and Floor Coverers. Millwrights are also listed separately. Training Apprentices & Journeyworkers from ME, MA, NH, RI, & VT .

## New England Carpenters Training Fund

**Length of Apprenticeship:** 4 years; 640 hours of classroom training and 5,200 hours of on-the job training.

### Basic Requirements:

- Must be 17 years of age or older to apply and 18 years old to join.
- Must be in good physical condition; may require a physical.
- A high school transcript or G.E.D. scores is preferred. However, an applicant may provide proof of satisfactory completion of pre-job preparatory course in Carpentry of at least six months such as United Brotherhood of Carpenters Job Corps, or other approved carpentry apprentice preparatory course. Documentable on-the-job training of six months or 1500 hours experience in the construction field would also qualify an applicant as having met the minimum educational requirements.
- Must pass an interview
- Must pass drug and alcohol test
- Must successfully complete a 40 hour Assessment week
- Although there are no residency restrictions, residents of union jurisdictions preferred

### Application Process:

- Applicants must attend an informational session, which runs approximately one hour.
- Apprenticeship applications are distributed at the conclusion of informational sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session.

**Information Sessions are held the first Monday of the month at 6:00 PM sharp at:**

Boston, MA - Boston Carpenters Training Center, 750 Dorchester Avenue, 2nd Floor,  
Dorchester, MA 02125

Millbury, MA: New England Carpenters Training Center, 13 Holman Rd, Millbury, MA 01527

### Contact Information:

Lyle Hamm, Director  
New England Carpenters Training Fund  
13 Holman Rd.  
Millbury, MA 01527  
Tel: (508)792-5443  
Email: [info@nectf.org](mailto:info@nectf.org)  
[www.nectf.org](http://www.nectf.org)



# Electrical Workers and Telecommunications

Electricians assemble, install, maintain and test electrical equipment and wiring systems in residential, commercial, and industrial settings. They provide new wiring; power and controls to motors, HVAC and other equipment including light fixtures, fire alarms, traffic signals, outdoor lighting, process controls and energy management. In addition, they work with fiber optics, telephone communications, and temperature controls amongst other systems.

## Springfield Electrical JATC (IBEW Local 7) (Western MA)

**Length of Apprenticeship:** 5 years; 900 hours of classroom training and 8,000 hours of on-the-job training

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 1 year passing grades in high school level algebra.
- Must obtain qualifying score on aptitude test
- Required to pass a mandatory drug test.

**Application Process:** Applications are accepted by appointment only after an informational meeting has been attended. Informational meetings are held from September through January each year. Dates and times are at [www.local7jatc.com](http://www.local7jatc.com). Application Deadline for appointments to apply is the last weekday in January each year.

### Contact:

Mark Kuenzel, Training Director  
Springfield Electrical JATC  
Mailing address: 185 Industry Avenue  
JATC office and Training Center location: 570 Cottage Street  
Springfield, MA 01104  
Tel: 413-737-2253  
Email: [mkuenzel@local7jatc.com](mailto:mkuenzel@local7jatc.com)  
[www.local7jatc.com](http://www.local7jatc.com)



## Worcester Joint Apprenticeship & Training Fund (IBEW Local 96)

**Length of Apprenticeship:** 5 years; 900 hours of classroom training and 8,000 hours of on-the-job training


### Basic Requirements:

- Must reside within the jurisdiction of IBEW Local 96 (Central MA)
- Must be a minimum of 17 years of age to apply and 18 years of age at the time of acceptance.
- Must have a high school diploma, GED, or HiSET certificate.
- Must have proof of completion of 1 year of algebra.
- Must have a valid Massachusetts driver's license.
- Must obtain a qualifying score on the aptitude test administered by the Electrical Training Alliance.

**Application Process:** Open enrollment. Applicants who have completed applications between March 1 and February 28, will be offered the opportunity to take the annual aptitude test offered in March or April. Those who obtain a qualifying score on the aptitude test will be asked to appear for an oral interview before the Worcester Joint Apprenticeship & Training Committee.

### Contact:

David Martinelli, Training Director  
Worcester Joint Apprenticeship & Training Fund  
242 Mill Street  
Worcester, MA 01602  
Tel: 508-753-8635  
Email: [Dave@ibewlocal96.org](mailto:Dave@ibewlocal96.org)  
<http://ibewlocal96.org/apprenticeship-opportunities>



## **IBEW Local 99 JATC (Seekonk, Attleboro, and North Attleboro, MA and Rhode Island)**

**Length of Apprenticeship:** 5 years; 900 hours of classroom training and 8,000 hours of on-the-job training

### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must be physically capable of performing work.
- Must have completed one year of algebra with a passing grade of 70.
- Must obtain a minimum qualifying score on aptitude test conducted by the Apprentice and Training Fund and interview for admission.

**Application Process:** Applications to join the JATC Program are available at the Training Facility only on the 1st and 3rd Wednesday of the month from August through January.

### **Contact:**

John DiBiase, Director of Training  
IBEW Local Union 99 Training Facility  
40 Western Industrial Drive  
Cranston, RI 02921  
Tel: (401) 946-9908  
Email: Jdibiase@ibew99.org  
www.ibew99.org

## **IBEW Local 103 JATC (Greater Boston)**

**Length of Apprenticeship:** 5 years; 1050 hours of classroom training and 10,000 hours of on-the-job training.

### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must live within the jurisdiction of Local 103.
- Must obtain qualifying score on aptitude test

**Application Process:** Applications for admission to the JATC are accepted once a year. While the dates will vary a little, you can expect us to open the application process in the beginning of November and it traditionally lasts a couple of weeks. Those that complete the application will be asked back for a basic mechanical aptitude test sometime in January or February. Those that meet the minimum test score will be scheduled for an interview in the spring.

### **Contact:**

Christopher D. Sherlock, Director of Training  
IBEW Local 103 JATC  
194 Freeport St.  
Dorchester, MA 02122  
Tel: (617) 436-0980 Fax: (617) 436-1081  
Email: csherlock@ibeweducation.com  
www.bostonjatc.com

## IBEW Local 223 JATC (South Shore, Cape Cod & Islands)

**Length of Apprenticeship:** 5 years; 1,000 classroom hours of training and 10,000 hours of on-the-job training.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must show evidence of successful completion of one full year of high school algebra with passing grade.
- Must reside in the jurisdiction of Local 223-Southeastern MA, Cape Cod & Islands.

**Application Process:** Applications are accepted from January 1 until December 31 for the following year's apprenticeship class. Applicants for the program must first fill out an application in person at the union hall. If you meet the requirements, you will be scheduled to take the NJATC apprenticeship aptitude test. If you obtain a qualifying score on the test, you will be scheduled for an oral interview with the apprenticeship acceptance committee. \$40.00 processing fee.

### Contact:

Robert M. Revil Director of Apprenticeship and Training  
IBEW Local Union #223 JATC  
475 Myles Standish Boulevard  
Taunton, MA 02780  
Tel: 508-880-2693 Fax: 508-880-2694  
Email: [brevil@ibew223.org](mailto:brevil@ibew223.org)  
[www.ibew223.org](http://www.ibew223.org)



## Elevator Constructors

Elevator constructors and mechanics assemble, install, and replace elevators, escalators, dumbwaiters, moving walkways and similar equipment in new and old construction. After installation, members service, maintain, and repair equipment, much of which is electronically controlled. Installers and repairers alike have a thorough knowledge of electronics, electricity, and hydraulics.

### National Elevator Constructors Educational Program

**Length of Apprenticeship:** 4 1/2 - 5 years; 600 hours of classroom training and 8,000 hours of on-the job training.

### Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must complete drug testing
- Must complete aptitude test and oral interview

### Contact Information:

#### Local 4 (Eastern Area):

Jessica Ortega  
50 Park Street  
Dorchester, MA 02122  
Tel: 617-288-1547  
Email: [jess@iueclocal4.com](mailto:jess@iueclocal4.com)

#### Local 41 (Central and Western MA)

Jeffrey Nash, Business Manager  
PO Box 1026  
West Springfield, MA 01090  
Tel: 413-732-4032  
Email: [local41@verizon.net](mailto:local41@verizon.net)



### Application Process:

Applications are only accepted during open recruitment periods and can be found at [www.neiep.org/careers.aspx](http://www.neiep.org/careers.aspx). Applicants will also need to complete the Industry Aptitude Test (EIAT) and score a minimum of 70%. Passing applicants will be scheduled for an interview with the Joint Apprentice Training Committee.

# Heat and Frost Insulators

Heat and Frost Insulators apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring the thermal control of temperatures or soundproofing. Workers also do removal of hazardous waste and clean duct systems.

## Heat and Frost Insulators Local 6 JATC:

**Length of Apprenticeship:** 4 years; 640 classroom hours of training and 6400 hours of on-the-job training.

### Basic Requirements:

- Must apply in person.
- Must be at least 18 years old.
- Must have valid drivers license.
- Must have a high school diploma or G.E.D. certificate.
- Must take and pass State assessment test
- Must be interviewed by Joint Apprenticeship Committee.

### Contact:

Rick Rothwell, Coordinator  
Insulators Local 6 JATC  
303 Freeport Street  
Dorchester, MA 02122  
Tel:(617) 436-4666 Fax:(617)265-9887  
Email: [rjrothwell@outlook.com](mailto:rjrothwell@outlook.com)  
<http://insulatorslocal6.com/apprenticeship-program>



# Iron Workers

Iron workers erect, assemble, or install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Workers also erect the steel framework on bridges, storage tanks, overhead crane runways; as well as pre-cast concrete and ornamental iron work amongst other projects.

**Length of Apprenticeship:** 3 years; 800 classroom hours of training and 4,000 hours of on-the-job training.

### Basic Requirements:

- 18 years or older by July 1, 2018
- Have graduated High School Diploma or GED by July 1, 2018
- Have Driver's License or Photo ID
- Social Security Card

### Application Process:

Applications are accepted the first two weeks of January online only at [www.iwlocal7.com](http://www.iwlocal7.com). Applicants are accepted in May. \$20 application fee payable at time of application.

### Contact Information:

Brian Donahue, Director  
Iron Workers Local 7 JATC  
195 Old Colony Ave, Box 7  
South Boston, MA 02127  
Tel: (617) 268-0707  
Email: [briand@iw7jac.org](mailto:briand@iw7jac.org)  
<http://iwlocal7.com/index.php/training-center/>



# Laborers

Laborers must have a working knowledge of all work performed by other building trades because they are tenders and helpers of many other crafts. Tasks include but are not limited to: road, highway, bridge, and tunnel building and repair, site preparation and cleanup, laying underground pipe and placing cement. Additionally, they often operate small power tools and work in demolition. Most of the skills training for laborer apprentices is conducted at the New England Laborer's Training Trust Fund Training Academy in Hopkinton, MA.

## New England Laborers Apprenticeship Program

**Length of Apprenticeship:** 2 – 3 years. Apprentices must attend 300+ classroom hours of training and 4,000 hours of on-the-job training.

### Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license
- Must be physically able to perform duties
- Must complete drug testing
- Must have reliable transportation

### Application Process:

Applications are accepted quarterly. Check with New England Laborers' Construction Craft Apprenticeship on specific dates.



### Contact Information:

Nick Pavone, New England Regional  
Coordinator  
New England Laborers Construction Craft  
Apprenticeship  
37 East Street  
Hopkinton, MA 01748  
Tel: (508) 544-9830  
Email: [nick@nelapp.org](mailto:nick@nelapp.org)

Joseph Caparco, New England Regional  
Apprentice Coordinator  
37 East Street  
Hopkinton, MA 01748  
Tel: (508) 544-9830 Fax (508) 544-9836  
Email: [joe@nelapp.org](mailto:joe@nelapp.org)

<http://www.nelaborerstraining.com/>

# Millwrights

Millwrights install conveyors systems, escalators, giant electrical turbines and generators. They perform maintenance on machinery in factories, and do much of the precision work in nuclear power plants. Millwrights study and interpret blue prints, and engage in drilling, welding, and bolting. They work primarily in metal and with machinery and equipment requiring precision. Millwrights are members of the United Brotherhood of Carpenters and Joiners of America.

## Millwrights Local 1121 JATC:

**Length of Apprenticeship:** 4 years; 640 hours of classroom training and 4,560 hours of on-the job training.

### Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license

### Contact Information:

**Thomas Cole**, Director  
Apprenticeship and Training Fund  
90 Braintree Street  
Allston, MA 02134  
Tel: (617) 254-0042  
Email: [tcole@easternmillwrights-atf.com](mailto:tcole@easternmillwrights-atf.com)  
<http://www.easternmillwrights.com/TrainingNewEngland.xml>



### Application Process:

Applicants must go to the Training Center located at 90 Braintree Street, Allston, MA at 10:00 a.m. on the second or third Wednesday of the month. Interviews are held in January and June with respective classes beginning in February or July.





# Operating Engineers

Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, loaders, pile drivers, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

## Operating Engineers Local 4 JATC:

**Length of Apprenticeship:** 4 years; 600 hours of classroom training and 8,000 hours of on-the job training.

### Basic Requirements:

- Must be 18 years or older
- Must have a valid driver's license
- Must have a high school diploma or equivalent
- Must complete drug testing and a physical
- Must be physically able to perform duties
- Must be authorized to work in the U.S.
- Must reside in the jurisdiction of Local 4

### Contact Information:

John Gaffny, Jr., Coordinator  
Operating Engineers Local 4 JATC  
1 Engineers Way  
Canton, MA 02021  
Tel: (781) 821-0306  
Email: [office@local4training.org](mailto:office@local4training.org)  
[www.local4training.org](http://www.local4training.org)



### Application Process:

Applicants must contact the Apprenticeship and Training Program for information regarding application acceptance dates. Applicants must complete aptitude testing.

## Operating Engineers Local 98 JATC (Western MA, Western NH, and VT)

**Length of Apprenticeship:** 4 years; 600 hours of classroom training and 6,000 hours of on-the-job training.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must Pass a Mandatory Drug Test and Physical.
- Must have residency within the jurisdiction of Local 98
- Must pass aptitude test.
- Must have a valid driver's license

### Application Process:

Contact JATC for application acceptance dates. Applications must be completed in person at Local 98's union hall located at 2 Center Sq., East Longmeadow, MA 01028-0217. The economy has a great influence on how many individuals will be admitted into Local 98's apprenticeship program.

### Contact:

David Kazimierczak, Director  
Operating Engineers Local 98 JATC  
102 E. Plumtree Road Sunderland, MA 01375  
Tel: (413) 548-9508 Fax: (413) 549-9600  
Email: [dkaz@local98.org](mailto:dkaz@local98.org)  
<http://www.iuoelocal98.org/training/>

# Painters and Allied Trades

## **Painters and Allied Trades (work in one or more of several crafts):**

### **Coating Application Specialist** (aka Industrial Painter):

**Industrial Coating and Lining Application Specialists** apply/install protective coatings and linings to steel and concrete on complex structures, such as bridges and towers, ships and waterfront structures; manufacturing and processing facilities; and conventional and nuclear power generation facilities.

**Drywall Finisher:** Once the drywall has been securely installed, Tapers fill the joints between panels with a joint compound. The process for finishing drywall has evolved over many decades and is an overlapping process in which each step or application has an effect on the next step.

### **Glazier:**

An Architectural Glass and Metal technician, called a Glazier, is responsible for preparing, installing and removing various kinds of glass, mirrors, and metal framing.

### **Painter-Decorator:**

Painters and Decorators apply decorative and protective finishes in residential, commercial, institutional and industrial settings.

## **Painters and Allied Trades District Council #35 Finishing Trades Institute of New England**

**Length of Apprenticeship:** 3 years; 450 hours of classroom training and 6,000 hours of on the job training

### **Basic Requirements:**

- Must be 18 years or older
- Must have a high school diploma, GED, or Job Corps Completion Certificate
- Must have a valid driver's license
- Must show proof of work authorization in the U.S.
- Must be physically able to complete the duties
- Must pass a drug screening
- Attend, and successfully complete, Apprentice Information Session

**Application Process:** Must complete an online application at <https://fti.unionlogic.net/fti-ne>. Only 25 applications will be accepted per month.

### **Contact Information:**

Eric Redding, Director  
Finishing Trades Institute of New England  
25 Colgate Road, Suite 221  
Roslindale, MA 02131  
Tel: (617) 524-0248  
Email: [redding@fti-ne.org](mailto:redding@fti-ne.org)  
<http://iupatdc35.org/finishing-trades-institute-new-england>



# Plasterers and Cement Masons

Cement Masons finish the exposed concrete surfaces of freshly poured floors, walls, sidewalks, foundations, dams, parking garages and lots, runways, warehouses, loading dock floors, and roads. They level, shape, and smooth surfaces using straight edgers or power screeds. Plasterers apply plaster, cement or acrylic material to the interior and exterior walls and ceilings of a variety of large industrial and commercial projects.

## Plasterers and Cement Masons Local 534 JATC

**Length of Apprenticeship:** 4-5 years; 500 hours of classroom training and 6,000 hours of on-the job training.

### Basic Requirements:

- Must be 18 years or older
- Must have a valid driver's license
- Must have a high school diploma or equivalent
- Must complete drug testing
- Must be physically able to perform duties
- Must be authorized to work in the U.S.

### Contact Information:

John Sweeney, Director  
Plasterers and Cement Masons  
Local 534  
7 Frederika Street  
Dorchester, MA 02124  
Tel: (617) 825-7472  
Email: [jsweeneylocal534@gmail.com](mailto:jsweeneylocal534@gmail.com)



## Application

### Process:

Apprentice applications are taken during the last two weeks of August. Please contact the JATC for more information.



## Pipe Trades—Plumbers, Pipefitters and Sprinklerfitters

Although the pipe trades are sometimes considered a single trade, workers generally specialize in one of three trades. Plumbers repair, install, or alter the water, waste disposal, drainage, and gas systems in homes and commercial and industrial buildings. They install plumbing fixtures – bathtubs, toilets, sinks, showers – and appliances such as dishwashers and water heaters. Pipefitters repair and install both high and low-pressure pipe systems that are used in manufacturing, in the generation of electricity, and in heating and cooling buildings. They also install automatic controls that are used to regulate these systems. Steamfitters install pipe systems that move liquids or gases under high pressure and provide refrigeration installation and service. Sprinklerfitters install and service fire protection systems including fire standpipes, sprinklerheads and fire pumps.

### Plumbers and Pipefitters Local 4 JATC (Central MA)

**Length of Apprenticeship:** 5 years; 1500 hours of classroom training and 10,000 hours of on-the-job training.

**Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.

**Application Process:**

Applications are accepted first Tuesday of each month at Local 4's union hall between 9 am-3 pm.

**Contact:**

Pierre Groleau  
Plumbers and Pipefitters Local 4  
150 Hartwell Avenue  
West Boylston, MA 01583  
Tel: (508) 835-1150 Fax: (508) 835-1154  
Email: info@ualocal4.com  
www.ualocal4.com



### Plumbers and Gasfitters Local 12 JATC (Boston Area)

**Length of Apprenticeship:** 5 years; 1,000 hours of classroom training and 8,500 hours of on-the-job training.

**Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License
- Social Security Card.
- Must pass aptitude test

**Application Process:** Applications usually accepted in January. Must be completed at Local 12 training center. \$59.00 Non-Refundable Application fee.

**Contact:**

Rick Carter, Director Plumbers & Gasfitters  
Local 12 JATC 1240 Massachusetts Ave.  
Boston, MA 02125  
Tel: (617) 288-1010; Fax: (617) 288-3871  
Email: info@local12training.org  
<http://local12training.org>



## Plumbers and Pipefitters Local 51 JATC (Southeastern MA and RI)

**Length of Apprenticeship:** 5 years; 1230 hours of classroom training and 10,000 hours of on-the-job training.

**Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Drug testing required for application.
- Must pass aptitude test.

**Application Process:** Applications accepted first 2 weeks of March from 9:00 am – 12:00 pm.

**Contact:**

David Marland, Coordinator  
Plumbers and Pipefitters Local 51 JATC  
11 Hemingway Drive  
East Providence, RI 02915  
Tel: (401) 943-7301 Fax: (413) 943-8027  
Email: dmarland@ualocal51.com  
<http://www.ualocal51.com/apprenticeship.aspx>

## Plumbers and Pipefitters Local 104 JATC (Western MA)

**Length of Apprenticeship:** 5 years; 1230 hours of classroom training and 10,000 hours of on-the-job training.

**Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

**Application Process:**

Contact Apprenticeship Program.

**Contact:**

Peter Anderson, Director  
Plumbers and Pipefitters Local 104 JATC  
168 Chicopee Street  
Chicopee, MA 01013  
Tel: (413) 594-4600; Fax: (413) 592-0624  
panderson@ua104.org  
<http://ualocal104.org/>

## Pipefitters, Refrigeration, Air Conditioning and Oil Burners Local 537 JATC (Eastern MA)

**Length of Apprenticeship:** 5 years; 1230 hours of classroom training and 8,500 hours of on-the-job training.

**Basic Requirements:**

- Must be 18 years of age or older.
- Must have Birth Certificate.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Must pass drug test upon acceptance. Record of Physical Examination & Doctor's Certificate or Letter stating applicant is physically capable of performing the work of the trade
- Must pass Aptitude test.

**Application Process:** Applications accepted every year in the month of January only. Applications must be filled out in person at the Training Center.

**Contact:** Paul McGrath, Coordinator

Pipefitters Local 537 JATC  
40 Enterprise Street  
Dorchester, MA 02125  
Tel: (617) 825-3777; Fax: (617) 825-1458  
pmcgrath@537trainingcenter.org  
<http://www.pipefitter537.org/apprenticeship.asap#content>

## Sprinklerfitters Local 550 JATC

**Length of Apprenticeship:** 5 years; 800 hours of classroom training and 8,500 hours of on-the-job training.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.
- Must be legally authorized to work in the United States.
- Must have high school diploma or GED.
- Must be authorized to work in US

**Application Process:** Contact local for application acceptance dates. Applicants will be invited to participate in an oral interview to be conducted by the Joint Apprenticeship Committee. Applicants will be placed on the apprentice program eligibility based upon the oral interview.

### Contact:

Michael MacDonnell, Director  
Sprinklerfitters Local 550 JATC  
46 Rockland Street  
W. Roxbury, MA 02132  
Tel: (617) 323-0474; Fax: (617) 323-1373  
Email: [apprenticeship@sprinklerfitters550.org](mailto:apprenticeship@sprinklerfitters550.org)  
<http://www.sprinklerfitters550.org/apprenticeship.aspx>

## Road Sprinklerfitters Local 669 (United States)

Local Union 669 is a nationwide local union. This gives the members of Local 669 the flexibility to work in almost any part of the United States they would like to seek employment. The principle function of a Sprinkler Fitter is the installation of Fire Protection systems.

**Length of Apprenticeship:** The Apprenticeship Program is a 5-year program with on the job training and a 19 Course correspondence through a nationally recognized university. Once you have entered the Apprenticeship Program and have completed a six-month probationary period you will be become a member of Local 669.

### Basic Requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED.
- Must be physically fit to do the work of the trade.
- Must pass appropriate drug test.

### Contact:

Sprinkler Fitters Local Union 669 Joint  
Apprenticeship & Training Committee  
7050 Oakland Mills Road, Suite 100  
Columbia, MD 21046  
Tel: (410) 312-5202 or (800) 638-0592  
[www.sprinklerfitters669.org](http://www.sprinklerfitters669.org)



# Roofers and Waterproofers

Roofers weatherproof buildings by applying shingles made from fiberglass, slate, tile, and cedar or composite material such as felt rubber membrane. They also apply built-up rubber, PVC and modern bitumen. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.

## Roofers and Waterproofers Local 33 JATC (Eastern MA)

**Length of Apprenticeship:** 3 years; 450 hours of classroom training and 6,000 hours of on-the job training.

### Basic Requirements:

- Must be 18 years or older
- Must have a high school diploma or equivalent
- Must have a valid driver's license and vehicle
- Must be physically able to perform duties
- Must complete drug testing and physical
- Must be authorized to work in the U.S.

### Contact:

Willie Hernandez, Director  
Roofers Local 33 JATC  
53 Evans Drive  
Stoughton, MA 02072  
Tel: (781) 341-9192  
Email: willie@rul33.com



### Application Process:

Applicants must come to 53 Evans Drive Stoughton, MA 02072 on Monday, Tuesday, or Wednesday between 8:00a.m.—12:00p.m. during April through July. Applicants must appear in person and pay a \$35.00 fee.

## Roofers and Waterproofers Local 248 JATC (Western Massachusetts)

**Length of Apprenticeship:** 4 - 5 years depending upon hours worked; 450 hours of classroom training and 6,000 hours of on-the-job training.

### Basic Requirements:

- Must be 18 years of age or older. -
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Mandatory drug screening and fitness physical.

**Application Process:** Please contact JATC for application acceptance dates.

### Contact:

Eric Elliott, Business Manager  
Roofers Local 248  
63 1/2 Main Street  
Chicopee, MA 01020  
Tel: (413) 594-5291 Fax: (413) 594-5391  
Email: ericjelliott86@gmail.com

# Sheet Metal Workers

Sheet Metal workers build interior and exterior architectural work. They build a wide variety of products from sheets of steel, aluminum, copper and other alloys and install the finished products. They fabricate and install HVAC components and work in industrial plants and perform specialty fabrication.

## Sheet Metal Workers Local 17 JATC (Boston, New Bedford/Fall River)

**Length of Apprenticeship:** 5 years; 1,000 hours of classroom training and 10,000 hours of on-the-job training.

### Basic Requirements:

- Must be 18 years of age or older
- Must have a high school diploma or equivalent.
- Valid Driver's License
- Must be physically capable of performing work of the trade.
- Pre-hire physical & drug screening
- Orientation & Interviews
- Must reside in jurisdictional area.

### Application Process:

Candidate Forms accepted every third (3rd) Thursday of each month between the hours of 9:00 am– 2:00pm. Please call Training Center for additional application dates. Apprentices only selected once a year in June or July.

### Contact:

John Healy, Training Coordinator  
Sheet Metal Workers Local 17 JATC  
1181 Adams St.  
Dorchester, MA 02124  
Tel: (617)298-0850; Fax: (617)296-5835  
Email: [jhealy@lu17jatc.org](mailto:jhealy@lu17jatc.org)  
[www.lu17jatc.org](http://www.lu17jatc.org)





## Sheet Metal Workers Local 63 JATC (Central and Western MA)

**Length of Apprenticeship:** 5 years; ,000 hours of classroom training and 10,000 hours of on-the-job training.

### Basic Requirements:

- Must be 17 years of age or older
- Must have a high school diploma or equivalent

### Application Process:

Applicants are accepted throughout the year, but placement testing and interviews occur only once a year.

### Contact Information:

John Scammon, Business Manager  
Sheet Metal Workers Local 63  
32 Stevens Street  
Springfield, MA 01104  
Tel: (413) 733-8332  
Email: johnscammon63@aol.com  
www.smwlocal63.org



## Teamsters

The Teamsters union has several divisions, including a Building Material and Construction Trades Division. Members in this division are truck drivers who transport and haul material, merchandise, equipment or personnel between various locations—including construction sites, manufacturing plants, freight depots, warehouses, and wholesale and retail facilities. They may also load and unload, make mechanical repairs and keep trucks in good working order.

### Basic Requirements:

- Must be 18 years of age or older
- Must hold a valid driver's license
- Must obtain a DOT Medical Certificate
- Must obtain a MA or NH CDL Class A Learner's Permit
- Must pass a DOT Pre Employment Drug Screen and will be subject to Random Drug Testing during Apprenticeship Program
- Employment in a Teamster Occupation is strongly suggested

### Contact:

Jim Donovan, Training Director  
Teamsters Local 25  
544 Main St.  
Charlestown, MA 02129  
Tel: (617) 241-8825  
Email: jdonovan@teamsterslocal25.com



# Pre-Apprenticeship Programs

If you don't meet the requirements for apprenticeship training right now, or are interested in a career in construction but not sure what trade you would like to pursue, there are pre-apprenticeship programs that can help you qualify in less than six months.

## **Building Pathways (serving greater Boston)**

Mary Vogel, Executive Director

2201 Washington St.

Roxbury, MA 02119

Tel: 617-238-5292

Email: [info@buildingpathwaysboston.org](mailto:info@buildingpathwaysboston.org)

[www.buildingpathwaysboston.org](http://www.buildingpathwaysboston.org)



## **Building Pathways, Worcester-Fitchburg**

Kelsey Lamoureux, Program Director of the Worcester Jobs Fund

Central MA Workforce Investment Board

340 Main St. Suite 400, Worcester, MA 01608

Tel: (508) 373-7641

Email: [Lamoureuxk@worcesterma.gov](mailto:Lamoureuxk@worcesterma.gov)

## **Building Pathways South (MA)**

Yvonne Tobey

Project Coordinator

Tel: (774) 238-1165

Email: [buildingpathways.south@gmail.com](mailto:buildingpathways.south@gmail.com)

## **Community Works (serving Western MA)**

Program Director

Tel: (413) 545-1472

[https://www.facebook.com/umasscommunitywork/?ref=br\\_rs](https://www.facebook.com/umasscommunitywork/?ref=br_rs)



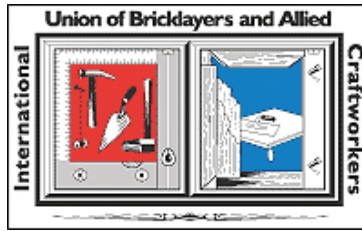
## Applicant Checklist

If you are interested in a career in the building trades, here is a list of items you may want to consider pursuing before you apply:

- Researching your trade of choice and talking to the local apprenticeship program about the type of work expected in your trade
- Acquiring a high school diploma or equivalent
- Learning basic math skills including reading a ruler, basic arithmetic, basic geometry, or even basic algebra skills
- Acquiring a valid Driver's License
- Having reliable transportation, preferably a personal vehicle
- Acquiring 1-2 letters of recommendation that can be submitted with your application
- Being physically fit, including the ability to complete tasks such as heavy lifting, climbing several flights of stairs, completing repetitive motions, etc.
- Being able to pass drug/alcohol testing
- Having proof of authorization to work in the U.S. (Such as a social security card, birth certificate, passport, Permanent resident card, or other acceptable document.)
- Acquiring basic safety gear and clothing necessary to work outside (Some items to consider would be a hard hat, safety glasses, work gloves, safety vest, boots, rain gear, and fluorescent clothing.)
- Acquiring basic tools for your trade and becoming familiar with how to use them. (If you are unsure what tools a first year apprentice needs in your trade, ask the local apprenticeship program!)



# BUILDING TRADES TRAINING DIRECTORS ASSOCIATION OF MASSACHUSETTS



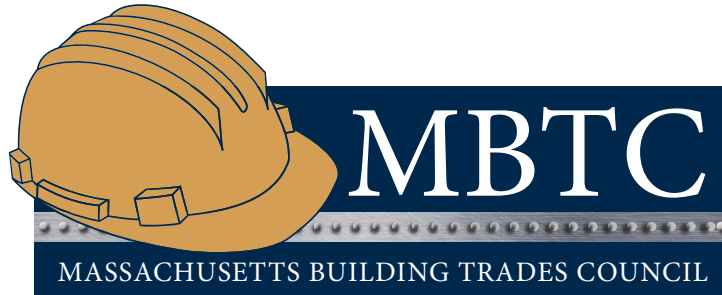
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COMMITTED TO TEACHING SKILLS THROUGH APPRENTICESHIP AND TRAINING

Liberty Printing, Co., Inc.





# Directory of Joint Apprenticeship Training Centers In Massachusetts



## **WHY A CAREER IN CONSTRUCTION?**

Construction is an industry that will always need skilled workers. Economists predict a pending shortage of skilled workers as baby boomers retire so we will be looking for workers to enter apprenticeships.

Many people are drawn to the building and construction trades because they enjoy an active, hands-on job with variety, one in which they can physically see the outcome of their work. Many cite a deep satisfaction with being part of an important project in the community, or being trusted to tackle a challenging portion of a high-profile project that allows you to showcase your high level of skill.

## **THE UNION ADVANTAGE**

It's easy to find a job in construction, but becoming a skilled journey worker with the union is a career choice for a lifetime. The Building Trades unions and their signatory contractor partners operate over 30 joint apprenticeship training centers (JATCs) across Massachusetts producing the most qualified craftspeople in the industry.

Unlike any other program of its kind, union apprenticeship allows you to earn while you learn. Once you become an apprentice, you work and attend a specific number of hours of classroom training, which you also are paid for. The classroom training provides safety and entry-level skills to get you started. You work under a skilled journey worker on the job, learning how to become the very best in your craft.

All craft workers are encouraged to continue their education, learning and growing throughout their careers. And, many apprentice programs offer college credit.

Wages in union construction are very good, and benefits such as health insurance and retirement pension, provide security for you and your family.

## **JOINT APPRENTICE TRAINING CENTERS IN MASSACHUSETTS**

General information about the Building Trades JATCs in Massachusetts is provided below. Please contact the JATC directly for the most up-to-date and complete information about program curriculum and duration, wages and benefits, and entrance and other requirements.

# Boilermakers

Boilermakers are responsible for assembling, erecting, and maintaining boilers, tanks, pressure vessels, heat exchangers, calandrias, pollution control systems, furnaces, condensers, water towers, penstocks and scroll casings using hoisting, rigging, welding equipment, tools and hardware as required by drawings, specifications, and applicable codes and standards.

## Boilermakers Northeastern Area JATC

### Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 576 classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

### Wages:

- 1st Year: 65% of Journeyperson's Wage.
- 2nd Year: 70% of Journeyperson's Wage.
- 3rd Year: 80% of Journeyperson's Wage.
- 4th Year: 90% of Journeyperson's Wage.

### Basic Requirements:

- Must be at least 18 years old
- Must have a high school diploma or G.E.D. certificate.

### Application Process:

Applications will be distributed on the LAST FRIDAY of EVERY MONTH from 8:00 AM to 11:00 AM Contact:

Jason Dupuis, Dir.  
Boilermakers Northeastern Area JATC  
297Burnside Ave  
East Hartford, CT 06108  
Tel: (860) 569-8368  
Fax: (860) 291-0802  
Mail to: Jasondupuis90@aol.com

Tom Saccoach, Business Manager  
Boilermakers Local 29  
68 Sagamore Street  
North Quincy, MA 02171  
Tel: (617) 328-8400  
Fax: (617) 328-7582  
Mail to: toms@bmlocal29.org <http://www.bmlocal29.org/>

# Bricklayers

Bricklayers work in varied aspects of building, industrial, commercial and residential construction. Bricklayers build walls, chimneys, fireplaces, and other structures made of brick. They also work with concrete and cinder blocks, tile, marble, and terra cotta.

## Bricklayers and Allied Craftworkers Local 3

### MA-ME-NE-RI

#### Length of Apprenticeship:

- Approximately Four (4) years
- Apprentices must attend 480 classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

#### Wages:

- 1st Year: 50-60% of Journeyperson's Wages.
- 2nd Year: 70-80% of Journeyperson's Wages.
- 3rd Year: 80-90% of Journeyperson's Wages.
- 4th Year: 90-100% of Journeyperson's Wages.

#### Basic Requirements:

- Must be at least 18 years old.
- Must have the physical ability to perform the work normally done by craft
- Drivers License Preferred.
- High School Diploma or G.E.D certificate

#### Application Process:

##### Springfield Location-

Applications taken the whole month of September.

##### Boston Location-

Open Enrollment first week of January.

**Interviews and testing are ranked during interviews. Trustees select candidates after the process is completed.**

#### School Calendar

##### September-Mid May-

Required by state-144 hours of training each year One assigned night of training each week.

#### Contact:

Richard Forcione, Administrator BAC Local 3 MA-ME-NE-RI

64 Mt. Vernon Street. Dorchester, MA 02122

Tel: (413) 737-5999

Fax: (413) 737-6029

Tel: (617) 242-5507

Fax: (617) 242-0021

Mail to:Rflocal3@yahoo.com



# Carpenters

Carpenters work in many settings, from the building of small residential homes, to the fabrication of the most complex industrial settings. They weld metals, mold plastics, saw wood, form concrete, build scaffolds and layout the tallest buildings. Their tools are hammers, saws, lasers, digital and electric devices, as well as basic organizational skills. Carpenters work in a variety of conditions and have a wide range of skill levels.

Much of the skills training for apprentice carpenters in Massachusetts are conducted at the New England Carpenters Training Center in Millbury, Massachusetts.

## New England Carpenters Training Fund

Training Apprentices & Journeymen from  
ME, MA, NH, RI, & VT

Serving Locals 26, 33, 40, 67, 94, 107, 108, 111,118, 218, 275, 424, 475, 535, 624 723,1305,1996

### Length of Apprenticeship:

- Four (4) years
- Apprentices must attend 640 classroom hours of training.
- Apprentices must complete 5,200 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 50-60% of Journeyperson's Wages.
- 2nd year: 70-75% of Journeyperson's Wages. -
- 3rd year: 80% of Journeyperson's Wages.
- 4th year: 90% of Journeyperson's Wages.

### Basic Requirements:

- Must be 17 years of age or older.
- Must be in good physical condition; may require a physical.
- A high school transcript or G.E.D. scores is preferred. However, an applicant may provide proof of satisfactory completion of pre-job preparatory course in Carpentry of at least six months such as United Brotherhood of Carpenters Job Corps, or other approved carpentry apprentice preparatory course. Documentable on-the-job training of six months or 1500 hours experience in the construction field would also qualify an applicant as having met the minimum educational requirements.
- Must pass drug and alcohol test
- Must pass an interview
- Although there are no residency restrictions, residents of union jurisdictions preferred.

### Application Process:

- Applicants must attend an informational session, which runs approximately one hour.
- Apprenticeship applications are distributed at the conclusion of informational sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session

## **Schedule:**

### **- Boston Carpenters Training Center:**

750 Dorchester Avenue, 2nd Floor, Dorchester, MA

First Monday of every month at 9:00 AM and 3:00 PM.

### **-New England Carpenters' Training Center:**

13 Holman Rd, Millbury, MA

Third Wednesday of every month at 6:00 PM

### **-Portland, ME: Local Union 1996, 63 Bishop St., Portland, ME 04103**

First Wednesday of January, April, July & October at 6:00pm

### **-Burlington, VT: Local Union 1996,**

5 Gregory Drive, Burlington, VT 05403

Saturday, September 15, 2012 at 8:00 am and Wednesday, January 30, 2013 at 6:00 pm

### **Manchester, NH: Local Union 118,**

900 Candia Road, Manchester, NH 03104

Second Wednesday of January, April, July, October at 6:00 pm

## **Contact:**

Lyle Hamm, Director 13 Holman Road

Millbury, MA 01527

Tel: (508)792-5443

Fax: (508) 752-5762

Email: [info@nectc.org](mailto:info@nectc.org) <http://necarpenterstraining.org>

# Electrical Workers and Telecommunications

Electricians assemble, install, maintain and test electrical equipment and wiring systems in residential, commercial, and industrial settings. They provide new wiring; power and controls to motors, HVAC and other equipment including light fixtures, fire alarms, traffic signals, outdoor lighting, process controls and energy management. In addition they work with fiber optics, telephone communications, and temperature controls amongst other systems.

## International Brotherhood of Electrical Workers (IBEW) Local 7 JATC (Western MA)

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 900 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 40-55% of Journeyperson's Wages.
- 2nd year: 50% of Journeyperson's Wages.
- 3rd year: 55% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

### Application Process:

Applications are accepted by appointment only after an informational meeting has been attended. Informational meetings are held from September through January each year. Requirements for admission are explained at informational meetings and at [local7jatc.com](http://local7jatc.com). Dates and times are also at [local7jatc.com](http://local7jatc.com).

**Application Deadline for appointments to apply is the last weekday in January each year.**

### School Calendar

- September to May: Tuesday and Thursday nights, 6-9 pm with some Saturday training.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 1 year passing grades in high school level algebra.
- Must obtain qualifying score on aptitude test.
- Required to pass a mandatory drug test.

### Contact:

Mark Kuenzel, Dir. IBEW Local 7 JATC  
185 Industry Ave.  
Springfield, MA 01104  
Tel: (413) 737-2253  
Fax: (413) 788-5824  
Mail to: [mkuenzel@local7jatc.com](mailto:mkuenzel@local7jatc.com)  
<http://local7jatc.com/>

# **IBEW Local 96 JATC**

## **(Worcester Area)**

### **Length of Apprenticeship:**

- Five (5) years.
- Apprentices must attend 765 classroom hours of training
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

### **Wages:**

- 1st year: 40-43% of Journeyperson's Wages.
- 2nd year: 48% of Journeyperson's Wages
- 3rd year: 55% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Proof of completion of Algebra I.
- Must live within the jurisdiction of Local 96.

### **Application Process:**

Open enrollment but test only once a year. Next test will be March 2011.

### **Contact:**

Leo Miller  
IBEW Local 96 JATC  
51 Union St.  
Worcester, MA 01608  
Tel: (508) 753-8635  
Fax: (508) 754-8944  
Mail to: [Leo@ibewlocal96.org](mailto:Leo@ibewlocal96.org)  
<http://ibewlocal96.org/apprenticeship-opportunities>

# **IBEW Local 99 JATC**

## **(Seekonk, Attleboro, and North Attleboro, MA and Rhode Island)**

### **Length of Apprenticeship:**

- Five (5) years.
- Apprentices must attend 900 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

### **Wages:**

Apprentice Wireman – Ten periods (approx. 6 months each period):

- 1- 42% of Journeyman Wireman Rate
- 2 - 47% of Journeyman Wireman Rate
- 3 - 52% of Journeyman Wireman Rate
- 4- 55% of Journeyman Wireman Rate
- 5 - 58% of Journeyman Wireman Rate
- 6 - 60% of Journeyman Wireman Rate
- 7 - 65% of Journeyman Wireman Rate
- 8 - 70% of Journeyman Wireman Rate
- 9 - 75% of Journeyman Wireman Rate
- 10 - 75% of Journeyman Wireman Rate

### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must be physically capable of performing work.
- Must have completed one year of algebra with a passing grade of 70
- Must obtain qualifying score on aptitude test conducted by the Apprentice and Training Fund and interview required for admission.

### **Application Process:**

Applications to join the JATC Program are available at the Union Hall only on the 1st and 3rd Wednesday of the month from October, 2010 through January, 2011.

### **Contact:**

Joseph Anderson, Training Director  
IBEW Local Union 99 Training Center  
22 Amflex Drive  
Cranston, RI 02921  
Tel: (401) 946-9908  
Fax: (401) 946-5995  
Mail to: [janderson@ibewlu99.org](mailto:janderson@ibewlu99.org)  
[http://www.ibew99.org/Local\\_99/local99\\_index.htm](http://www.ibew99.org/Local_99/local99_index.htm)

# **IBEW Local 103 JATC (Greater Boston)**

## **Length of Apprenticeship:**

- Five (5) years.
- Apprentices must attend 1,050 classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

## **Wages:**

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 50% of Journeyperson's Wages.
- 4th year: 60% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

## **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Proof of completion of High School Math (Algebra).
- Must live within the jurisdiction of Local 103.
- Must obtain qualifying score on aptitude test Application Process:

Applications for admission to the JATC are accepted once a year. While the dates will vary a little, you can expect us to open the application process in the beginning of November and it traditionally lasts a couple of weeks. Those that complete the application will be asked back for a basic mechanical aptitude test sometime in January or February. Those that meet the minimum test score will be scheduled for an interview in the spring.

## **Contact:**

Christopher D. Sherlock, Training Director IBEW Local 103 JATC  
194 Freeport St.  
Dorchester, MA 02122  
Tel: (617) 436-0980  
Fax: (617) 436-1081  
Mail to [csherlock@ibeweducation.com](mailto:csherlock@ibeweducation.com)  
<http://www.bostonjatc.com>

# **IBEW Local 223 JATC**

## **(South Shore, Cape Cod & Islands)**

### **Length of Apprenticeship:**

- Five (5) years.
- Apprentices must attend 1,000 classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

### **Wages:**

- 1st year: 40-45% of Journey person's Wages.
- 2nd year: 45-50% of Journey person's Wages.
- 3rd year: 50-60% of Journey person's Wages.
- 4th year: 60-70% of Journey person's Wages.
- 5th year: 70-80% of Journey person's Wages.

### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- \$40.00 processing fee.
- Must show evidence of successful completion of one full year of high school algebra with passing grade.
- Must reside in the jurisdiction of Local 223-Southeastern MA, Cape Cod & Islands.

### **Application Process:**

Applications are accepted from January 1 until December 31 for the following year's apprenticeship class. Applicants for the program must first fill out an application in person at the union hall. If you meet the requirements you will be scheduled to take the NJATC apprenticeship aptitude test. If you obtain a qualifying score on the test, you will be scheduled for an oral interview with the apprenticeship acceptance committee.

### **Contact:**

Robert Revil, Director IBEW Local 223 JATC  
111 Rhode Island Road  
P.O. Box 1238 Lakeville, MA 02347 T  
el: (508) 947-8555  
Fax: (508) 946-5417  
Mail to: [brevil@ibew223.org](mailto:brevil@ibew223.org)  
<http://www.ibew223.org/>

# Elevator Constructors

Elevator constructors and mechanics assemble, install, and replace elevators, escalators, dumbwaiters, moving walkways and similar equipment in new and old construction. After installation, members service, maintain, and repair equipment, much of which is electronically controlled. Installers and repairers alike have a thorough knowledge of electronics, electricity, and hydraulics.

## National Elevator Constructors Educational Program

### Length of Apprenticeship:

- Four and ½ (4.5) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 6,800 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 50-55% of Journeyperson's Wages.
- 3rd year: 70% of Journeyperson's Wages.
- 4th year: 80% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Oral interview administered by union.
- Required to pass a mandatory drug test.

### Application Process:

Applications request are made in person or by mail. Applications are only accepted during open recruitment periods. For open recruitment information visit our website or contact the Local Area Coordinator for your region. Upon submission of application, there are two more steps before one can be considered for apprenticeship: the Elevator Industry Aptitude Test (EIAT) and interview. The EIAT Test is scored on a pass/fail basis; with 70% correct being the minimum passing grade. Applicants who receive a score of 70% or higher will be scheduled for an interview.

### Contact:

Jessica Ortega  
Elevator Constructors Local 4 (Eastern MA)  
50 Park Street  
Dorchester, MA 02122  
Tel: 617-288-1547  
Fax: 617-288-6724  
Mail to: [jess@iueclocal4.com](mailto:jess@iueclocal4.com)  
<http://www.neiep.org/default.aspx>

Jeffrey Nash, Business Manager  
Elevator Constructors Local 41 (Central and Western MA) PO Box 1456  
Sterling, MA 01564  
Tel: 978-422-4777  
Fax: 978-422-5131  
Mail to: [iuec41@comcast.net](mailto:iuec41@comcast.net)  
<http://www.iueclocal41.org>



# Floorcoverers

## New England Carpenters Training Fund

Floorcoverers are responsible for floor covering work in banks, insurance companies, hospitals, school systems, industrial plants, institutions of higher learning, multi-unit housing sectors, both within the public and private sector. This work involves the installation of carpeting, sheet vinyl, vinyl tile, ceramic tile, wood, and laminates. Floorcoverers are members of the United Brotherhood of Carpenters and Joiners of America.

## Training Apprentices & Journeymen from ME, MA, NH, RI, & VT Serving Locals 94, 108, 2168

### Length of Apprenticeship:

Four (4) years

Apprentices must attend 640 classroom hours of training.

Apprentices must complete 5,200 on-the-job hours to graduate from the program.

### Wages:

1st year: 50-60% of Journeyperson's wages.

2nd year: 70-75% of Journeyperson's wages.

3rd year: 80% of Journeyperson's wages.

4th year: 90% of Journeyperson's wages.

### Basic Requirements:

- Must be 17 years of age or older.
- Must be in good physical condition; may require a physical. Must provide a high school transcript or G.E.D. scores.
- Must pass an interview
- Although there are no residency restrictions, residents of union jurisdictions preferred.

### Application Process:

- Applicants must attend an informational session, which runs approximately one hour.
- Apprenticeship applications are distributed at the conclusion of informational sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session

### Schedule:

#### Boston Carpenters Training Center:

750 Dorchester Avenue, 2nd Floor, Dorchester, MA

First Monday of every month at 9:00 AM and 3:00 PM.

#### New England Carpenters' Training Center:

13 Holman Rd, Millbury, MA

Third Wednesday of every month at 6:00 PM

### Contact:

Lyle Hamm, Director 13 Holman Road

Millbury, MA 01527

Tel: (508)792-5443

Fax: (508) 752-5762

Email: [info@necctc.org](mailto:info@necctc.org)

<http://necarpenterstraining.org/>

<http://www.nefca.us/> (contractors association)

# Heat and Frost Insulators

## Heat and Frost Insulators Local 6 JATC (Asbestos Workers)

Heat and Frost Insulators apply insulation materials to pipes, tanks, boilers, ducts, refrigeration equipment and other surfaces requiring the thermal control of temperatures or soundproofing. Workers also do removal of hazardous waste and clean duct systems.

### Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 6400 on-the-job hours to graduate from the program.

### Wages:

- 1st Year: 50% of Journeyperson's Wage.
- 2nd Year: 60% of Journeyperson's Wage.
- 3rd Year: 70% of Journeyperson's Wage.
- 4th Year: 80% of Journeyperson's Wage.

### Basic Requirements:

- Must apply in person.
- Must be at least 18 years old.
- Must have valid drivers license.
- Must have a high school diploma or G.E.D. certificate.
- Applicants are not required to have taken specific high school courses; however, course in woodworking and mechanical drawing provide a strong educational foundation for insulation work.
- Algebra and geometry courses are excellent preparation for learning to read blueprints. A general science or physics course will enhance your understanding of how heat and sound are conducted.
- Must take and pass State assessment test
- Must be interviewed by Joint Apprenticeship Committee.

### Application Process:

Contact JATC for application acceptance dates.

### School Calendar:

September to June

Either Tuesday and Thursday from 5:00 pm -9:00 pm or Saturday 7:00 am- 3 3:30 pm

### Contact:

Rick Rothwell, Coordinator Asbestos Workers Local 6 JATC 303 Freeport Street  
Dorchester, MA 02122

Tel: (617) 436-4666

Fax: (617) 265-9887

Mail to: [rjrothwell@hotmail.com](mailto:rjrothwell@hotmail.com) <http://insulatorslocal6.com/apprenticeship-program>

# Iron Workers

Iron workers erect, assemble, or install fabricated structural metal products, usually large metal beams. These beams are used in the erection of industrial, commercial or large residential buildings. Workers also erect the steel framework on bridges, storage tanks, overhead crane runways; as well as pre-cast concrete and ornamental iron work amongst other projects.

## Iron Workers Local 7 JAC

### Length of Apprenticeship:

- Three (3) years
- Apprentices must attend 800 classroom hours of training.
- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 60-65% of Journeyperson's Wages.
- 2nd year: 70-75% of Journeyperson's Wages.
- 3rd year: 80-90% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- 10th grade transcripts.
- Proof of citizenship or legal alien status.

### Application Process:

Applications accepted first two weeks of January. Applicants are accepted in May.

### School Calendar:

September thru May – Students attend classes 3 nights each month and 3 weeks per school year.

### Contact:

Neal McKelligan, Dir.  
Iron Workers Local 7 JAC  
195 Old Colony Ave, Box 7  
South Boston, MA 02127  
Tel: (617) 268-0707  
Fax: (617) 268-0998  
Mail to: [nealm@iw7jac.org](mailto:nealm@iw7jac.org)  
<http://www.ironworkersdcne.org/training/default.htm>

# Laborers

Laborers must have a working knowledge of all work performed by other building trades because they are tenders and helpers of many other crafts. Tasks include but are not limited to: road, highway, bridge, and tunnel building and repair, site preparation and cleanup, laying underground pipe and placing cement. Additionally, they often operate small power tools and work in demolition. Most of the skills training for laborer apprentices is conducted at the New England Laborer's Training Trust Fund Training Academy in Hopkinton, MA.

## New England Laborers Apprenticeship Program

### Length of Apprenticeship:

- Two (2) years.
- Apprentices must attend 300+ classroom hours of training.
- Apprentices must complete 4,000 on-the-job hours to graduate from the program.

### Wages:

- 1000 hrs: 60% of Journeyperson's Wages.
- 2000 hrs: 70% of Journeyperson's Wages.
- 3000 hrs: 80% of Journeyperson's Wages.
- 4000hrs: 90% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years old & physically able to perform the work of the trade.
- Must submit to drug testing prior to being accepted into the program
- Must have a high school diploma or GED equivalent.
- All applicants must have a valid driver's license.
- All applicants must have reliable transportation.

### Application Process:

Applications are accepted quarterly. Check with New England Laborers Construction Craft Apprenticeship on specific dates.

### Contact:

Scott Coleman, Massachusetts Coordinator  
New England Laborers Construction Craft Apprenticeship 37 East Street  
Hopkinton, MA 01748  
Tel: (508) 544-9830  
Fax (508) 544-9836  
Mail to: [scliuna@gmail.com](mailto:scliuna@gmail.com)  
<http://www.nelaborerstraining.com/>

# New England Laborers Training Trust Fund Training Academy

Most of the skills training for laborer apprentices are conducted at the New England Laborer's Training Trust Fund Training Academy in Hopkinton, MA. Application to the Laborers' apprentice program should be made to the JATC listed above.

## Contact:

Jamie Merloni III, Director 37 East Street  
Hopkinton, MA 01748  
Tel: (508) 435-6316  
Fax: (508) 435-4302  
Mail to: [neltatraining.karen@gmail.com](mailto:neltatraining.karen@gmail.com)  
<http://www.nelaborerstraining.com/>

# Millwrights

Millwrights install conveyors systems, escalators, giant electrical turbines and generators. They perform maintenance on machinery in factories, and do much of the precision work in nuclear power plants. Millwrights study and interpret blue prints, and engage in drilling, welding, and bolting. They work primarily in metal and with machinery and equipment requiring precision. Millwrights are members of the United Brotherhood of Carpenters and Joiners of America.

## Millwrights Local 1121 JATC

### Length of Apprenticeship:

-Four (4) years.

Apprentices must attend 768 classroom hours of training.

Apprentices must complete 8,000 on-the-job hours to graduate from the program.

### Wages:

1st year: 50-% of Journeyperson's Wages.

2nd year: 60% of Journeyperson's Wages.

3rd year: 65% of Journeyperson's Wages.

4th year: 80% of Journeyperson's Wages.

### Basic Requirements:

-Must be 18 years of age or older.

-Must have a high school diploma or G.E.D. certificate.

### Application Process:

To attend training you must arrive in person at the Training Center located at 90 Braintree Street, Allston, Massachusetts 02134 between 7:00 a.m. and 3:30 p.m. on the second Wednesday of each month to complete an application. At the end of July of each year, the Trustees interview the applicants who will be attending the new class that begins in August.

### Contact:

Art Delucia, Administrator

Eastern Millwrights Regional Council Apprenticeship and Training Fund 90 Braintree Street

Allston, MA 02134

Tel: (617) 254-0042

Fax: (617) 783-5554

Mail to: adldl@hotmail.com;

scotto@millwrightsne.org

<http://www.ubcmillwrights.org/training.shtml>

# Operating Engineers

Operating Engineers operate and maintain heavy construction equipment such as cranes, excavators, loaders, pile drivers, and hoists. They use this equipment to excavate, move, or grade earth, erect structural steel, and pour concrete or other hard surface paving materials.

## Operating Engineers Local 4 JATC (Eastern MA, Eastern N.H., Maine)

### Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 600 classroom hours of training.
- Apprentices must complete 8,000 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 55-60% of Journeyperson's Wages.
- 2nd year: 65-70% of Journeyperson's Wages.
- 3rd year: 75-80% of Journeyperson's Wages.
- 4th year: 85-90% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must have a drivers' license.
- Pass a Mandatory Drug Test and Physical.
- Physically able to perform work requirements.
- Must reside within jurisdiction of Local 4.
- Take an administrated aptitude test.
- Proof of citizenship or legally able to work.

### Application Process:

Contact Apprenticeship and Training Program for information of application acceptance dates.

### Contact:

John Gaffny, Jr., Coordinator  
OE Local 4 Apprenticeship and Training Program 1 Engineers Way  
Canton, MA 02021  
Tel: (781) 821-0306  
Fax: (781) 821-6178  
Mail to: [office@local4training.org](mailto:office@local4training.org)  
<http://www.local4training.org/>

# Operating Engineers Local 98 JATC (Western MA, NH, and VT)

## Length of Apprenticeship:

- Four (4) years.
- Apprentices must attend 144 per yr. of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

## Wages:

- 1st year: 60% of Journeyperson's Wages.
- 2nd year: 70% of Journeyperson's Wages.
- 3rd year: 80% of Journeyperson's Wages.
- 4th year: 90% of Journeyperson's Wages.

## Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pass a Mandatory Drug Test and Physical.
- Valid Drivers License.
- Must have residency within the jurisdiction of Local 98

Must bring the following documentation with you at time of application:

1. Employment history with contact information (current & previous 2)
2. Personal references
3. Proof of employment eligibility
4. Drivers License
5. High School diploma, GED scores or High School Transcript Application Process:

Contact JATC for application acceptance dates. Unfortunately, we are not permitted to mail out applications to be filled out; it must be done in person, at our office.

Once all of the applications are in, we will then schedule a testing session for each of the applicants. The test is a standardized test consisting of Reading Comprehension, Mathematics, and Skills Aptitude sections. This is a general knowledge assessment test.

After the testing phase of the process is completed, we will ask the applicants to come back one more time to interview with the trustees. This is your chance to really tell them why you should be chosen for this program.

The entire process takes about 2 months and the economy does influence how many individuals we can take in at each program opening.

## Contact:

Doug Fay, Director OE Local 98 JATC 102 E. Plumtree Road  
Sunderland, MA 01375  
Tel: (413) 548-9508  
Fax: (781) 548-9508  
Mail to: oetrain98@yahoo.com  
<http://www.iuoelocal98.org/index.cfm?id=41>



# Painters and Allied Trades

Painters apply coats of paints, varnish, staining, enamel, or lacquer to decorate and protect interior or exterior surfaces, trimmings, and fixtures of buildings and other structures. Additionally, they may also prepare and cover room interior walls and ceilings with wallpaper, fabrics, vinyls, and other materials as well as operate sand and water blasting machines. The painters and allied trades include: commercial and residential painters, wallcoverers, glaziers, and drywall finishers, glaziers, and wallcoverers, glassworkers, sign painters and sign erectors, and institutional maintenance trades workers.

## Painters and Allied Trades District Council #35 Finishing Trades Institute of New England

### Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 150 hours of classroom training per year.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

### Wages:

- 0 – 749 hrs = 50% of Journeyperson's wages
- 750 – 1499 hrs = 55% of Journeyperson's wages
- 1500 – 2249 hrs = 60% of Journeyperson's wages
- 2250 – 2999 hrs = 65% of Journeyperson's wages
- 3000 – 3749 hrs = 70% of Journeyperson's wages
- 3750 – 4499 hrs = 75% of Journeyperson's wages
- 4500 – 5249 hrs = 80% of Journeyperson's wages
- 5250 – 5999 hrs = 90% of Journeyperson's wages
- 6000 + = journeyperson's wage

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma, G.E.D. certificate, or a Job Corp completion.
- Valid Drivers License.
- Must be an American citizen of lawfully permitted to work in the United States.
- Must be physically able to perform work of the trade.
- Complete a favorable interview with an assigned DC #35 interviewer.
- Attend and successfully complete Apprentice Information Session.
- Pass a drug screening.

### Application Process:

Apply on-line at <http://iupatdc35.org/finishing-trades-institute-new-england>

### School Calendar:

Classes are September through April.

All trades attend four 1 week blocks of classroom/shop training, Monday-Friday 8am-4pm throughout the school.

**Contact:**

Eric Redding, Director  
Finishing Trades Institute of New England Painters D.C. #35  
25 Colgate Road, Suite 221  
Rosindale, MA 02131  
Tel: (617) 524-0248  
Fax: (617) 524-0977  
Mail to: [redding@fti-ne.org](mailto:redding@fti-ne.org)  
<http://www.iupatdc35.org/node/32>

# **Piledrivers**

## **New England Carpenters Training Fund**

Piledrivers are trained in the use of tools, equipment and materials that allow them to perform a wide variety of construction jobs. These jobs include installation, repair and removal of piles and foundations, building bridges, docks and retaining walls. Other projects include tunnel and bulkhead construction, and building coffer dams. Piledrivers often work closely with carpenters and are members of the United Brotherhood of Carpenters and Joiners of America.

## **Training Apprentices & Journeymen from ME, MA, NH, RI, & VT Serving Locals 56, 94, 118, 1996**

### **Length of Apprenticeship:**

- Four (4) years.
- Apprentices must attend 600 hours of classroom hours of training.
- Apprentices must complete 1,400 on-the-job hours to graduate from the program.

### **Wages:**

- 1st year: 60% of Journeyperson's Wages.
- 2nd year: 70% of Journeyperson's Wages.
- 3rd year: 80% of Journeyperson's Wages.
- 4th year: 90% of Journeyperson's Wages.

### **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Pre-Acceptance Drug Screen.

### **Application Process:**

- Applicants must attend an informational session, which runs approximately one hour.
- Apprenticeship applications are distributed at the conclusion of informational sessions.
- Attendance for the entire informational session is mandatory. Late arrivals will be denied admission to that session

### **Schedule:**

Boston Carpenters Training Center:  
750 Dorchester Avenue, 2nd Floor,  
Dorchester, MA  
first Monday of every month at 9:00 AM and 3:00 PM.

New England Carpenters' Training Center:  
13 Holman Rd, Millbury, MA  
third Wednesday of every month at 6:00 PM

### **Contact:**

Lyle Hamm, Director 13 Holman Road  
Millbury, MA 01527  
Tel: (508)792-5443  
Fax: (508) 752-5762  
Email: info@nectf.org

# Plasterers and Cement Masons

Cement Masons finish the exposed concrete surfaces of freshly poured floors, walls, sidewalks, foundations, dams, parking garages and lots, runways, warehouses, loading dock floors, and roads. They level, shape, and smooth surfaces using straight edgers or power screeds. Plasterers apply plaster, cement or acrylic material to the interior and exterior walls and ceilings of a variety of large industrial and commercial projects.

## Plasterers and Cement Masons Local 534 JATC

### Length of Apprenticeship:

- Four (4) to Five (5) years.
- Apprentices must attend 500 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 50% of Journey person's Wages.
- 2nd year: 60% of Journey person's Wages.
- 3rd year: 70% of Journey person's Wages.
- 4th year: 80% of Journey person's Wages.
- 5th year: 90% of Journey person's Wages.

### Basic Requirements:

- Must be 18 years of age or older
- Must have a high school diploma or G.E.D. certificate.
- Pre-Acceptance Drug Screen.
- Valid Drivers License and Social Security Card.
- Physical ability to perform required work.

### Application Process:

Contact JATC for application acceptance dates. Contact:  
John Sweeney, Director  
Boston Plstrs. And Cmt. Msns. #534 JATC 7 Frederika Street  
Dorchester, MA 02124  
Tel: (617) 825-7472  
Fax: (617) 825-7519  
Mail to: [jsweeneylocal534@gmail.com](mailto:jsweeneylocal534@gmail.com)  
<http://www.opcmialocal534.org/home.html>

# Pipe Trades - Plumbers, Pipefitters and Sprinklerfitters

Although the pipe trades are sometimes considered a single trade, workers generally specialize in one of three trades. Plumbers repair, install, or alter the water, waste disposal, drainage, and gas systems in homes and commercial and industrial buildings. They install plumbing fixtures – bathtubs, toilets, sinks, showers – and appliances such as dishwashers and water heaters.

Pipefitters repair and install both high and low-pressure pipe systems that are used in manufacturing, in the generation of electricity, and in heating and cooling buildings. They also install automatic controls that are used to regulate these systems. Steamfitters install pipe systems that move liquids or gases under high pressure and provide refrigeration installation and service. Sprinklerfitters install and service fire protection systems including fire standpipes, sprinklerheads and fire pumps.

## Plumbers and Pipefitters Local 4 JATC (Central MA)

### Length of Apprenticeship:

- Five (5) years
- Apprentices must attend 1,500 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 40% of Journey person's Wages.
- 2nd year: 50% of Journey person's Wages.
- 3rd year: 60% of Journey person's Wages.
- 4th year: 70% of Journey person's Wages.
- 5th year: 80% of Journey person's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate
- Valid Drivers License.

### Application Process:

Applications are accepted first Tuesday of each month at Local 4's union hall between 9 am-3 pm

### School Calendar:

September to April

### Contact:

Pierre Groleau  
Plumbers and Pipefitters Local 4 JATC 150 Hartwell Avenue  
West Boylston, MA 01583 Tel: (508) 835-1150  
Fax: (508) 835-1154  
Mail to: [pgroleauua4@yahoo.com](mailto:pgroleauua4@yahoo.com)  
<http://www.localunion4.org>

# Plumbers and Gasfitters Local 12 JATC (Boston Area)

## Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1,000 hours of classroom hours of training.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

## Wages:

- 1st year: 35% of Journeyperson's Wages.
- 2nd year: 40% of Journeyperson's Wages.
- 3rd year: 55% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 70% of Journeyperson's Wages.

## Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

## Application Process:

Please contact JATC for application acceptance dates.

## Contact:

Rick Carter, Director  
Plumbers & Gasfitters Local 12 JATC 1240 Massachusetts Ave.  
Boston, MA 02125  
Tel: (617) 288-1010  
Fax: (617) 288-3871  
Mail to: rclocal12@yahoo.com  
<http://www.plumbersandgasfitterslocal12.org/node/1>

# **Plumbers and Pipefitters Local 51 JATC (Southeastern MA and RI)**

## **Length of Apprenticeship:**

- Five (5) years.
- Apprentices must attend 1,300 hours of classroom hours of training
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

## **Wages:**

- 1st year: 40% of Journey person's Wages.
- 2nd year: 50% of Journey person's Wages.
- 3rd year: 60% of Journey person's Wages.
- 4th year: 70% of Journey person's Wages.
- 5th year: 80% of Journey person's Wages.

## **Basic Requirements:**

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate
- Valid Drivers License and Social Security Card.
- Drug testing required for application
- Must pass math aptitude test

## **Application Process:**

Applications accepted first 2 weeks of March from 9:00 am – 12:00 pm

## **School Calendar:**

September-April- Two nights a week from 5:30pm-9:30 pm

## **Contact:**

David Marland  
Plumbers and Pipefitters Local 51 JATC 11 Hemingway Drive  
East Providence, RI 02915 Tel: (401) 943-7301  
Fax: (413) 943-8027  
Mail to: [dmarland@ualocal51.com](mailto:dmarland@ualocal51.com)  
<http://www.ualocal51.com/apprenticeship.asp>

# Plumbers and Pipefitters Local 104 JATC (Western MA)

## Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 246 hours of classroom hours of training.
- Apprentices must complete 2,000 on-the-job hours to graduate from the program.

## Wages:

- 1st year: 45% of Journey person's Wages.
- 2nd year: 50% of Journey person's Wages.
- 3rd year: 60% of Journey person's Wages.
- 4th year: 70% of Journey person's Wages.
- 5th year: 80% of Journey person's Wages.

## Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.

## Contact:

Peter Anderson, Director  
Plumbers and Pipefitters Local 104 JATC 168 Chicopee Street  
Chicopee, MA 01013  
Tel: (413) 594-4600  
Fax: (413) 592-0624  
Mail to: [panderson@ua104.org](mailto:panderson@ua104.org)



# Pipefitters, Refrigeration, Air Conditioning and Oil Burners Local 537 JATC

## Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 246 hours of classroom hours of training per year.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

## Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 60% of Journeyperson's Wages.
- 4th year: 70% of Journeyperson's Wages.
- 5th year: 80% of Journeyperson's Wages.

## Basic Requirements:

- Must be 18 years of age or older.
- Must have Birth Certificate.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and Social Security Card.
- Must pass drug test upon acceptance.

## Application Process:

- Applications accepted every year in the month of January only.

## Contact:

Tim Gilligan, Director  
Pipefitters & Refrigeration Local 537 JATC 40 Enterprise Street  
Dorchester, MA 02125  
Tel: (617) 825-3777  
Fax: (617) 825-1458  
Mail to: T.Gilligan@537trainingcenter.org  
<http://www.pipefitters537.org/training.asp>

# Sprinklerfitters Local 550 JATC

## Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 150 hours of classroom hours of training.
- Apprentices must complete 8,500 on-the-job hours to graduate from the program.

## Wages:

- 1st year: 35-40% of Journeyperson's Wages.
- 2nd year: 45-50% of Journeyperson's Wages.
- 3rd year: 55-60% of Journeyperson's Wages.
- 4th year: 65-70% of Journeyperson's Wages.
- 5th year: 75-80% of Journeyperson's Wages.

## Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License.
- Must be legally authorized to work in the United States.
- At time of application, applicants must bring proof of completion of high school, in form of a diploma or transcript; or certificate of proficiency or G.E.D.

## Application Process:

Contact local for application acceptance dates. Applications will be invited to participate in an oral interview to be conducted by the Joint Apprenticeship Committee. Applicants will be placed on the apprentice program eligibility based upon the oral interview.

## Contact:

Michael MacDonnell, Director  
Sprinklerfitters Local 550 JATC  
46 Rockland Street  
W. Roxbury, MA 02132 Tel: (617) 323-0474 Fax: (617) 323-1373  
Mail to: [apprenticeship@sprinklerfitters550.org](mailto:apprenticeship@sprinklerfitters550.org)  
<http://www.sprinklerfitters550.org/apprenticeship.asp>

# Road Sprinklerfitters Local 669 (United States)

Road Sprinkler Fitters Local Union 669 is a nationwide local union. This gives the members of Local 669 the flexibility to work in almost any part of the United States they would like to seek employment. The principle function of a Sprinkler Fitter is the installation of Fire Protection systems.

## Length of Apprenticeship:

The Apprenticeship Program is a five-year program with on the job training and a 19 Course correspondence through a nationally recognized university. Once you have entered the Apprenticeship Program and have completed a six-month probationary period you will be become a member of Local 669.

## Wages:

An Apprentice is paid at a percentage of the Journeyman wage. Each six months of the Apprenticeship the apprentice records are reviewed to make sure that there is satisfactory progress both on the-job and in the related training courses. Satisfactory progress means advancement to the next classification and a wage increase until the Apprentice completes the five-year program.

The wage rate of apprentices is determined by the "Class" of the apprentice. The Apprentice will receive the appropriate percentage of the Journeyman wage rate in the state where he/she is working. The Sprinkler Fitter wage rate is negotiated state by state, based on the economic conditions of the state.

## Basic requirements:

- Must be at least 18 years old.
- Must have a high school diploma or GED.
- Must be physically fit to do the work of the trade.
- Must have other than dishonorable discharge from the military (if applicable).
- Must pass appropriate drug test.

## Application Process:

Please contact JATC for application acceptance dates.

## Contact:

John Bodine, Business Manager  
Sprinkler Fitters Local Union 669  
Joint Apprenticeship & Training Committee  
7050 Oakland Mills Road, Suite 100  
Columbia, MD 21046  
Tel: (410) 312-5202 or (800) 638-0592  
Mail to: JohnB@Sprinklerfitters669.org  
www.sprinklerfitters669.org

# Roofers and Waterproofers

Roofers weatherproof buildings. They apply shingles made from fiberglass, slate, tile, and cedar or composite material such as felt rubber membrane. They also apply built-up rubber, PVC and modern bitumen. Waterproofers apply materials to plaza decks and building foundations to keep moisture out.

## Roofers and Waterproofers Local 33 JATC (Eastern MA)

### Length of Apprenticeship:

- Three (3) years.
- Apprentices must attend 450 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 50% of Journeyperson's Wages.
- 2nd year: 50-65% of Journeyperson's Wages.
- 3rd year: 65-85% of Journeyperson's Wages.
- 4th year: 70-80% of Journeyperson's Wages.
- 5th year: 80-85% of Journeyperson's Wages.

### Application Process:

Applications accepted April through July-Monday, Tuesday and Wednesday, 8:00 am-12:00pm. All applicants must appear in person and pay \$35.00 to fill out application.

### School Calendar:

September thru March-Classes held on Saturday morning.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Pre- Job- Mandatory drug screening and fitness physical.
- Must have proper documentation indicating lawfully able to work in United States.

### Contact:

Ed Rolfe, Director  
Roofers and Waterproofers Local 33 JATC 53 Evans Drive  
Stoughton, MA 02072  
Tel: (781) 41-9192  
Fax: (781) 341- 9195  
Mail to:Natrul33@aol.com  
<http://www.rul33.com>

# Roofers and Waterproofers Local 248 JATC

## Length of Apprenticeship:

- Four (4) to five (5) years depending upon hours worked.
- Apprentices must attend 450 hours of classroom hours of training.
- Apprentices must complete 6,000 on-the-job hours to graduate from the program.

## Wages:

- 0 – 749 hours: 60% of Journeyperson's Wages.
- 750 – 1,499 hours: 65% of Journeyperson's Wages.
- 1,500 – 2,249 hours: 70% of Journeyperson's Wages.
- 2,250 – 2,999 hours: 75% of Journeyperson's Wages.
- 3,000 – 3,749 hours: 80% of Journeyperson's Wages.
- 3,750 – 4,499 hours: 85% of Journeyperson's Wages.
- 4,500 – 5,249 hours: 90% of Journeyperson's Wages.
- 5,250 – 5,999 hours: 95% of Journeyperson's Wages.
- 6,000 hours: 100% of Journeyperson's Wages.

## Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Valid Drivers License and vehicle.
- Physically capable of performing work in the roofing trade.
- Mandatory drug screening and fitness physical.

## Application Process:

Please contact JATC for application acceptance dates.

## Contact:

Eric Elliott, Business Manager  
Roofers and Waterproofers Local 248 JATC 63-1/2 Main Grove St.  
Chicopee, MA 01020  
Tel: (413) 594-5291  
Fax: (413) 594-5391  
Mail to:kara.adamites@gmail.com

# Sheet Metal Workers

Sheet Metal workers build interior and exterior architectural work. They build a wide variety of products from sheets of steel, aluminum, copper and other alloys and install the finished products. They fabricate and install HVAC components and work in industrial plants and perform specialty fabrication.

## Sheet Metal Workers Local 17 JATC (Eastern MA)

### Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 200 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

### Wages:

- 1st year: 40% of Journeyperson's Wages.
- 2nd year: 45% of Journeyperson's Wages.
- 3rd year: 50% of Journeyperson's Wages.
- 4th year: 65% of Journeyperson's Wages.
- 5th year: 85% of Journeyperson's Wages.

### Basic Requirements:

- Must be 18 years of age or older.
- Must have a high school diploma or G.E.D. certificate with grades.
- Valid Drivers License and vehicle.
- Three Letters of Recommendation from non-family members.
- Must be physically capable of performing work of the trade.
- Orientation & interview
- Pre-hire physical and drug screen
- Must reside within the jurisdictional area
- Copy of Official Birth Certificate
- Social Security Card
- DD-214 (Military discharge) if applicable

### Application Process:

Candidate Forms accepted every third (3rd) Thursday of each month between the hours of 10:00am- 4:00pm. Apprentices only selected once a year in June or July.

### School Calendar:

September thru August, 7:00 am – 3:30pm

### Contact:

John Healy, Director  
Sheet Metal Workers Local 17 JATC 1181 Adams Street  
Dorchester, MA 02124  
Tel: (617) 298-0850  
Fax: (617) 296-5835  
Mail to: [jhealy@lu17jadc.org](mailto:jhealy@lu17jadc.org)  
<http://www.smw17boston.org/node>

# Sheet Metal Workers Local 63 JATC (Central and Western MA)

## Length of Apprenticeship:

- Five (5) years.
- Apprentices must attend 1000 hours of classroom hours of training.
- Apprentices must complete 10,000 on-the-job hours to graduate from the program.

## Wages:

- 1st year: 45-50% of Journeyperson's Wages.
- 2nd year: 55-60% of Journeyperson's Wages.
- 3rd year: 65-70% of Journeyperson's Wages.
- 4th year: 75-80% of Journeyperson's Wages.
- 5th year: 85-90% of Journeyperson's Wages.(estimate)

## Basic Requirements:

- Must be 17 years of age or older.
- Must have a high school diploma or G.E.D. certificate.
- Must have a valid Driver's License.
- Pre-hire drug screen.
- Must be physically able to perform work of the trade.

## Application Process:

Applications accepted through the year, but only hold placement test and interviews once a year.

## School Calendar:

September thru May- Approximately every other Saturday and 2 nights a month.

## Contact:

John Scammon  
Sheet Metal Workers Local 63 – JATC 32 Stevens Street  
Springfield, MA 01104  
Tel: (413) 733-8332  
Fax: (413) 736-5214  
Mail to: johnscammon63@aol.com  
<http://www.smwlocal63.org/node/3>

## **Pre-Apprenticeship Programs**

If you don't meet the requirements for apprenticeship training right now, there are pre-apprenticeship programs that can help you qualify in less than six months. For more information, contact The Construction Institute at 617-436-4159.

### **The Construction Institute**

The Construction Institute (TCI) is a partnership between local building trades unions and union contractors which serves as the proactive research, communications and educational resource for the union construction industry in Massachusetts. BuiltBest is a campaign launched by TCI to build a stronger construction industry by promoting quality construction and a skilled construction workforce.

To learn more, visit:

<http://www.tcimass.org>



**The following listing of registered program sponsors does not signify that they are taking applications for apprenticeship or employment. Program sponsors determine individually when they will take applications. Union contractors will be registered with multi-employer apprentice programs and therefore will not be included on this page. This list is not up to date with regard to sponsor verifications. Last updated: 06/03/20:**

Trade	Sponsor	Town	Field Rep
Advanced Manufacturing Process Technician	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
AVIONICS TECHNICIAN	Griffin Avionics Inc.	Hyannis	PENDEXTER, CELINA (609)
Banking Specialist I	Reading Cooperative Bank	Reading	PENDEXTER, CELINA (609)
Banking Specialist II	Reading Cooperative Bank	Reading	PENDEXTER, CELINA (609)
BRICKLAYER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
BRICKLAYER	Bricklayers & Allied Craftsmen Local 3	Charlestown	FALASCA, MICHAEL (611)
BRICKLAYER & CEMENT MASON (COMB.)	WCI CORPORATION	BOSTON	FALASCA, MICHAEL (611)
CARPENTER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
CARPENTER	B. C. CONSTRUCTION	N READING	FALASCA, MICHAEL (611)
Carpenter	Campora Construction Co. Inc.	Ludlow	LEE, LAURA
CARPENTER	GIBSON'S ROOFS, INC.	HANOVER	PENDEXTER, CELINA (609)
CARPENTER	HOMER CONTRACTING, INC.	ARLINGTON	FALASCA, MICHAEL (611)
CARPENTER	J. J. CARDOSI, INC.	Riverside	BOSTON OFFICE (000)
CARPENTER	L & L CONTRACTING, INC.	BRAINTREE	PENDEXTER, CELINA (609)
CARPENTER	LOCKHEED WINDOW CORP.	PASCOAG	BOSTON OFFICE (000)
CARPENTER	METHUEN CONSTRUCTION CO.	Plaistow	BOSTON OFFICE (000)
CARPENTER	New England Carpenters Training Fund	Millbury	PENDEXTER, CELINA (609)
CARPENTER	New England Drywall Co, Inc.	E Providence	BOSTON OFFICE (000)
CARPENTER	NEW ENGLAND SCHOOL SERVICES, INC.	MEDFORD	FALASCA, MICHAEL (611)
CARPENTER	PAUL J. ROGAN CO. INC.	BRAINTREE	PENDEXTER, CELINA (609)
CARPENTER	South Dartmouth Construction, Inc.	S Dartmouth	PENDEXTER, CELINA (609)
CARPENTER	TOWER CONSTRUCTION CORP.	Cranston	BOSTON OFFICE (000)
CARPENTER	TRAC Builders, Inc.	Providence	BOSTON OFFICE (000)
CARPENTER	WATERLINE INDUSTRIES CORP.	SEABROOK	BOSTON OFFICE (000)
CARPENTER	WCI CORPORATION	BOSTON	FALASCA, MICHAEL (611)
CDIS	Beth Israel Deaconess Medical Center	Boston	FALASCA, MICHAEL (611)
CDIS	Boston Children's Hospital	Boston	FALASCA, MICHAEL (611)
CEMENT MASON	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
CEMENT MASON	BOSTON PLASTERERS & CEMENT MASONS #534	DORCHESTER	FALASCA, MICHAEL (611)
CEMENT MASON	Bricklayers & Allied Craftsmen Local 3	Charlestown	FALASCA, MICHAEL (611)
Certified Medical Interpreter	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
Certified Polysomnographic Technologist	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
CHEF (RESTAURANT)	DTC Enterprises, Inc. d/b/a Snapchef	Dorchester	FALASCA, MICHAEL (611)
CLERK	Worcester Housing Authority	Worcester	PENDEXTER, CELINA (609)
CNC Horizontal Turning Machine Set-up	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
CNC Machine Operator	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
CNC Machine Operator	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
Construction Craft Laborer	A. R. BELL, INC.	Newtonville	FALASCA, MICHAEL (611)
Construction Craft Laborer	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
Construction Craft Laborer	AQUALINE UTILITY, INC.	Weymouth	PENDEXTER, CELINA (609)
Construction Craft Laborer	B. C. CONSTRUCTION	N READING	FALASCA, MICHAEL (611)
Construction Craft Laborer	COLANTONIO, INC.	HOLLISTON	PENDEXTER, CELINA (609)
Construction Craft Laborer	E. H. PERKINS CONSTRUCTION, INC.	HUDSON	FALASCA, MICHAEL (611)



DISPENSING OPTICIAN	FOR EYES OPTICAL	BURLINGTON	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	FOR EYES OPTICAL	SAUGUS	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Forest Park Eye Care	Springfield	LEE, LAURA
DISPENSING OPTICIAN	Foundation Optical dba Medford Optical @Waltham	Waltham	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	HARVARD SQUARE EYE CARE	CAMBRIDGE	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Hopkinton Vision Center	Hopkinton	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	Iana Orelowitz OD d/b/a Medfield Eye Care	Medfield	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	INSIGHT OPTICAL	BURLINGTON	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	King Optical Company	Braintree	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS #1144	CAMBRIDGE	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LENSCRAFTERS #1174	BROOKLINE	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LENSCRAFTERS #166	MEDFORD	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LENSCRAFTERS #246( Natick)	NATICK	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS #318	TAUNTON	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS #332	WORCESTER	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS #418	MARLBOROUGH	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LENSCRAFTERS #472	HYANNIS	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS #488	N DARTMOUTH	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS #546	N ATTLEBORO	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS #749	SPRINGFIELD	LEE, LAURA
DISPENSING OPTICIAN	LENSCRAFTERS #782	KINGSTON	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS #832	STONEHAM	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LENSCRAFTERS #866	SAUGUS	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LENSCRAFTERS #892	BRAINTREE	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LENSCRAFTERS, INC. #193	PEABODY	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LENSCRAFTERS, INC. #198	HOLYOKE	LEE, LAURA
DISPENSING OPTICIAN	LENSCRAFTERS, INC. #325	BURLINGTON	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Lowell Community Health Center	Lowell	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LUNETTE OPTIC	BOSTON	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Lunette Optic - Lynnfield	Lynnfield	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LUNETTE OPTIC (Lunette Hingham, PC)	HINGHAM	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LUXOTTICA / LENS CRAFTERS #2261 (Leom)	LEOMINSTER	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Luxottica / Target Optical # 4835	Boston	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	LUXOTTICA / TARGET OPTICAL #1943	MILFORD	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	LUXOTTICA / TARGET OPTICAL #4016	HOLYOKE	LEE, LAURA
DISPENSING OPTICIAN	Mall Vision Center, LLC	Hyannis	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	Mass Eye and Ear Optical Shop	Boston	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	MERRIMACK EYE CLINIC	LOWELL	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	My Eye Dr.	Greenfield	LEE, LAURA
DISPENSING OPTICIAN	Nashoba Vision Associates	Groton	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Neil P. Casey O.D. PLLC	W Boylston	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	North Suburban Optical	Wakefield	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	OCB	Boston	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	OCEAN OPTICAL, INC.	GLOUCESTER	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Optical Expressions, Inc.	Springfield	LEE, LAURA
DISPENSING OPTICIAN	OPTICIANS 3 (Chestnut Hill)	CHESTNUT HILL	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	PARRELLI OPTICAL	BEVERLY	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	PARRELLI OPTICAL(cambridge)	CAMBRIDGE	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	PEARLE EYE LAB EXPRESS	SAUGUS	PENDEXTER, CELINA (609)
DISPENSING OPTICIAN	Pearle Vision	Brockton	PENDEXTER, CELINA (609)



DISPENSING OPTICIAN	Warby Parker	Boston	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Warby Parker	Cambridge	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Warby Parker - Seaport	Boston	FALASCA, MICHAEL (611)
DISPENSING OPTICIAN	Watts Eye Associates	Newburyport	FALASCA, MICHAEL (611)
DRYWALL	F.T.I.S.N.E. Painters DC #11	Middletown	BOSTON OFFICE (000)
DRYWALL FINISHER / TAPER	Finishing Trades Institute of New England	Roslindale	FALASCA, MICHAEL (611)
ELECTRICIAN	A.B.E. Electrical Installations Corp.	Hudson	FALASCA, MICHAEL (611)
ELECTRICIAN	A.R.P. Electric Corp.	Raynham	PENDEXTER, CELINA (609)
ELECTRICIAN	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
ELECTRICIAN	ADVANCED ALARM SYSTEMS, INC.	FALL RIVER	PENDEXTER, CELINA (609)
ELECTRICIAN	AK Electric, Inc.	Palmer	LEE, LAURA
ELECTRICIAN	AKS Electric, Inc.	Rehoboth	PENDEXTER, CELINA (609)
ELECTRICIAN	Always Electric, LLC	Haverhill	FALASCA, MICHAEL (611)
ELECTRICIAN	Amenitek, Inc.	Lanesborough	LEE, LAURA
ELECTRICIAN	AMERICAN ELECTRICAL CONSTRUCTION, INC.	Plymouth	PENDEXTER, CELINA (609)
ELECTRICIAN	AMK Electric, LLC	Needham	PENDEXTER, CELINA (609)
ELECTRICIAN	AMP ELECTRICAL INC.	W SPRINGFIELD	LEE, LAURA
ELECTRICIAN	Annese Electrical Services Inc.	Weymouth	PENDEXTER, CELINA (609)
ELECTRICIAN	AUTOMATIC TEMPERATURE CONTROLS, INC./dba	CRANSTON	BOSTON OFFICE (000)
ELECTRICIAN	AVCO ELECTRIC, INC.	MALDEN	FALASCA, MICHAEL (611)
ELECTRICIAN	Backlund Electric Corp.	Norfolk	PENDEXTER, CELINA (609)
ELECTRICIAN	Baraby Corp.	Fall River	PENDEXTER, CELINA (609)
ELECTRICIAN	Batallas Electric, Inc.	Fitchburg	FALASCA, MICHAEL (611)
ELECTRICIAN	BAY STATE WIRING COMPANY, INC.	BILLERICA	FALASCA, MICHAEL (611)
ELECTRICIAN	BEAUDRY ELECTRIC, INC.	CHICOPEE	LEE, LAURA
ELECTRICIAN	Beaupre Electric, Inc.	Assonet	PENDEXTER, CELINA (609)
ELECTRICIAN	BEC Services Limited	Uxbridge	PENDEXTER, CELINA (609)
ELECTRICIAN	BL MECHANICAL, INC.	Uxbridge	PENDEXTER, CELINA (609)
ELECTRICIAN	BOSTON ELECTRIC & TELEPHONE CORP.	W Bridgewater	FALASCA, MICHAEL (611)
ELECTRICIAN	BOSTON ELECTRICIANS LOCAL #103	DORCHESTER	FALASCA, MICHAEL (611)
ELECTRICIAN	Boston's Best Solutions Tech LLC	Randolph	PENDEXTER, CELINA (609)
ELECTRICIAN	BRATTAN INDUSTRIES, INC.	LITTLETON	FALASCA, MICHAEL (611)
ELECTRICIAN	BRITE-LITE ELECTRIC CO., INC.	WEYMOUTH	PENDEXTER, CELINA (609)
ELECTRICIAN	Brockton Electricians Local 223	Taunton	PENDEXTER, CELINA (609)
ELECTRICIAN	BURNELL CONTROLS, INC.	DANVERS	FALASCA, MICHAEL (611)
ELECTRICIAN	C.A. Senecal Electrical Services, Inc.	Worcester	PENDEXTER, CELINA (609)
ELECTRICIAN	C.G. ELECTRIC, INC.	TEWKSBURY	FALASCA, MICHAEL (611)
ELECTRICIAN	CARLTON ELECTRICAL CONSTRUCTION CORP.	MARBLEHEAD	FALASCA, MICHAEL (611)
ELECTRICIAN	Certified Safe Electric, Inc.	Hanover	PENDEXTER, CELINA (609)
ELECTRICIAN	Charles River Laboratories	Wilmington	FALASCA, MICHAEL (611)
ELECTRICIAN	Comalli Group, Inc.	Pittsfield	LEE, LAURA
ELECTRICIAN	Commonwealth Electrical Technologies, Inc.	Worcester	PENDEXTER, CELINA (609)
ELECTRICIAN	CORA ELECTRICAL SERVICES	E BOSTON	FALASCA, MICHAEL (611)
ELECTRICIAN	CRANNEY COMPANIES, INC. d/b/a Cranney Home	DANVERS	FALASCA, MICHAEL (611)
ELECTRICIAN	CROWE & SONS ELECTRICAL CORP.	LOWELL	FALASCA, MICHAEL (611)
ELECTRICIAN	D. M. H. ELECTRIC, INC.	STERLING	FALASCA, MICHAEL (611)
ELECTRICIAN	Dalkia Energy Solutions, Inc.	Beverly	FALASCA, MICHAEL (611)
ELECTRICIAN	DAVID R. NORTHUP ELECTRICAL CONTR, INC.	AGAWAM	LEE, LAURA
ELECTRICIAN	DEI Systems, LLC	Tewksbury	FALASCA, MICHAEL (611)
ELECTRICIAN	DI-ROCK ELECTRIC	CLINTON	FALASCA, MICHAEL (611)

ELECTRICIAN	Douglas Ahaesy Electric, LLC	Dartmouth	PENDEXTER, CELINA (609)
ELECTRICIAN	DVM Electric Corp.	Holyoke	LEE, LAURA
ELECTRICIAN	Easthampton Electrical Service	Easthampton	LEE, LAURA
ELECTRICIAN	EGAN ELECTRIC CORP.	HOPKINTON	PENDEXTER, CELINA (609)
ELECTRICIAN	ELECTRICAL CONTRACTORS, INC	HARTFORD	BOSTON OFFICE (000)
ELECTRICIAN	ELM ELECTRICAL, INC.	WESTFIELD	LEE, LAURA
ELECTRICIAN	ELMOR SERVICES NEW ENGLAND MECHANICAL	PALMER	LEE, LAURA
ELECTRICIAN	ENCORE HOLDINGS, LLC	Needham	PENDEXTER, CELINA (609)
ELECTRICIAN	Endless Mtns Solar Services dba Endless Energy	Marlborough	FALASCA, MICHAEL (611)
ELECTRICIAN	ENERGY ELECTRIC CO., INC.	Uxbridge	BOSTON OFFICE (000)
ELECTRICIAN	ENVIRONMENTAL SYSTEMS, INC.	ATTLEBORO	PENDEXTER, CELINA (609)
ELECTRICIAN	Eric J. Sylvia dba Sylvia Electric	Fairhaven	PENDEXTER, CELINA (609)
ELECTRICIAN	Erwin Electrical Services	Westwood	PENDEXTER, CELINA (609)
ELECTRICIAN	EWING ELECTRICAL CO., INC.	DEERFIELD	BOSTON OFFICE (000)
ELECTRICIAN	FERGUSON ELECTRIC CO. INC.	PLAINVILLE	BOSTON OFFICE (000)
ELECTRICIAN	FLORENCE ELECTRIC, LLC	Canton	PENDEXTER, CELINA (609)
ELECTRICIAN	FMC TECHNOLOGIES, INC.	Chelmsford	FALASCA, MICHAEL (611)
ELECTRICIAN	G & B ELECTRICAL SERVICES, INC.	AMESBURY	FALASCA, MICHAEL (611)
ELECTRICIAN	G & O, INC.	DORCHESTER	FALASCA, MICHAEL (611)
ELECTRICIAN	G. H. ELECTRICAL SERVICES CO INC.	ATTLEBORO	PENDEXTER, CELINA (609)
ELECTRICIAN	GABLE ELECTRIC, INC.	PITTSFIELD	LEE, LAURA
ELECTRICIAN	GenCon Service, Inc.	W Bridgewater	PENDEXTER, CELINA (609)
ELECTRICIAN	GENERAL MECHANICAL CONTRACTORS, INC.	AUBURN	PENDEXTER, CELINA (609)
ELECTRICIAN	GFS Electric, Inc.	Marlborough	FALASCA, MICHAEL (611)
ELECTRICIAN	Gillette Company	S Boston	FALASCA, MICHAEL (611)
ELECTRICIAN	Glynn Electric, Inc.	Plymouth	PENDEXTER, CELINA (609)
ELECTRICIAN	GOODLESS ELECTRIC CO., INC.	W Springfield	LEE, LAURA
ELECTRICIAN	GRACE ELECTRIC, INC.	JAFFREY	BOSTON OFFICE (000)
ELECTRICIAN	GREGOIRE ELECTRICAL CO. INC.	SPENCER	PENDEXTER, CELINA (609)
ELECTRICIAN	Guardian Energy	Marlborough	FALASCA, MICHAEL (611)
ELECTRICIAN	Hannon Electric, Inc.	S Easton	PENDEXTER, CELINA (609)
ELECTRICIAN	HARRISON ELECTRIC, LLC	ABINGTON	PENDEXTER, CELINA (609)
ELECTRICIAN	Heidrea Communications, LLC	Bellingham	PENDEXTER, CELINA (609)
ELECTRICIAN	HOWSE CORPORATION	N READING	FALASCA, MICHAEL (611)
ELECTRICIAN	HUB ELECTRIC	WOBURN	FALASCA, MICHAEL (611)
ELECTRICIAN	ICON WEST CORPORATION	SPRINGFIELD	LEE, LAURA
ELECTRICIAN	ISLAND LIGHTING & POWER SYSTEMS, INC.	NORFOLK	PENDEXTER, CELINA (609)
ELECTRICIAN	J Lee Associates dba J Lee Electrical Services	MARLBOROUGH	FALASCA, MICHAEL (611)
ELECTRICIAN	Jacqueline Electric & Contracting, Inc.	South Easton	PENDEXTER, CELINA (609)
ELECTRICIAN	JC LENTINE ELECTRIC SERVICE, INC.	HYDE PARK	FALASCA, MICHAEL (611)
ELECTRICIAN	JUPITER ELECTRIC INC.	SALISBURY	FALASCA, MICHAEL (611)
ELECTRICIAN	K. Sacco Electric, Inc.	Hampden	LEE, LAURA
ELECTRICIAN	Kenneth R. Jean, Inc.	Ashburnham	FALASCA, MICHAEL (611)
ELECTRICIAN	Kevin R. Curt Electric, LLC	Fall River	PENDEXTER, CELINA (609)
ELECTRICIAN	LAFLEUR ELECTRICAL CONTRACTOR	AUBURN	PENDEXTER, CELINA (609)
ELECTRICIAN	Lagrant Electric	Ware	LEE, LAURA
ELECTRICIAN	LARACY ELECTRICAL CONTRACTORS, INC.	WALPOLE	PENDEXTER, CELINA (609)
ELECTRICIAN	LeVANGIE ELECTRIC CO., INC.	Hanover	PENDEXTER, CELINA (609)
ELECTRICIAN	Lighting Power & Communications Electrical Svcs	Quincy	PENDEXTER, CELINA (609)
ELECTRICIAN	LIGHTING RETROFIT SERVICES, INC.	WILMINGTON	FALASCA, MICHAEL (611)

ELECTRICIAN	M C L MECHANICAL SERVICES, INC.	W SPRINGFIELD	LEE, LAURA
ELECTRICIAN	MANCHESTER ELECTRIC	MANCHESTER	FALASCA, MICHAEL (611)
ELECTRICIAN	MARNEY ELECTRICAL SERVICES, INC.	Leeds	LEE, LAURA
ELECTRICIAN	McLaughlin Electric	Needham	PENDEXTER, CELINA (609)
ELECTRICIAN	MELLO ELECTRIC CO., INC.	FALL RIVER	PENDEXTER, CELINA (609)
ELECTRICIAN	Mercier Electric Co., Inc.	Auburn	PENDEXTER, CELINA (609)
ELECTRICIAN	M-V ELECTRICAL CONTRACTORS, INC.	ACUSHNET	PENDEXTER, CELINA (609)
ELECTRICIAN	Nardone Electric Corp.	Woburn	FALASCA, MICHAEL (611)
ELECTRICIAN	NBE ELECTRICAL CONTRACTORS, INC.	PALMER	LEE, LAURA
ELECTRICIAN	New England Safety Systems, Inc.	Taunton	PENDEXTER, CELINA (609)
ELECTRICIAN	NORTHEAST ELECTRICAL SERVICES	BELLINGHAM	PENDEXTER, CELINA (609)
ELECTRICIAN	Northern Lights Electric, Inc.	N Attleboro	PENDEXTER, CELINA (609)
ELECTRICIAN	Northstar Mechanical, Inc.	Plymouth	PENDEXTER, CELINA (609)
ELECTRICIAN	NRG Electrical, Inc.	Harrisville	BOSTON OFFICE (000)
ELECTRICIAN	O. H. BURG CORP.	STOUGHTON	PENDEXTER, CELINA (609)
ELECTRICIAN	ORCHARD ELECTRIC, INC.	FLORENCE	PENDEXTER, CELINA (609)
ELECTRICIAN	PAQUETTE ELECTRIC CO., INC.	POMFRET CENTER	BOSTON OFFICE (000)
ELECTRICIAN	Pereira Electric Corp.	Taunton	PENDEXTER, CELINA (609)
ELECTRICIAN	PIPER ELECTRIC, LLC.	LEOMINSTER	FALASCA, MICHAEL (611)
ELECTRICIAN	PIQUETTE & HOWARD ELECTRIC SERVICE, INC.	PLAISTOW	BOSTON OFFICE (000)
ELECTRICIAN	Preferred Contractors, Inc.	Pembroke	PENDEXTER, CELINA (609)
ELECTRICIAN	Professional Electrical Contractors of CT, Inc.	Canton	PENDEXTER, CELINA (609)
ELECTRICIAN	PROFESSIONAL FIRE & SECURITY, INC.	ASSONET	PENDEXTER, CELINA (609)
ELECTRICIAN	PRS Electric	Dighton	PENDEXTER, CELINA (609)
ELECTRICIAN	Quabaug Vibram Innovation, LLC	N Brookfield	FALASCA, MICHAEL (611)
ELECTRICIAN	Ram Electrical Consulting & Contracting Corp.	Stoneham	FALASCA, MICHAEL (611)
ELECTRICIAN	Raposo Electric, Inc.	New Bedford	PENDEXTER, CELINA (609)
ELECTRICIAN	Raymond D. Melanson Electric & Safety Corp.	Swansea	PENDEXTER, CELINA (609)
ELECTRICIAN	Reilly Electrical Contractors, Inc.	S EASTON	PENDEXTER, CELINA (609)
ELECTRICIAN	Renaud Electric & Communications, Inc.	Sutton	PENDEXTER, CELINA (609)
ELECTRICIAN	Robert B. Our Co., Inc.	Harwich	PENDEXTER, CELINA (609)
ELECTRICIAN	Royal Electric Co., Inc.	Woodsville	BOSTON OFFICE (000)
ELECTRICIAN	Ryan Mann Electrician	Pembroke	PENDEXTER, CELINA (609)
ELECTRICIAN	S. DONNELLY ELECTRIC, INC.	LAKEVILLE	PENDEXTER, CELINA (609)
ELECTRICIAN	SOMMER ELECTRIC CO., INC.	ADAMS	LEE, LAURA
ELECTRICIAN	Southcoast Electrical Co., Inc. dba Fortin Elec	New Bedford	PENDEXTER, CELINA (609)
ELECTRICIAN	Souza & Branco Electric, Inc.	New Bedford	PENDEXTER, CELINA (609)
ELECTRICIAN	Springfield Area Electricians L.U. 7 JATC	Springfield	LEE, LAURA
ELECTRICIAN	STILIAN ELECTRIC, INC.	METHUEN	FALASCA, MICHAEL (611)
ELECTRICIAN	Suburban Electric Contracting, Inc.	Stoughton	PENDEXTER, CELINA (609)
ELECTRICIAN	Sunbug Solar, LLC	Arlington	FALASCA, MICHAEL (611)
ELECTRICIAN	Synergy Electrical Systems	Plainville	BOSTON OFFICE (000)
ELECTRICIAN	Taormina Electrical Inc. dba Roy Spittle Assoc.	GLOUCESTER	FALASCA, MICHAEL (611)
ELECTRICIAN	TC CONTROLS & SERVICES, INC.	WORCESTER	PENDEXTER, CELINA (609)
ELECTRICIAN	Trinity Heating & Air, Inc.	W Wareham	PENDEXTER, CELINA (609)
ELECTRICIAN	UG2, LLC	Boston	FALASCA, MICHAEL (611)
ELECTRICIAN	Verizon	Boston	FALASCA, MICHAEL (611)
ELECTRICIAN	VIKING CONTROLS, INC.	NASHUA	BOSTON OFFICE (000)
ELECTRICIAN	W.F. JOHNSON & SON ELECTRICAL CO., INC.	Agawam	LEE, LAURA
ELECTRICIAN	WATERLINE INDUSTRIES CORP.	SEABROOK	BOSTON OFFICE (000)

ELECTRICIAN	Wayne J. Griffin Electric, Inc.	Holliston	PENDEXTER, CELINA (609)
ELECTRICIAN	Weston & Sampson CMR, Inc.	Reading	PENDEXTER, CELINA (609)
ELECTRICIAN	William J. Iannazzi, Inc.	Andover	FALASCA, MICHAEL (611)
ELECTRICIAN	Worcester Electricians J.A.T.P.	Worcester	PENDEXTER, CELINA (609)
ELECTRICIAN	YOUNG ELECTRICAL SERVICES,INC.	TAUNTON	PENDEXTER, CELINA (609)
ELEVATOR CONSTRUCTOR	CMC Elevator Corp.	Norwood	PENDEXTER, CELINA (609)
ELEVATOR CONSTRUCTOR	ELEVATOR CONSTRUCTORS LOCAL 41	W SPRINGFIELD	LEE, LAURA
ELEVATOR CONSTRUCTOR	ELEVATOR CONSTRUCTORS LU #4 JATC	DORCHESTER	FALASCA, MICHAEL (611)
ELEVATOR CONSTRUCTOR	GARAVENTA USA, INC.	WOBURN	FALASCA, MICHAEL (611)
ELEVATOR CONSTRUCTOR	Nationwide Lifts of Mass, Inc.	Wilmington	FALASCA, MICHAEL (611)
EMERGENCY MEDICAL TECHNICIAN	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
EMT / PARAMEDIC	Boston Emergency Medical Services	Boston	FALASCA, MICHAEL (611)
Facilities Manager	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
FLOOR COVERER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
FLOOR COVERER	Floor Works, Inc.	Taunton	PENDEXTER, CELINA (609)
FLOOR COVERER	Island Carpet, Inc.	Nantucket	PENDEXTER, CELINA (609)
FLOOR COVERER	New England Carpenters Training Fund - Boston	DORCHESTER	FALASCA, MICHAEL (611)
GAS FITTER	E. AMANTI & SONS, INC.	SALEM	FALASCA, MICHAEL (611)
Glazier	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
Glazier	F.T.I.S.N.E. Painters DC #11	Middletown	BOSTON OFFICE (000)
Glazier	Finishing Trades Institute of New England	Roslindale	FALASCA, MICHAEL (611)
Glazier	Greenfield Glass Co., Inc.	Greenfield	LEE, LAURA
Glazier	Kapiloff's Glass, Inc.	Adams	LEE, LAURA
Group Leader (First Line Supervisor)	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
HEAT & FROST INSULATOR	Heat & Frost Insulators Union	Dorchester	FALASCA, MICHAEL (611)
HEAT & FROST INSULATOR	INDUSTRIAL MECHANICAL INSULATION	SOUTHAMPTON	LEE, LAURA
Helper-Installation, Maintenance, Repair	Worcester Housing Authority	Worcester	PENDEXTER, CELINA (609)
HIM Hospital Coder	1199 SEIU Training & Upgrading Fund	Quincy	PENDEXTER, CELINA (609)
HIM Hospital Coder	Beth Israel Deaconess Medical Center	Boston	FALASCA, MICHAEL (611)
HIM Hospital Coder	Boston Children's Hospital	Boston	FALASCA, MICHAEL (611)
HOUSEKEEPER	BEST Corp.	Medford	FALASCA, MICHAEL (611)
HOUSEKEEPER	Worcester Housing Authority	Worcester	PENDEXTER, CELINA (609)
HVAC - AIR CONDITION MECHANIC (TECH)	EVERSOURCE	DORCHESTER	FALASCA, MICHAEL (611)
Inpatient Coding Auditor	Boston Children's Hospital	Boston	FALASCA, MICHAEL (611)
INSTALLER / TECHNICIAN(VIDEO, VOICE & DATA)	Springfield Area Electricians L.U. 7 JATC	Springfield	LEE, LAURA
Iron Worker	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
Iron Worker	Iron Workers Local 7 JATC	S Boston	FALASCA, MICHAEL (611)
Iron Worker	IRONWORKERS LOCAL 37 JAC	E PROVIDENCE	BOSTON OFFICE (000)
Iron Worker	LARKIN IRON WORKS, INC.	HYDE PARK	FALASCA, MICHAEL (611)
Iron Worker	METHUEN CONSTRUCTION CO.	Plaistow	BOSTON OFFICE (000)
Iron Worker	SMJ METAL CO., INC. DBA RALPH'S BLACKSMITH	NORTHAMPTON	LEE, LAURA
Iron Worker	V & G IRONWORKS, INC.	TEWKSBURY	FALASCA, MICHAEL (611)
IT Business Analyst	Apprenti	Boston	FALASCA, MICHAEL (611)
IT Support Professional	Apprenti	Boston	FALASCA, MICHAEL (611)
LANDSCAPE TECHNICIAN	Worcester Housing Authority	Worcester	PENDEXTER, CELINA (609)
LEAD TEACHER	YMCA of the North Shore	Beverly	FALASCA, MICHAEL (611)
Light Truck of Delivery Service Drivers	Interseminarian-Project Place, Inc.	Boston	FALASCA, MICHAEL (611)
LINE_INSTALLER AND REPAIRER	EVERSOURCE	DORCHESTER	FALASCA, MICHAEL (611)
Lineman	HOLDEN MUNICIPAL LIGHT DEPARTMENT	HOLDEN	FALASCA, MICHAEL (611)
Lineman	NORTHEASTERN J.A.T.C.	Douglassville	BOSTON OFFICE (000)



Lineman	STERLING MUNICIPAL LIGHT DEPT.	STERLING	FALASCA, MICHAEL (611)
LINEMAN (LIGHT & POWER)	STERLING MUNICIPAL LIGHT DEPT.	STERLING	FALASCA, MICHAEL (611)
MACHINE OPERATOR	Manufacturing Advancement Center	Auburn	PENDEXTER, CELINA (609)
MACHINE OPERATOR	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
Machinist	Gillette Company	S Boston	FALASCA, MICHAEL (611)
Machinist	Synventive Molding Solutions	Peabody	FALASCA, MICHAEL (611)
Machinist (3000 hrs)	Atech Turbine Components, Inc.	Auburn	PENDEXTER, CELINA (609)
Maintenance Mechanic	Int. Union of Operating Engineers Local 877	Canton	PENDEXTER, CELINA (609)
MAINTENANCE MECHANIC	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
Mechanical Assembler	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
MEDICAL ASSISTANT	Partners Healthcare System, Inc. /Newton Welles	Newton	FALASCA, MICHAEL (611)
MILLWRIGHT	Eastern Millwright Regional Council ATF	ALLSTON	FALASCA, MICHAEL (611)
MILLWRIGHT	METHUEN CONSTRUCTION CO.	Plaistow	BOSTON OFFICE (000)
MILLWRIGHT	WATERLINE INDUSTRIES CORP.	SEABROOK	BOSTON OFFICE (000)
Modular Systems Furniture Installers	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
OIL-BURNER-SERVICER & INST	Verizon	Boston	FALASCA, MICHAEL (611)
Operations Associate & Cardiac Monitor Tech	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
PAINTER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
PAINTER	DANDIS CONTRACTING, INC.	CANTON	PENDEXTER, CELINA (609)
PAINTER	F.T.I.S.N.E. Painters DC #11	Middletown	BOSTON OFFICE (000)
PAINTER	Finishing Trades Institute of New England	Roslindale	FALASCA, MICHAEL (611)
PAINTER	HOMER CONTRACTING, INC.	ARLINGTON	FALASCA, MICHAEL (611)
PAINTER	NEW GENERATION PAINTING CO., INC.	PEABODY	FALASCA, MICHAEL (611)
Pharmacy Technician	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
PILE DRIVER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
PILE DRIVER	New England Carpenters Training Fund - Boston	DORCHESTER	FALASCA, MICHAEL (611)
PIPEFITTER	A. Fresco, Inc.	Reading	FALASCA, MICHAEL (611)
PIPEFITTER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
PIPEFITTER	Adams Plumbing & Heating, Inc.	Adams	LEE, LAURA
PIPEFITTER	Atlantic Power Services, Inc.	Seekonk	PENDEXTER, CELINA (609)
PIPEFITTER	AUTOMATIC TEMPERATURE CONTROLS, INC./dba	CRANSTON	BOSTON OFFICE (000)
PIPEFITTER	B & B MECHANICAL SERVICES, INC.	BILLERICA	FALASCA, MICHAEL (611)
PIPEFITTER	B&C Cryotech Services, Inc.	Sutton	PENDEXTER, CELINA (609)
PIPEFITTER	BL MECHANICAL, INC.	Uxbridge	PENDEXTER, CELINA (609)
PIPEFITTER	BOULANGER'S PLUMBING & HEATING, INC.	EASTHAMPTON	LEE, LAURA
PIPEFITTER	CAM HVAC & CONSTRUCTION, INC.	SMITHFIELD	BOSTON OFFICE (000)
PIPEFITTER	CAPAVI-USA, INC. d/b/a Industrial Piping & Cert	WOBURN	FALASCA, MICHAEL (611)
PIPEFITTER	CLIMATE HEATING & COOLING, INC.	PITTSFIELD	LEE, LAURA
PIPEFITTER	Cullen Mechanical, Inc.	Malden	FALASCA, MICHAEL (611)
PIPEFITTER	DAVISON CO., INC.	SOMERVILLE	FALASCA, MICHAEL (611)
PIPEFITTER	DECCO, INC.	BROOKLINE	BOSTON OFFICE (000)
PIPEFITTER	Division 15 HVAC, Inc.	Pembroke	PENDEXTER, CELINA (609)
PIPEFITTER	E. AMANTI & SONS, INC.	SALEM	FALASCA, MICHAEL (611)
PIPEFITTER	EMCOR SERVICES NEW ENGLAND MECHANICAL	PALMER	LEE, LAURA
PIPEFITTER	Energy Efficiency Services, Inc.	S Lancaster	FALASCA, MICHAEL (611)
PIPEFITTER	ENTERPRISE EQUIPMENT CO., INC.	WEYMOUTH	PENDEXTER, CELINA (609)
PIPEFITTER	ENVIRONMENTAL SYSTEMS, INC.	ATTLEBORO	PENDEXTER, CELINA (609)
PIPEFITTER	Fleet Refrigeration & Air Conditioning Co., Inc	Medford	FALASCA, MICHAEL (611)
PIPEFITTER	Franey Refrigeration & Air Conditioning, Inc.	Abington	PENDEXTER, CELINA (609)
PIPEFITTER	GENERAL MECHANICAL CONTRACTORS, INC.	AUBURN	PENDEXTER, CELINA (609)

PIPEFITTER	GEORGE T. WILKINSON, INC.	ROCKLAND	PENDEXTER, CELINA (609)
PIPEFITTER	Gratta Refrig & AC dba Atlantic Mechanical	Weymouth	PENDEXTER, CELINA (609)
PIPEFITTER	HAROLD BROTHERS MECHANICAL CONTRACTORS	Weymouth	PENDEXTER, CELINA (609)
PIPEFITTER	Lake Industries, Inc.	Stoneham	FALASCA, MICHAEL (611)
PIPEFITTER	M. J. MORAN, INC.	HAYDENVILLE	FALASCA, MICHAEL (611)
PIPEFITTER	M.W. Schmidt Corp.	Worcester	PENDEXTER, CELINA (609)
PIPEFITTER	Mechanical Systems and Welding, Inc.	Assonet	PENDEXTER, CELINA (609)
PIPEFITTER	METHUEN CONSTRUCTION CO.	Plaistow	BOSTON OFFICE (000)
PIPEFITTER	NOTCH MECHANICAL CONSTRUCTORS	CHICOPEE	LEE, LAURA
PIPEFITTER	P. H. MECHANICAL CORPORATION	Dorchester	FALASCA, MICHAEL (611)
PIPEFITTER	PIPEFITTERS LOCAL 537	Dorchester	FALASCA, MICHAEL (611)
PIPEFITTER	PLUMBERS & PIPEFITTERS L.U. No.51 JAC	E PROVIDENCE	BOSTON OFFICE (000)
PIPEFITTER	Preferred Contractors, Inc.	Pembroke	PENDEXTER, CELINA (609)
PIPEFITTER	Process Piping Co., Inc.	Methuen	FALASCA, MICHAEL (611)
PIPEFITTER	SPRINGFIELD PLBRS & PIPEFITTERS L.U. #104 JAC	CHICOPEE	LEE, LAURA
PIPEFITTER	The Townsend Group, Inc.	Wilmington	FALASCA, MICHAEL (611)
PIPEFITTER	Veolia Energy	S Boston	FALASCA, MICHAEL (611)
PIPEFITTER	VETERANS DEVELOPMENT CORP., INC.	Norwell	PENDEXTER, CELINA (609)
PIPEFITTER	WATERLINE INDUSTRIES CORP.	SEABROOK	BOSTON OFFICE (000)
PIPEFITTER	WORCESTER PLUMBERS & PIPEFITTERS LOCAL #	WEST BOYLSTON	FALASCA, MICHAEL (611)
PLASTERER	BOSTON PLASTERERS & CEMENT MASONS #534	DORCHESTER	FALASCA, MICHAEL (611)
PLASTERER	L & L CONTRACTING, INC.	BRAINTREE	PENDEXTER, CELINA (609)
PLUMBER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
PLUMBER	Adams Plumbing & Heating, Inc.	Adams	LEE, LAURA
PLUMBER	ARAUJO BROTHERS PLUMBING & HEATING, INC.	ACUSHNET	PENDEXTER, CELINA (609)
PLUMBER	AUTOMATIC TEMPERATURE CONTROLS, INC./dba	CRANSTON	BOSTON OFFICE (000)
PLUMBER	Biermann Plumbing & Heating, Inc.	Ludlow	LEE, LAURA
PLUMBER	BL MECHANICAL, INC.	Uxbridge	PENDEXTER, CELINA (609)
PLUMBER	Boston Plumbers Local #12	Dorchester	FALASCA, MICHAEL (611)
PLUMBER	Boston Standard Plumbing & Heating	Mattapan	FALASCA, MICHAEL (611)
PLUMBER	BOULANGER'S PLUMBING & HEATING, INC.	EASTHAMPTON	LEE, LAURA
PLUMBER	CASWELL MECHANICAL	NEWBURYPORT	FALASCA, MICHAEL (611)
PLUMBER	Charles M Moran Plumbing & Heating, Inc.	Clinton	FALASCA, MICHAEL (611)
PLUMBER	CLIMATE HEATING & COOLING, INC.	PITTSFIELD	LEE, LAURA
PLUMBER	CRANNEY COMPANIES, INC. d/b/a Cranney Home	DANVERS	FALASCA, MICHAEL (611)
PLUMBER	Cullen Mechanical, Inc.	Malden	FALASCA, MICHAEL (611)
PLUMBER	David Heating & Cooling, Inc.	Merrimac	FALASCA, MICHAEL (611)
PLUMBER	DAVID R. NORTHUP ELECTRICAL CONTR, INC.	AGAWAM	LEE, LAURA
PLUMBER	E. AMANTI & SONS, INC.	SALEM	FALASCA, MICHAEL (611)
PLUMBER	EBACHER PLUMBING & HEATING	AMESBURY	FALASCA, MICHAEL (611)
PLUMBER	ENTERPRISE EQUIPMENT CO., INC.	WEYMOUTH	PENDEXTER, CELINA (609)
PLUMBER	GenCon Service, Inc.	W Bridgewater	PENDEXTER, CELINA (609)
PLUMBER	GENERAL MECHANICAL CONTRACTORS, INC.	AUBURN	PENDEXTER, CELINA (609)
PLUMBER	GEORGE T. WILKINSON, INC.	ROCKLAND	PENDEXTER, CELINA (609)
PLUMBER	GRASSESCHI PLUMBING & HEATING, INC.	WORCESTER	PENDEXTER, CELINA (609)
PLUMBER	Greg Burt Contracting Co, Inc.	Leicester	PENDEXTER, CELINA (609)
PLUMBER	HAROLD BROTHERS MECHANICAL CONTRACTORS	Weymouth	PENDEXTER, CELINA (609)
PLUMBER	Lake Industries, Inc.	Stoneham	FALASCA, MICHAEL (611)
PLUMBER	LAPAN MECHANICAL CONTRACTORS, INC.	WORCESTER	PENDEXTER, CELINA (609)
PLUMBER	Locher Plumbing & Heating, LLC	Amesbury	FALASCA, MICHAEL (611)

PLUMBER	M C L MECHANICAL SERVICES, INC.	W SPRINGFIELD	LEE, LAURA
PLUMBER	NOTCH MECHANICAL CONSTRUCTORS	CHICOPEE	LEE, LAURA
PLUMBER	PLUMBERS & PIPEFITTERS L.U. No.51 JAC	E PROVIDENCE	BOSTON OFFICE (000)
PLUMBER	ROBERT W. IRVINE & SONS, INC.	LYNN	FALASCA, MICHAEL (611)
PLUMBER	Sigma Mechanical Services, LLC	Marshfield	PENDEXTER, CELINA (609)
PLUMBER	SPRINGFIELD PLBRS & PIPEFITTERS L.U. #104 JAC	CHICOPEE	LEE, LAURA
PLUMBER	Stark & Cronk Heating Co.	Groveland	FALASCA, MICHAEL (611)
PLUMBER	Triangle Refrigeration, A/C, Plumbing, Inc.	Fall River	PENDEXTER, CELINA (609)
PLUMBER	Verizon	Boston	FALASCA, MICHAEL (611)
PLUMBER	VETERANS DEVELOPMENT CORP., INC.	Norwell	PENDEXTER, CELINA (609)
PLUMBER	Victory Heating & Air Conditioning	Bellingham	PENDEXTER, CELINA (609)
PLUMBER	WATERLINE INDUSTRIES CORP.	SEABROOK	BOSTON OFFICE (000)
PLUMBER	WORCESTER PLUMBERS & PIPEFITTERS LOCAL #	WEST BOYLSTON	FALASCA, MICHAEL (611)
POLICE_ OFFICER	Umass Worcester Police Department	Worcester	FALASCA, MICHAEL (611)
POLICE_ OFFICER	Yarmouth Police Department	W Yarmouth	PENDEXTER, CELINA (609)
Power Distributors & Dispatchers	EVERSOURCE	DORCHESTER	FALASCA, MICHAEL (611)
Precision Finish Grinding Technician	Atech Turbine Components, Inc.	Auburn	PENDEXTER, CELINA (609)
Professional Fee Coder	Boston Children's Hospital	Boston	FALASCA, MICHAEL (611)
Quality Control Analyst	MAAPA - MA Aggregate Asphalt Pavement Assoc.	Norwood	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	A. Duquette & Son, Inc.	Worcester	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	ACD Refrigeration Equipment Co.	Saugus	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Acton Refrigeration, Inc.	Littleton	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Adams Plumbing & Heating, Inc.	Adams	LEE, LAURA
REFRIGERATION / AC MECHANIC	Air Kings Heating & Cooling, LLC	Brockton	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Air Masters HVAC Services of New England, Inc.	Fall River	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	ASD Air Solutions, LLC	N Reading	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Associated Environmental Systems, Inc.	Acton	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Atlantic Refrigeration of Hudson, Inc.	Hudson	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	B & B MECHANICAL SERVICES, INC.	BILLERICA	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Bayside Mechanical	E Falmouth	MATTUCHIO, HENRY (606)
REFRIGERATION / AC MECHANIC	BDL Heating & Cooling, Inc.	N Attleboro	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Beth Israel Deaconess Medical Center	Boston	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Beth Israel Deaconess Medical Center	Boston	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	BETTER COMFORT SYSTEMS, INC.	MALDEN	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Boston Medical Center	Boston	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Bourque Heating & Cooling Co., Inc.	Hyannis	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Bristol-Plymouth Regional Technical School	Taunton	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	C&W Facilities Services, Inc. (NU)	Boston	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	CAMARA'S HEATING & AIR CONDITIONING SERVICE	Westport	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Carlson HVAC, Inc.	Billerica	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Central Cooling & Heating	Woburn	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Charles River Laboratories	Wilmington	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Charm Science, Inc.	Lawrence	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	City Facilities Management	Burlington	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Colospace, Inc.	Rockland	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Commonwealth Home Services, Inc. dba Morris Home	Wellesley	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Control Air Systems, Inc.	Burlington	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	CRANNEY COMPANIES, INC. d/b/a Cranney Home	DANVERS	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	CRS Refrigeration Specialists, Inc.	N Billerica	FALASCA, MICHAEL (611)

REFRIGERATION / AC MECHANIC	Cullen Mechanical, Inc.	Malden	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	DG Service Company, Inc.	Mattapoisett	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	E. AMANTI & SONS, INC.	SALEM	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	East Air Mechanical, Inc.	Saugus	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Electronic Environments Co., LLC	Marlborough	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	EMCOR SERVICES NEW ENGLAND MECHANICAL	PALMER	LEE, LAURA
REFRIGERATION / AC MECHANIC	Empire Engineering	Canton	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	ENVIRONMENTAL SYSTEMS, INC.	ATTLEBORO	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	EVERSOURCE	DORCHESTER	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Fleet Refrigeration & Air Conditioning Co., Inc	Medford	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Franey Refrigeration & Air Conditioning, Inc.	Abington	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	G & E Real Estate Mgt Svcs dba Newmark Knight F	Boston	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	G. M. Refrigeration Co., Inc.	Fall River	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Gratta Refrig & AC dba Atlantic Mechanical	Weymouth	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Hanscom Air Force Base AFB Dept. of Defense	Hanscom AFB, MA	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	HAROLD BROTHERS MECHANICAL CONTRACTORS	Weymouth	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Hub Refrigeration Co., Inc.	Quincy	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Hussmann Services Corporation	Salem	BOSTON OFFICE (000)
REFRIGERATION / AC MECHANIC	Inline Mechanical, LLC	Wilmington	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Int. Union of Operating Engineers Local 877	Canton	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	J & J Heating and A/C, Inc.	Dracut	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Joe Warren & Sons, Inc.	Norwood	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	K.G. Murray dba Environmental Temp. Control	Danvers	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Karpouzis Commercial Refrigeration, Inc.	Framingham	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Lake Industries, Inc.	Stoneham	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Lawrence General Hospital	Lawrence	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
REFRIGERATION / AC MECHANIC	Masy Systems, Inc.	Pepperell	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Mechanical Air of N.E., Inc.	Andover	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Minus-Eleven, Inc.	Weymouth	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	New England Cooling Towers, Inc.	Tyngsboro	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	NEW ENGLAND TRANSPORT REFRIGERATION, INC	N Andover	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Northstar Mechanical, Inc.	Plymouth	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	NOTCH MECHANICAL CONSTRUCTORS	CHICOPEE	LEE, LAURA
REFRIGERATION / AC MECHANIC	NYPRO, Inc.	Devens	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	O'Donnell & Son Heating & Cooling, Inc.	Norwell	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	P. H. MECHANICAL CORPORATION	Dorchester	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Partners Healthcare System, Inc. /Newton Welles	Newton	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Pierce Refrigeration, Inc.	W BRIDGEWATER	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Precision Air Refrigeration	Lowell	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Prevett Heating and Cooling, Inc.	Foxborough	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	R.H. Northrop Corporation	N Reading	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Robies Refrigeration Inc.	Hyannis	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	S & B Mechanical, Inc.	Bridgewater	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Serves, LLC	Norwood	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Sodexo d/b/a Pfizer Corp.	Andover	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Spaulding Rehabilitation Network	Charlestown	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	SS SERVICE CORP	TAUNTON	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Suburban Mechanical Services, Inc.	Stoughton	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Suburban Service Corporation of Norwood	Westwood	PENDEXTER, CELINA (609)

REFRIGERATION / AC MECHANIC	Taylor Heating and Air Conditioning, Inc.	Rehoboth	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	TCA Solutions LLC	Newburyport	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Tech Mechanical Systems, Inc.	W Bridgewater	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Triangle Refrigeration, A/C, Plumbing, Inc.	Fall River	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Triangle Refrigeration, Inc.	Fall River	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	UG2, LLC	Boston	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Verizon	Boston	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	Victory Heating & Air Conditioning	Bellingham	PENDEXTER, CELINA (609)
REFRIGERATION / AC MECHANIC	Walker Mechanical, Inc.	Burlington	FALASCA, MICHAEL (611)
REFRIGERATION / AC MECHANIC	WJS Mechanical Corp.	Tewksbury	FALASCA, MICHAEL (611)
REFRIGERATION / AIR COND. MECH.	AUTOMATIC TEMPERATURE CONTROLS, INC./dba	CRANSTON	BOSTON OFFICE (000)
REFRIGERATION / AIR COND. MECHANIC	CAM HVAC & CONSTRUCTION, INC.	SMITHFIELD	BOSTON OFFICE (000)
REFRIGERATION / AIR COND. MECHANIC	DAVID R. NORTHUP ELECTRICAL CONTR, INC.	AGAWAM	LEE, LAURA
REFRIGERATION / AIR COND. MECHANIC	PIPEFITTERS LOCAL 537	Dorchester	FALASCA, MICHAEL (611)
REFRIGERATION / AIR COND. MECHANIC	PLUMBERS & PIPEFITTERS L.U. No.51 JAC	E PROVIDENCE	BOSTON OFFICE (000)
REFRIGERATION / AIR COND. MECHANIC	SPRINGFIELD PLBRS & PIPEFITTERS L.U. #104 JF	CHICOPEE	LEE, LAURA
REFRIGERATION / AIR COND. MECHANIC	WORCESTER PLUMBERS & PIPEFITTERS LOCAL #	WEST BOYLSTON	FALASCA, MICHAEL (611)
REFRIGERATION / AIR CONDITION MECHANIC	A & E Commercial Air	Nashua	BOSTON OFFICE (000)
REFRIGERATION / AIR CONDITION MECHANIC	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
REFRIGERATION / AIR CONDITION MECHANIC	BERKLEE COLLEGE OF MUSIC	BOSTON	FALASCA, MICHAEL (611)
REFRIGERATION / AIR CONDITION MECHANIC	BIG Y FOODS, INC.	SPRINGFIELD	LEE, LAURA
REFRIGERATION / AIR CONDITION MECHANIC	BUILDING TECHNOLOGY ENGINEERS / EMCOR	STONEHAM	FALASCA, MICHAEL (611)
REFRIGERATION / AIR CONDITION MECHANIC	Callahan Air Conditioning & Heating Services	N ANDOVER	FALASCA, MICHAEL (611)
REFRIGERATION / AIR CONDITION MECHANIC	Capstone Mechanical	Portsmouth	BOSTON OFFICE (000)
REFRIGERATION / AIR CONDITION MECHANIC	EMCOR SERVICES NEW ENGLAND MECHANICAL	PALMER	LEE, LAURA
REFRIGERATION / AIR CONDITION MECHANIC	M C L MECHANICAL SERVICES, INC.	W SPRINGFIELD	LEE, LAURA
REFRIGERATION / AIR CONDITION MECHANIC	RENAUD HVAC & CONTROLS, INC	SUTTON	PENDEXTER, CELINA (609)
REFRIGERATION / AIR CONDITION MECHANIC	THE DARCY COMPANY	HOLYOKE	LEE, LAURA
REFRIGERATION MECHANIC	HB Refrigeration LLC dba Allied Mechanical	Wallingford	BOSTON OFFICE (000)
Residential Sprinkler Fitter	SPRINKLER FITTERS LOCAL #550	W ROXBURY	FALASCA, MICHAEL (611)
Restaurant Professional One	Massachusetts Restaurant Association	Westborough	PENDEXTER, CELINA (609)
Restaurant Professional Three	Massachusetts Restaurant Association	Westborough	PENDEXTER, CELINA (609)
Restaurant Professional Two	Massachusetts Restaurant Association	Westborough	PENDEXTER, CELINA (609)
ROOFER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
ROOFER	BOSTON ROOFERS LOCAL #33	STOUGHTON	PENDEXTER, CELINA (609)
ROOFER	GIBSON'S ROOFS, INC.	HANOVER	PENDEXTER, CELINA (609)
ROOFER	J. D. RIVET & CO., INC.	SPRINGFIELD	LEE, LAURA
ROOFER	Roofers, Slaters & Waterproofers Local 248 JATC	Chicopee	LEE, LAURA
SHEET METAL WKR (BENCH HAND)	Hanscom Air Force Base AFB Dept. of Defense	Hanscom AFB, MA	FALASCA, MICHAEL (611)
Sheet Metal Worker	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
Sheet Metal Worker	Adams Plumbing & Heating, Inc.	Adams	LEE, LAURA
Sheet Metal Worker	AIR CLEANING SPECIALISTS OF N.E. LLC	HANOVER	PENDEXTER, CELINA (609)
Sheet Metal Worker	American Sheet Metal LLC	Salisbury	FALASCA, MICHAEL (611)
Sheet Metal Worker	ARAUJO BROTHERS PLUMBING & HEATING, INC.	ACUSHNET	PENDEXTER, CELINA (609)
Sheet Metal Worker	AUTOMATIC TEMPERATURE CONTROLS, INC./dba	CRANSTON	BOSTON OFFICE (000)
Sheet Metal Worker	B & B MECHANICAL SERVICES, INC.	BILLERICA	FALASCA, MICHAEL (611)
Sheet Metal Worker	BETTER COMFORT SYSTEMS, INC.	MALDEN	FALASCA, MICHAEL (611)
Sheet Metal Worker	BL MECHANICAL, INC.	Uxbridge	PENDEXTER, CELINA (609)
Sheet Metal Worker	BOULANGER'S PLUMBING & HEATING, INC.	EASTHAMPTON	LEE, LAURA
Sheet Metal Worker	CAM HVAC & CONSTRUCTION, INC.	SMITHFIELD	BOSTON OFFICE (000)

Sheet Metal Worker	CAMARA'S HEATING & AIR CONDITIONING SERVICE	Westport	PENDEXTER, CELINA (609)
Sheet Metal Worker	CLIMATE HEATING & COOLING, INC.	PITTSFIELD	LEE, LAURA
Sheet Metal Worker	Commonwealth Home Services, Inc. dba Morris Home	Wellesley	FALASCA, MICHAEL (611)
Sheet Metal Worker	Cullen Mechanical, Inc.	Malden	FALASCA, MICHAEL (611)
Sheet Metal Worker	Division 15 HVAC, Inc.	Pembroke	PENDEXTER, CELINA (609)
Sheet Metal Worker	E. AMANTI & SONS, INC.	SALEM	FALASCA, MICHAEL (611)
Sheet Metal Worker	Elite Metalworks, Inc.	N Dighton	PENDEXTER, CELINA (609)
Sheet Metal Worker	ENVIRONMENTAL SYSTEMS, INC.	ATTLEBORO	PENDEXTER, CELINA (609)
Sheet Metal Worker	G & H HEATING AND COOLING	FREETOWN	PENDEXTER, CELINA (609)
Sheet Metal Worker	GENERAL MECHANICAL CONTRACTORS, INC.	AUBURN	PENDEXTER, CELINA (609)
Sheet Metal Worker	GIBSON'S ROOFS, INC.	HANOVER	PENDEXTER, CELINA (609)
Sheet Metal Worker	HANLON SHEET METAL CONTRACTORS, INC.	N Billerica	FALASCA, MICHAEL (611)
Sheet Metal Worker	Inline Mechanical, LLC	Wilmington	FALASCA, MICHAEL (611)
Sheet Metal Worker	Lake Industries, Inc.	Stoneham	FALASCA, MICHAEL (611)
Sheet Metal Worker	Larkin Hathaway, Inc.	Bridgewater	PENDEXTER, CELINA (609)
Sheet Metal Worker	Mancini Sheet Metal, Inc.	Billerica	FALASCA, MICHAEL (611)
Sheet Metal Worker	Professional Sheet Metal NE, Inc.	Seekonk	PENDEXTER, CELINA (609)
Sheet Metal Worker	SHEET METAL WORKERS JAC OF CENT/W. MASS.	SPRINGFIELD	LEE, LAURA
Sheet Metal Worker	SHEET METAL WORKERS LOCAL #17	DORCHESTER	FALASCA, MICHAEL (611)
Sheet Metal Worker	Sigma Mechanical Services, LLC	Marshfield	PENDEXTER, CELINA (609)
Sheet Metal Worker	SS SERVICE CORP	TAUNTON	PENDEXTER, CELINA (609)
Sheet Metal Worker	Triangle Refrigeration, A/C, Plumbing, Inc.	Fall River	PENDEXTER, CELINA (609)
Sheet Metal Worker	Victory Heating & Air Conditioning	Bellingham	PENDEXTER, CELINA (609)
SIGN PAINTER (COMMERCIAL)	Finishing Trades Institute of New England	Roslindale	FALASCA, MICHAEL (611)
Software Analyst	Apprenti	Boston	FALASCA, MICHAEL (611)
Sprinklerfitter	A & E Fire Protection, Inc.	Canton	PENDEXTER, CELINA (609)
Sprinklerfitter	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
Sprinklerfitter	Absolute Fire Protection, Inc.	W Springfield	LEE, LAURA
Sprinklerfitter	Covenant Fire Protection	Manchester	BOSTON OFFICE (000)
Sprinklerfitter	E. AMANTI & SONS, INC.	SALEM	FALASCA, MICHAEL (611)
Sprinklerfitter	EBACHER PLUMBING & HEATING	AMESBURY	FALASCA, MICHAEL (611)
Sprinklerfitter	ENCORE HOLDINGS, LLC	Needham	PENDEXTER, CELINA (609)
Sprinklerfitter	Fire Service Group, LLC	Palmer	LEE, LAURA
Sprinklerfitter	Hampshire Fire Protection Co., LLC	Londonderry	BOSTON OFFICE (000)
Sprinklerfitter	HAMPSHIRE FIRE PROTECTION, LLC	WESTFIELD	LEE, LAURA
Sprinklerfitter	Johnson Controls Fire Protection, LP	Westminster	FALASCA, MICHAEL (611)
Sprinklerfitter	Legacy Fire Protection, Inc.	Ludlow	LEE, LAURA
Sprinklerfitter	METRO-SWIFT SPRINKLER CORP.	PEABODY	FALASCA, MICHAEL (611)
Sprinklerfitter	Noremac Sprinkler Corp.	E Douglas	PENDEXTER, CELINA (609)
Sprinklerfitter	R.C. SHAW SPRINKLER CO., INC.	WORCESTER	MOONEY, FRANK (605)
Sprinklerfitter	RUSTIC FIRE PROTECTION INC.	NORTON	PENDEXTER, CELINA (609)
Sprinklerfitter	SPRINKLER FITTERS LOCAL #550	W ROXBURY	FALASCA, MICHAEL (611)
Sprinklerfitter	SPRINKLER FITTERS LOCAL #669	COLUMBIA	BOSTON OFFICE (000)
Sprinklerfitter	Tri-State Fire Protection Co., Inc.	Millville	PENDEXTER, CELINA (609)
Sprinklerfitter	Vixen Fire Protection Services, Inc.	N Attleboro	PENDEXTER, CELINA (609)
Sprinklerfitter	X-CEL FIRE PROTECTION INC.	SALEM	FALASCA, MICHAEL (611)
Sprinklerfitter	Yankee Sprinkler Co., Inc.	E Bridgewater	PENDEXTER, CELINA (609)
Sterile Processing Technician I	MassHire Hampden County Workforce Board	Springfield	LEE, LAURA
TEACHER	YMCA of the North Shore	Beverly	FALASCA, MICHAEL (611)
Team Assembler, Electrical	Interstate Electrical Services Corp.	Tewksbury	PENDEXTER, CELINA (609)

TELECOMMUNICATIONS TECHNICIAN	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
TELECOMMUNICATIONS TECHNICIAN	BOSTON ELECTRICIANS LOCAL #103	DORCHESTER	FALASCA, MICHAEL (611)
TELECOMMUNICATIONS TECHNICIAN	Brockton Electricians Local 223	Taunton	PENDEXTER, CELINA (609)
TELECOMMUNICATIONS TECHNICIAN	Glynn Electric, Inc.	Plymouth	PENDEXTER, CELINA (609)
TELECOMMUNICATIONS TECHNICIAN	LeVANGIE ELECTRIC CO., INC.	Hanover	PENDEXTER, CELINA (609)
TELECOMMUNICATIONS TECHNICIAN	MASSACHUSETTS SYSTEMS CONTRACTORS ASSO	SHARON	PENDEXTER, CELINA (609)
TELECOMMUNICATIONS TECHNICIAN	SIGNET ELECTRONIC SYSTEMS, INC.	NORWELL	PENDEXTER, CELINA (609)
TELECOMMUNICATIONS TECHNICIAN	SONITROL / Alarm New England LLC	ROCKY HILL	BOSTON OFFICE (000)
TELECOMMUNICATIONS TECHNICIAN	Springfield Area Electricians L.U. 7 JATC	Springfield	LEE, LAURA
TELECOMMUNICATIONS TECHNICIAN	Wayne J. Griffin Electric, Inc.	Holliston	PENDEXTER, CELINA (609)
TELECOMMUNICATIONS TECHNICIAN	Worcester Electricians J.A.T.P.	Worcester	PENDEXTER, CELINA (609)
TELEDATA LINE INSTALLER	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
Teller	Reading Cooperative Bank	Reading	PENDEXTER, CELINA (609)
TERRAZO FINISHER	Bricklayers & Allied Craftsmen Local 3	Charlestown	FALASCA, MICHAEL (611)
Thermal Spray Technician	Atech Turbine Components, Inc.	Auburn	PENDEXTER, CELINA (609)
TILE FINISHER	Bricklayers & Allied Craftsmen Local 3	Charlestown	FALASCA, MICHAEL (611)
TILE LAYER	Bricklayers & Allied Craftsmen Local 3	Charlestown	FALASCA, MICHAEL (611)
TOOL & DIE MAKER	Tegra Medical, LLC	Franklin	PENDEXTER, CELINA (609)
TOOL & DIE MAKER (MACHINE)	Crystal Engineering Co., Inc.	Newburyport	FALASCA, MICHAEL (611)
Tower Technician	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
Truck Driver, Heavy	Interseminarian-Project Place, Inc.	Boston	FALASCA, MICHAEL (611)
Truck Driver, Heavy	Teamsters Local 25	Charlestown	FALASCA, MICHAEL (611)
Trucking Dock Worker	Teamsters Local 25	Charlestown	FALASCA, MICHAEL (611)
UNIVERSAL EQUIPMENT OPERATOR	ABC / MAP	Woburn	FALASCA, MICHAEL (611)
UNIVERSAL EQUIPMENT OPERATOR	COLANTONIO, INC.	HOLLISTON	PENDEXTER, CELINA (609)
UNIVERSAL EQUIPMENT OPERATOR	Hoisting & Portable Engineers JATC #98	Southwick	LEE, LAURA
UNIVERSAL EQUIPMENT OPERATOR	Hoisting & Portable Engineers Local 4	Canton	PENDEXTER, CELINA (609)
UNIVERSAL EQUIPMENT OPERATOR	METHUEN CONSTRUCTION CO.	Plaistow	BOSTON OFFICE (000)
UNIVERSAL EQUIPMENT OPERATOR	Robert B. Our Co., Inc.	Harwich	PENDEXTER, CELINA (609)
VENDING MACHINE MECHANIC	Interseminarian-Project Place, Inc.	Boston	FALASCA, MICHAEL (611)
Warehouse Assistant	MassHire North Shore Workforce Board	Salem	FALASCA, MICHAEL (611)
WELDER	Atech Turbine Components, Inc.	Auburn	PENDEXTER, CELINA (609)

## Related Instruction Providers for Apprentices Commonwealth of Massachusetts

Source: <https://www.mass.gov/service-details/related-instruction-for-apprentices>

9/3/20

All related apprenticeship instruction must be approved by the Division of Apprentice Standards (DAS) and the program sponsor and taught by an approved instructor.

Apprentice instructors must be competent in their trade or occupation. Instructional content is always up to date with the latest trade improvements and technical advances. A sponsor must review related technical instruction each year to insure that it is relevant and current. A minimum of 150 hours of training is required per year.

## Western Massachusetts

[Bay Path Regional Voc Tech HS](#)  
[Ben Franklin Institute](#)  
[Berkshire Community College](#)  
[Branford Hall Career Institute](#)  
[Charles H. McCann Technical School](#)  
[Cheney Voc Tech HS](#)  
[Chicopee Comprehensive HS](#)  
[Franklin County Technical](#)  
[George W. Gould Construction Institute](#)  
[Greenfield Community College](#)  
[H.C. Wilcox Tech HS](#)  
[H.H. Ellis Regional Tech HS](#)  
[Holyoke Community College](#)  
[Lower Pioneer Valley Career and Tech Education Center](#)  
[North Dakota State College of Science \(Correspondence\)](#)  
[Pathfinder Regional Voc Tech HS](#)  
[Pittsfield Public schools](#)  
[Porter and Chester Institute](#)  
[Smith Voc](#)  
[Springfield Public Schools](#)  
[Springfield Technical Community College](#)  
[Tantasqua Regional HS](#)  
[Westfield State College](#)  
[William J. Dean Tech HS](#)  
[Coastal: Safety Training](#)  
[American Fire Sprinkler Association](#)



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## **Central Massachusetts**

[Assabet Valley Tech HS](#)

[Bay Path Regional Voc Tech HS](#)

[Ben Franklin Institute](#)

[Becker College](#)

[Blackstone Valley Regional Voc Tech HS](#)

[Center for Tech Education- Leominster HS](#)

[George W. Gould Construction Institute](#)

[Joseph Keefe Tech](#)

[Mass Bay Community College](#)

[Montachusett Regional Voc Tech HS](#)

[Mount Ida College](#)

[Mount Wachusett Community College](#)

[Nashoba Valley Tech](#)

[The Peterson School](#)

[Porter and Chester Institute](#)

[Quinsigamond Community College](#)

[Technology Learning Center](#)

[Tri County Regional Voc Tech HS](#)

[Worcester Electrician School](#)

[Worcester State College](#)

[WPI](#)

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## **North Massachusetts**

[Ben Franklin Institute](#)

[Essex Agricultural and Tech Regional HS](#)

[George W. Gould Construction Institute](#)

[Greater Lawrence Technical School](#)

[Greater Lowell Tech](#)

[Lynn Public Schools](#)

[Middlesex Community College](#)

[North Shore Community College](#)

[North Shore Tech](#)  
[Northeast Metro Regional Voc Tech](#)  
[Peterson School](#)  
[Porter and Chester Institute](#)  
[Salem State College](#)  
[S.G. Torrice Technical Institute](#)  
[Shawsheen Valley Reg Voc Tech HS](#)  
[Coastal: Safety Training](#)  
[American Fire Sprinkler](#)  
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## **Boston Area**

[Ben Franklin Institute](#)  
[Blue Hills Regional Voc Tech HS](#)  
[Builders Association of Greater Boston](#)  
[Bunker Hill Community College](#)  
[George W. Gould Construction Institute](#)  
[Kaplan Career Institute](#)  
[Madison Park Tech School](#)  
[Medford Voc Tech HS](#)  
[Minuteman Regional Voc Tech HS](#)  
[Newton Community College](#)  
[Old Colony Trade & Tech School](#)  
[Peterson School](#)  
[Porter and Chester Institute](#)  
[Roxbury Community College](#)  
[S.G. Torrice Technical Institute](#)  
[Wentworth Institute of Technology](#)  
[Woburn Electrical School of Code & Theory](#)  
[Coastal: Safety Training](#)  
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## **Southern Massachusetts**

[Attleboro Regional Voc Tech HS](#)  
[Ben Franklin Institute](#)  
[Blue Hills Regional Voc Tech HS](#)  
[Bristol Community College](#)

[Bristol County Agricultural High School](#)  
[Bristol-Plymouth Regional Voc Tech HS](#)  
[Cape Cod Electrical School](#)  
[Cape Cod Plumbing School](#)  
[Cape Cod Regional Voc Tech HS](#)  
[Diman Regional Voc Tech HS](#)  
[George W. Gould Construction Institute](#)  
[Greater New Bedford Regional Voc Tech HS](#)  
[Massasoit Community College](#)  
[New England Institute of Technology](#)  
[Norfolk County Agricultural HS](#)  
[Old Colony Trade & Tech School](#)  
[Porter and Chester Institute](#)  
[Silver Lake Senior HS](#)  
[Southeastern Regional Voc Tech HS](#)  
[Tri County Regional Voc Tech HS](#)  
[Upper Cape Cod Regional Technical School](#)  
[Coastal: Safety Training](#)  
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